

Mediterranean Women's Fund

ANNUAL REPORT 2020



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2020 was a year full of surprises. It got off to a swinging start, with the final session of the training in collective intelligence in Algiers, followed by the European Commission conference on gender in Zagreb, a meeting in Barcelona with European and Latin American women's funds to discuss a project on racist and fundamentalist movements, an internal strategy meeting in Paris, and the usual preparation of our activity and financial report for the previous year, reviewed by our auditor. Then, at the end of February, all of our plans for local, regional and international trips, trainings and meetings, were suddenly cancelled one after the other, and continued to be so as the year progressed. The COVID-19 crisis hit the world and forced everyone to organize themselves differently. At the same time, we had to cope with the anxiety caused by the disease and constant uncertainty while respecting social distancing -- the stark opposite of our Mediterranean cultural habits...

We therefore organized ourselves to face this unprecedented crisis in our work, in terms of both our relations between ourselves and with our various partners.

Between ourselves: as the team had already worked remotely on an ad hoc basis, we were able to easily reorganize ourselves for full time telework. However, we quickly realized that being forced to constantly work remotely could lead to deep loneliness and stress, and that we had to be very careful that none of us (salaried team and Board of Directors) succumbed. We therefore started to hold an enlarged videoconference team meeting every morning, at first to make sure that everyone and their loved ones were alright, and to discuss different ways of dealing psychologically with the crisis. Later, we used this as a moment to review the work that had been completed and which remained to be accomplished, as the mid-term review of the MWF Strategic Plan was scheduled for this year and comprehensive assessments, both analytical and statistical, were underway.

Surprisingly, in this very challenging time for the entire world, our team has benefited greatly from this change in the way that we operate. It has forced us to increasingly incarnate the kind of feminist management that we have long been striving for, the key elements being giving attention to each person in their entirety (in the context of both their professional and private lives) and making a sustained effort to bring out the best of each individual within a group. By reviewing the work to be done on a daily basis together, the team emerged much stronger and more mature.

With the associations that we are supporting: as 2020 was the year of the mid-term review of our Strategic Plan, we decided it was a year to assess the state of our relations with them. This was accelerated by the emergency situation in which the associations were placed by the health crisis. While demand for their services soared with a net increase in violence against women, their financial situation worsened as some budgets were slashed. We decided to use our sudden, forced immobility as an opportunity to take the time to call about one hundred women's associations that we support to find out how they were coping with the crisis, what they had been required to set up, and what their needs were. This investigation effort had a triple effect: it allowed our own team to be mobilized around the same initiative and become further strengthened; it consolidated ties with our partners, assuring them of our continued presence and support; and it provided us an opportunity to advocate on behalf of the associations, contacting donors offering specific assistance related to the COVID-19 crisis. Thanks to their vote of confidence, we were able to double the total amount of our financial support compared to the previous year.

So, although sorrow and anguish reigned over the entire world in 2020, for the Mediterranean Women's Fund, it was a year with positive and surprising results, which undoubtedly marks a new stage in the development of the structure and its activity!

Caroline Sakina Brac de la Perrière

Thanks to Marion Duquesne for coordinating the writing of this report, and to Sarah Swaydan, Fawzia Baba-Aissa, Christine Buttin and Samia Allalou for their help in drafting the document.

I. Strengthening the women's movement

A. Support for associations

1. Our support for associations during an unprecedented health crisis

In 2020, the COVID-19 pandemic which turned the world upside down did not spare women's associations in the Mediterranean region.

Health restrictions did not allow us to travel outside France this year, but we made sure to work as closely as possible with associations using all other possible means.

As soon as the pandemic began, we decided to contact our partner associations to learn more about their situation and their urgent needs. ***We conducted some one hundred telephone and videoconference calls with women's associations across the Mediterranean region.***

Our findings were bleak, since the associations reported being deeply affected by:

- an increase of about 30% in domestic violence against women and children;
- women fell deeper into poverty, particularly those working in the informal sector who found themselves without any income;
- some donors, concerned by the uncertain economic situation, put a freeze on grants;
- rising demand from the people they work with while uncertainty reigned over their budgets;
- a lack of technological and computer equipment to adapt their usual work to remote working.

The associations were doing everything they could to adapt and keep fighting for women's rights despite the impossibility of meeting together, and to continue helping women victims of violence despite the partial or total closure of shelters.

Our team has increased its efforts to tailor our support and find ways to best meet the needs of associations during this health crisis:

- establishing an urgent request procedure with a special form and a rapid response;
- vastly increased reactivity to requests from grantee-partners;
- extension of the duration of grant contracts;
- redirection of grants intended for activities that were cancelled to cover operating costs;
- increase in the average grant amount and the number of grants allocated.

2. Financial support

- Grant amounts

In 2020, the MedWF supported 90 initiatives, for a total amount of €474,013

(a 99% increase in the total amount compared to 2019!)

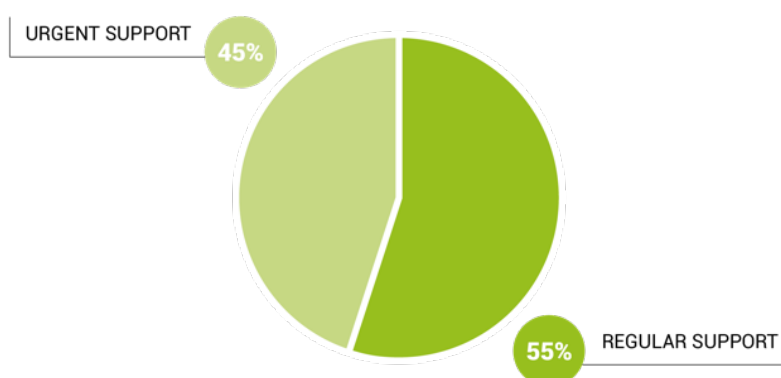
The increase in the total amount allocated in 2020 is due both to the advocacy work carried out with donors to convince them to support women's associations in the midst of the global pandemic, and by the trust given to us by others who increasingly rely on the MedWF to help the organizations of their choice (those in lower-income neighborhoods, working against violence, those in rural areas of southern Mediterranean countries...) or to act as fiscal sponsor (to transfer grants through the MedWF).

The amounts range from €500 (urgent one-time grant to an activist) to €10,000 for shelters for women victims of violence. We consider this to be one of our victories of the year: we have finally been able to increase our grant amounts more often. Thanks to the generous support we have received, we were at last able to award some dozen grants amounting to €10,000.

The median amount granted per initiative was €5,000 (compared to a median of €4,000 in 2019).

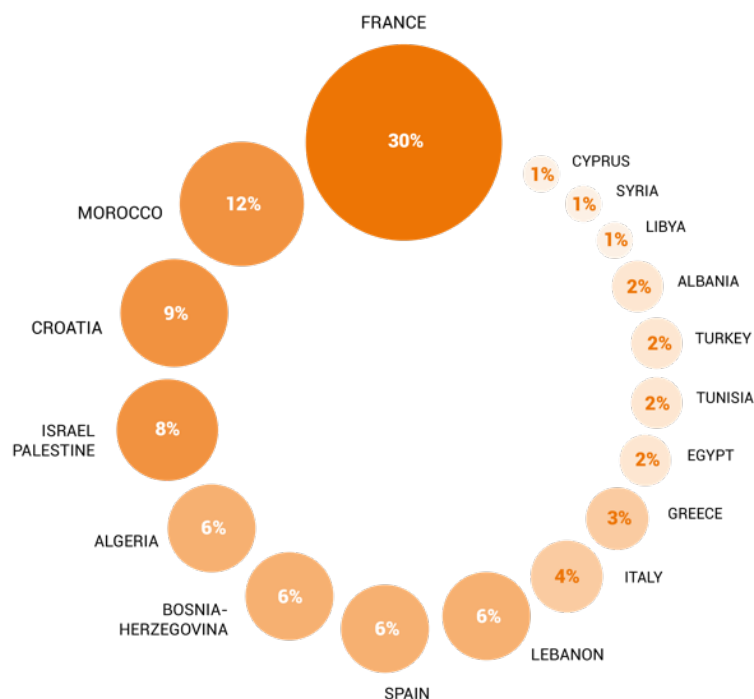
45% of the initiatives supported in 2020 involved emergency support related to the health crisis, reflecting the new strategy put in place by the MedWF to respond more systematically to urgent requests.

But it is not always easy to transfer the grants to the organizations: three grants were blocked by banks during their transfer for reasons yet to be elucidated; the funds eventually were returned to us – sometimes tapped by the banks – and will be transferred again in 2021.



- Breakdown of grants in the region

We seek to balance the distribution of grants as much as possible so that organizations in every Mediterranean country may benefit from them. The number of requests varies from one country to another; the distribution of grants is proportional to the demand. This year, we helped associations in 17 countries around the Mediterranean basin.



In the past few years, France (30% of grants), Morocco (12%) and Croatia (9%) have always been represented the most due to our close relations with associations in these countries. The particularly large share in France this year is due to our having set up and facilitated a network of associations in lower-income neighborhoods of the Ile-de-France region (Sevran, La Courneuve, Saint-Denis, Gennevilliers) and special support from our donors devoted to this purpose.

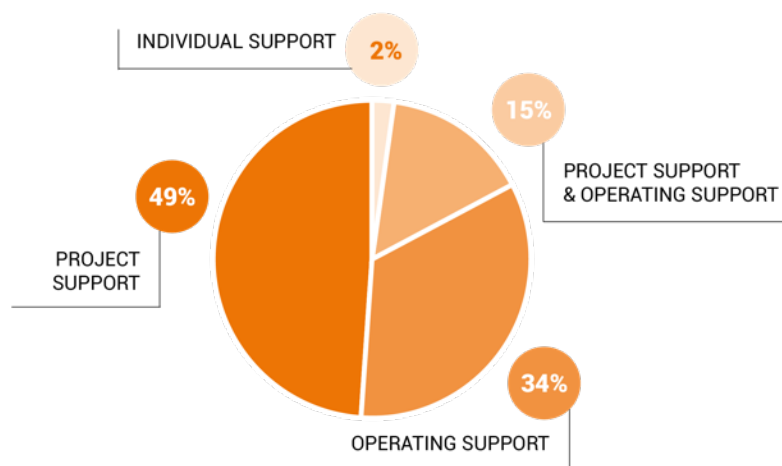
Lebanon occupies a more important place this year (6%, against 1% in 2019) as we gave this country special attention as it faced not only the health crisis, but also a serious economic, social and political crisis in 2020.

- Use of grants by the organizations

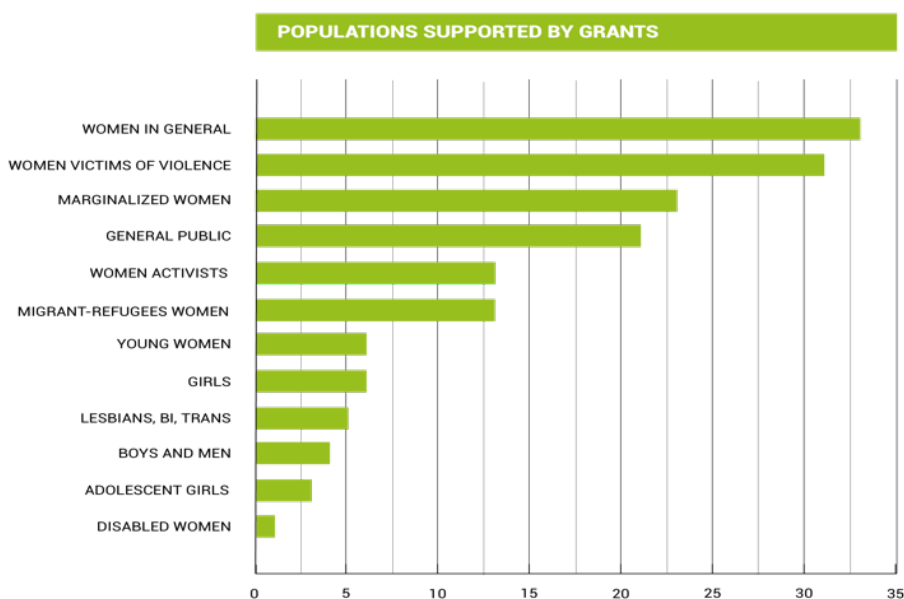
An increasing number of associations are requesting funding for their operating costs. We are committed to offering them this possibility, which allows organizations to become stronger and groups to climb out of precarious situations in order to work serenely and pursue their activities with a forward-looking perspective. In our view, this is essential to strengthen the women's movement in the Mediterranean over the long term.

The requests always spring from the needs of the associations and, this year, the needs unfortunately often consisted of simply surviving to help women affected by the pandemic.

Our flexibility also allows us to provide individual support on an ad hoc basis to women's rights activists who require assistance when in precarious or dangerous situations.



As a result of the pandemic, the focus this year was on supporting women victims of violence and marginalized women (vulnerable, living in remote areas, isolated from institutional systems). Most of the initiatives supported are aimed at all women, regardless of age, economic and social status, disability or sexual orientation. We have yet to receive many requests from associations that specifically address disabled women or lesbian, bisexual and transgender women, which explains the smaller percentages.



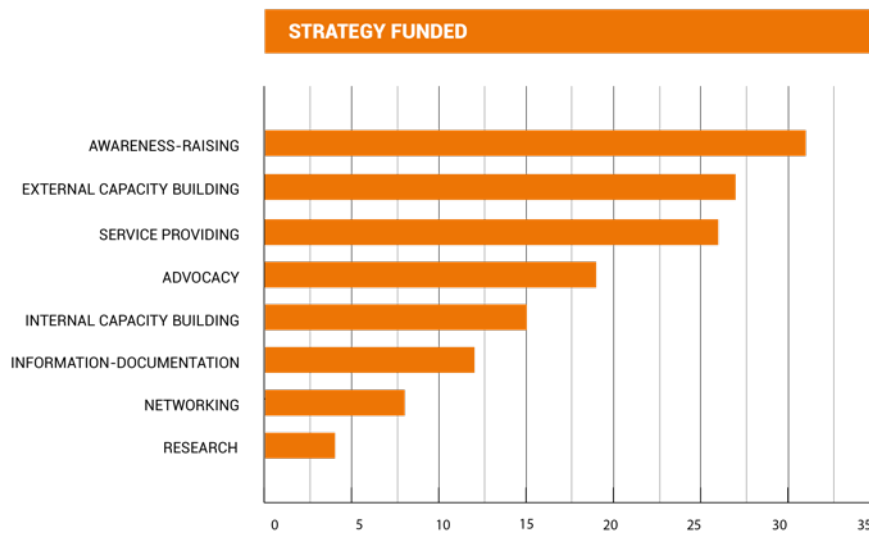
We have changed the classification of strategies this year by dividing capacity building¹ into two aspects:

- external capacity building, oriented at an external audience;
- internal capacity building, aimed at strengthening the association's in-house team.

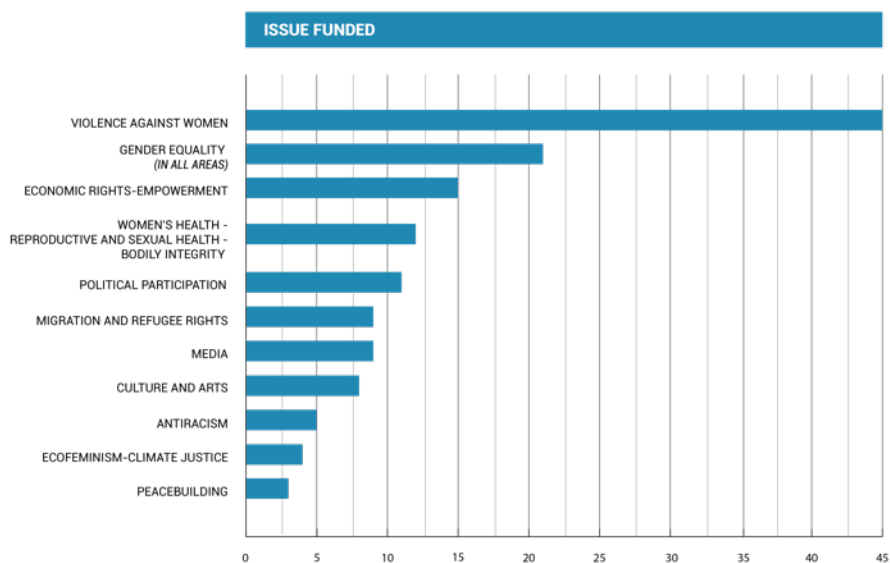
Most of the time, training is involved in both cases.

¹ The United Nations Development Programme defines capacity building as "the process by which individuals, organizations and societies acquire, develop and maintain the skills they need to define and achieve their own development goals over time".

Awareness-raising tops the list of the most funded strategies in 2020 because it can easily be adapted to the virtual world with, for example, online awareness campaigns.



Combatting violence against women, along with fighting for gender equality in the broadest sense and economic rights, are at the top of the list as the centers of focus of the associations' actions.



See Annex I - Grants awarded in 2020 by the Mediterranean Women's Fund

3. Support beyond grants

When the grant selection committee is interested in a project but the MedWF cannot finance it, or can only do so in part, we try to provide the organization with addresses of other donors likely to support them.

The MedWF also on occasion introduces associations to donors. This often involves local companies, but also private foundations and women's funds. Donors are increasingly recognizing the MedWF's expertise and are now contacting us to find them organizations to support.

The MedWF's team maintains close relations with donors working on human rights and regularly updates its information about lesser-known donors to provide women's organizations support beyond its own grants. The team also maintains close relationships with associations to be better able to recommend them.

This year, we presented more project proposals to our donor partners than in previous years because, given the health crisis, it was more important than ever for associations to be supported. ***We presented proposals from some 40 associations which were selected.*** Many donors understood the importance of supporting women's associations in the midst of a health crisis and we thank them.

We also were asked numerous times by our women's fund colleagues to provide an opinion on an association in the region. We recommended six of them, which were all ultimately supported.

Finally, the Mediterranean Women's Fund also provides guidance to freshly created and/or inexperienced associations in two ways:

- by helping them set up their organization and activities and present their projects to other donors;
- by working to better understand what associations expect from us, to strengthen transparent relationships and fluid communications, and to adjust our practices as closely as possible to the needs on the ground. In the past, we did this through site visits, this year such visits were replaced by telephone calls.

However, one of our team members was able to carry out a field visit on the occasion of the third meeting of Algerian feminists in Tizi Rached, from February 13 to 15. This meeting gathered 36 women of all ages and from all regions, including several participants in our last feminist training in Algeria from 2019-2020. It was an opportunity to exchange with several of our grantee-partners who were present, such as the Collective d'Alger, SOS Femmes en Détresse, CIDDEFF, Tharwa Fatma N'soumer and Archives des luttes des femmes en Algérie.

B. Organization of meetings, spaces for discussion and strategic reflection

Prompted by the observation that associations working for women's rights are swamped with work and rarely have the opportunity to meet each other outside emergency situations, over the past few years, we have organized strategic reflection meetings bringing together associations from the same country. Since 2011, we have organized these types of meetings in Egypt, Algeria, Tunisia, Croatia, and France, in Tunisia for representatives of Libyan associations, and in Italy and Morocco for Medfeminiswya, the Mediterranean feminist information network.

The participants discuss the major issues facing them, as much in relation to their association and daily work as to the situation of women in their context, and they manage to reach an agreement on which issues should be address in priority. Together, they assess what they believe to be their strengths, weaknesses and the allies on whom they can rely. This inventory enables them to refine collective strategies on which they can agree at the end of the meeting.

Each time, our role consists of organizing the logistics of the meeting and facilitating the discussion by establishing a welcoming atmosphere, ensuring everyone has equal speaking time, and providing an accurate account of what was said.

The absence of required results and the presence of a third party such as the MedWF makes it possible to change habits of communication that were forged out of emergencies and existing local power relations, habits that often hinder the definition of a long-term strategy.

This year, with the restrictions stemming from the health crisis, we had to adapt our work as much as possible to the need to distance ourselves and, therefore, to the use of new technologies.

1. Meetings with women' associations in lower-income neighborhoods

This program is being conducted in partnership with the association Citoyenneté Possible, which aims to fight against all forms of discrimination.

"Our idea in organizing these meetings is to discuss together, meet each other, weave bonds of trust, be a support for each other and build together a more harmonious and just society. We want to organize ourselves to make our voices heard; in our view, building equality, and thus fighting sexism and racism, needs to be done in stages. The first is to establish trust and solidarity between associations. From there, decisions can be made about collective actions. This network could bring to the public the question of the autonomous status of migrant women, for example" - Caroline Brac de la Perrière.

The objective of these meetings was to bring together representatives of women's organizations working in lower-income and underprivileged neighborhoods in the Île-de-France region. Initially, the idea was to facilitate the constitution of a network of associations fighting both for equality between women and men and against racism, in order to give the entire women's movement, and therefore society as a whole, the benefit of their experience and reflection and to make the voices of women from lower-income neighborhoods heard in collective actions.

However, the pandemic prompted us to change our program, first because the meetings had to be organized online, and second, because there was a sense of urgency to start by dealing with the COVID-19 crisis. The key was to first find out how women's associations working in neighborhoods that had been badly affected by the crisis were doing: drawing up an initial inventory together, discussing the difficulties encountered and the priorities in the context of COVID-19, and setting up a program of meetings and training that corresponded to the needs identified by the organizations.

Each videoconference meeting gathered between 8 and 12 associations from the Île-de-France region (Citoyenneté Possible, Ikambere, Sunshine, Rougemont solidarité, Africa 93, Femmes Relais Gennevilliers, Femmes de Franc-Moisin, Rêv'elles, Excision parlons-en !, Femmes Entraide Egalite, Maison des femmes de Paris, Voix de femmes).

They were spread over the year from April to December, in two parts:

- The first (four meetings from April to June) were oriented around the presentation of the organizations, their missions, their successes and their difficulties:
 - Cultivate relationships between the associations present with a presentation of their activities;

- Assess their needs and present new strategies that each could implement in this new context;
 - Training on the theme "Women and money: what is our relationship as women with money?", given by Souâd Belhaddad from Citoyenneté Possible;
 - Presentation of a successful experience "Women's associations and funding", by Athina Marmorat from the association Rêv'Elles.
- The second part (four meetings from September to December), begun after major demonstrations against racism were held in Paris in June, returned to the initial idea of the program, i.e., the question of racism as seen by feminist associations:
- "How are our associations affected by the current fight against racism? Where do our feminist associations situate themselves in the renewal of the fight against racism?";
 - "The history of the anti-racism movement in France" by Mimouna Hadjam from the association Africa 93 and Adjera Brahman Lakehal from the association Femmes de Franc-Moisin;
 - Training "Reinforcing one's professional posture in the face of racist, discriminatory, intolerant and violent speech" (in two parts), by Souâd Belhaddad of Citoyenneté Possible.

At the end of the year, all of the associations that participated in this series of meetings expressed their willingness to continue a program of regular meetings, noting the space of trust that they had been able to create during the year.

2. Meetings with the network of Mediterranean feminist journalists - Medfeminiswiya

Medfeminiswiya is the network of women journalists that the MedWF has been accompanying since 2018. The MedWF has been supporting the coordination of the network financially and structurally to help set up of the network and its platform: a digital platform of information and investigation on the activities carried out by and for women, at individual and collective levels, throughout the Mediterranean basin.

While the last physical meeting of the network, held in July 2019 in Rabat (Morocco), assembled 20 women from around the Mediterranean, including 17 journalists from Spain, France, Italy, Croatia, Montenegro, Greece, Turkey, Palestine, Egypt, Tunisia, Algeria and Morocco, we had to replace physical meetings – very important in the consolidation of a network – by virtual meetings with translation services, to remobilize network members, all overwhelmed by the management of the COVID-19 crisis.

The MedWF team had to invest particularly this year to help the consolidation of the network and the implementation of its platform, which was slowed down by the unavailability of its coordinator and members of the network affected by COVID-19 (themselves or their relatives ...). About 60 videoconference meetings were thus held over the course of the year, making it possible to reorganize the coordination of the network, create an editorial committee with two editors-in-chief, officially establish the structure of the network as an association in France (after several unsuccessful attempts in Morocco), work with the webmaster and the web designer to choose tools, draw up specifications and choose templates for the platform.

C. FTCI, Feminist Training in Collective Intelligence program

The idea for a Feminist Training in Collective Intelligence emerged from personal experiences in the feminist movement and two widely shared observations. The first was that associations, set up by extremely courageous, dynamic women with multiple skills, do not operate either internally or in relation with others to the best of their abilities. The second was that it is possible to identify the key points where energy is wasted, both at a psychological and organizational level.

- At the individual – psychological level: poor self-knowledge, poor self-esteem, lack of self-confidence, lack of empathy for one's body and its needs.
- At the organizational level: lack of listening in debates, difficulty for leaders to relinquish control, difficulty in taking a position in front of an authority figure, incapacity to cope with conflict in a non-violent manner, inability to share acquired experience, lack of methodology in the construction of a project, weak understanding of the media and communications.
- At the broader level of networks of organizations: the same types of weaknesses as for organizations, with in addition a lack of openness towards others, a sense of being fundamentally threatened by other organizations, difficulty in assuming own political power.

This training thus aims to strengthen activists, organizations, and thereby the women's movement, by providing a space for committed women.

The program is designed to provide a space of freedom where participants can take time for themselves (as much as individuals as groups), get to know themselves and meet others, learn and discuss, strengthen themselves personally and reinforce each other, and form ties that will help them further their cause.

1. FTCI in Algeria

We started the year with the third session of the training begun in Algeria in 2019. This final session took place from January 14 to 19, in Algiers. It brought together twelve young women, aged 22 to 33, students, employees, job seekers, members of associations and feminist collectives, and coming from Algiers, Oran, Adrar, Bouira, Tizi Ouzou, and Tebessa.



This third session, titled "Creating and building together", aims to work on the capacity to undertake a large-scale collective action by groups such as a campaign, a caravan, etc.

At the end of this third session, the young women should leave with:

1. **well-being and an ever-better relationship with their bodies: settling into their bodies/relaxation/sexuality;
2. **the capacity to defend their points of view and to keep the initiative in the women's movement, despite the pressure of the generational hierarchy: work on self-confidence/capacity to debate, to bear conflict, to focus your energy on the positive;
3. *the capacity to communicate their viewpoints to the public: media communications;
4. **a method to plan their actions: collective reflection method;
5. *ideas of projects to create related to their theme;
6. **knowledge of several previous experiences and the strengthening of their network: meeting with women leaders of the movement.

After this session, most of the participants became involved in the women's movement and participated together in the meeting of the national Algerian women's movement that took place in Tizi Ouzou in February.



2. Follow-up of trainings

The feminist training in collective intelligence programs aim to strengthen the women's movement by convincing the young women participating in them that they are strong and are part of a greater whole, locally and regionally.

Since we started the FTCl program in 2013, we have set up a mechanism to follow up on the training which operates via:

- **Information:** on a regular basis, we send all participants information which we think would interest them, including: material on women's rights or calls for projects issued by international donors, invitations from youth or women's organizations or institutions to participate in regional or international meetings, or in trainings on human rights.

- **Referrals:** whether in response to needs expressed by the young women trained or at the request of donors, journalists, or other organizations, the MedWF seeks to facilitate as much as possible the young women's access to outside contacts. Over the year, the MedWF thus frequently helped the young women participate in events/actions organized by associations.
- **Recommendations:** due to the paralysis that gripped the world this year, the MedWF rarely intervened to refer young women as most opportunities for internships, training or participation in meetings were cancelled.
- **Accompaniment:** we see our back-up support as another form of training. This involves supporting a young woman individually as she reflects on issues, writes a thesis and develops her plans, as well as inviting young women to attend local meetings with us so that they learn about the collective dimension in the safety of our company. Lastly, we help them consider the type of organization they wish to set up, as we have done in Algeria and France.

Since the COVID-19 crisis, we have intensified exchanges by telephone and social networks, above all to reinforce everyone at the individual level.

During the lockdowns, we caught up with former participants of the collective intelligence trainings in France through videoconferences on several occasions. We organized two meetings, one at the beginning of May, and another in mid-November, during which we resumed some of the training exercises such as "the weather", in order to keep in touch and maintain the ties of sisterhood that unite us.

In the meantime, in mid-September, during our first and only team meeting at our office in Paris, we invited everyone who was in Paris to come and join our discussions during a friendly meeting and strengthen our ties.

II. Communications and resource mobilization

A. Communicate what we do as effectively as possible

The production of videos and articles, the organization of events and conferences, the maintenance of our social media presence, and participation in meetings all involve considerable effort on the part of our salaried team and Board of Directors, but are crucial to convincingly explain why it is critical to support women's fight for their rights and women's networks in the Mediterranean region. This year, we continued to focus on our communications, thanks to our part-time communications officer, who worked on completely overhauling our website, regularly updating it, animating our social networks and implementing our various campaigns (sale of T-shirts, call for donations, online art event "Balance ton Flot" (2,000 views on Facebook), as part of the Generation Equality Forum).

The challenge is to pay special attention to our communications efforts while keeping in mind that they are a means and not an end, and that we have to take care not to let ourselves lose focus on our priorities. This involves constantly evaluating the investment required in time and money against the results of these communication activities in terms of construction of our support network and our fundraising.

1. Website, biannual letter

➤ The website <https://www.medwomensfund.org>

In three languages (French, English, Arabic), the website was completely redesigned and posted online in July 2020. The objective is to render more compelling the presentation of the MedWF's activities, the organizations it supports and the actions of women in the Mediterranean region. The number of visitors to the site dropped in 2020 to slightly more than 186,000 visitors over the year, revealing an erosion effect that was possibly linked to the dated aspect of the former website, but also to the general global paralysis. The pages visited suggest many visitors are not yet familiar with the MedWF. For the French version, the majority of the visitors are people who want to know about the MedWF's activities, whereas for the English version, it is rather associations/individuals who want to know about the MedWF in order to apply for grants. The Arabic version has received few visitors.

See Annex II - Website statistics

➤ Biannual letter

The biannual letter appears in French and English on the website and in a paper version. In 2020, a single newsletter and two letters appealing for donations (including one to support associations in difficulty in the face of the pandemic) were sent to more than 3,000 individuals and organizations in French and about 600 in English. The whole letter n°19 also can be downloaded from the website. A few hundred copies of the paper version were printed and distributed at events and meetings, enabling us to establish a link with future grantees and donors.

2. Social media

➤ Facebook

On our Facebook page, we share our activities, showcase the work of the associations that we support, and inform our subscribers about news of women's rights in the Mediterranean. Women account for 80% of our subscribers. Our Facebook page is read mostly in France and the French-speaking countries of the Maghreb, but also in Egypt, Lebanon, Italy, Spain and even outside the Mediterranean, such as in the United States and Belgium. This diversity is encouraging us to adapt the contents to a non-francophone audience as much as possible.

The graph below shows the progression of "likes" on our Facebook page: on January 1, 2020, the page had 3,964 likes (meaning 3,964 people had subscribed to our page), and reached 4,460 likes on December 31, an increase of 14% over the year.



To help give greater visibility to our work and that of the associations that we support, like and share our page: <https://www.facebook.com/Medwomensfund/>

➤ Twitter and Instagram

We also maintain a presence on other social networks.

We are not very active on Twitter. We mostly use it to share the times of events, and we have 660 followers. (<https://twitter.com/Medwomensfund>)

Launched last year to establish contact with an audience more focused on images and videos, our Instagram account is gradually growing and we have reached 470 subscribers. (<https://www.instagram.com/mediterraneanwomensfund/>).

➤ LinkedIn

Since this year, we are particularly active on the professional network LinkedIn, where we have 590 contacts, a number that has grown considerably in 2020. We share our various activities there, including our job offers when we have them. We are also regularly mentioned by partners, which contributes to increasing our visibility.

<https://www.linkedin.com/company/medwf-ffmed>

3. Constitution of video document archives

Our video archive is growing in terms of both quantity and quality. All of our activities are filmed in part or entirely depending on how we plan to use them. When possible, each time we meet a representative of an association that we support, an interview is conducted.

This systematic documentation serves three purposes:

- The first is the most obvious: to demonstrate, through short three to six-minute films, what we do, with whom we work and what the people receiving our support think of our work. This provides us a brief assessment – although we have no illusions about the bias introduced in an interview conducted by a donor – but, above all, it brings to life what we try to communicate as it is difficult to understand the profundity of actions and human feelings through a simple description. Since we have been showing the short videos, audiences which we address better understand our work and feel much more involved.
- The second purpose is to enable us to improve and better think about our own work. By visualizing our activities, and listening again to the interviews, we can better assess our methods, propose new ideas for strategies to implement, and, as we wish to make models of our trainings, this material will help us turn action into theory.
- Lastly, the third purpose of this documentation is to constitute archives for researchers and particularly the women's movement in the region (for example, strategy meetings are filmed in their entirety and copies are given to the women's associations involved).

4. Organization of events

We regularly organize meetings in Paris and Montpellier to which we invite those who we call "Friends of the Fund" (sympathizers, volunteers, donors, associations, FTCl participants...) to present the components of our work, training programs and strategic reflection meetings, and to inform them about our progress in fundraising. These meetings are an occasion to exchange

opinions and ideas that nourish the team's own reflections.

These meetings are essential. They help on one hand to strengthen ties with our growing number of supporters, and, on the other, to allow them to become more involved in our activities.

With the COVID-19 crisis, only one face-to-face meeting of the Friends of the Fund community could take place in our Montpellier office on February 8, 2020. We discussed local resource mobilization, the possibility of organizing a strategic reflection meeting in Montpellier, and finalized a list of feminist organizations, while consolidating our activist links.

In Paris, the Friends of the Fund gathering scheduled for the beginning of the year unfortunately had to be cancelled because of COVID-19.

While we have mainly maintained contact through telephone calls, we also adapted our activities to health restrictions during the lockdowns:

- a virtual meeting of the Friends of the Fund took place on November 27, 2020, during which we described how we have adjusted the management of our team in response to the crisis, as well as relations with the donors and our partner associations. We also discussed our project in collaboration with the association, Citoyenneté Possible, on the fight against racism and sexism with associations in lower-income neighborhoods;
- a virtual meeting of our donors was organized on December 22 with Najat Ikhich from the Ytto Foundation, who spoke about the situation in Morocco with the health crisis, and how her organization has adapted and continued its activities.

5. Public appearances and participation in meetings

To make our work known and advocate for the rights of women and the financial support needed for their defense, members of our Board of Directors and our salaried team intervene whenever the occasion arises in public meetings, radio and TV shows, and online and printed newspapers.

On another front, MedWF members also actively participate in local, regional and international meetings because this enables us to better understand associations and the challenges faced within different contexts.

We were able to participate in a few rare face-to-face events at the beginning of the year, just before all events in France and in the countries in which we work were closed or cancelled. Later in the year, we were sometimes invited to intervene in virtual meetings organized by our networks.

On March 6, 2020, we participated in a concert of the women's choir "The Sweeties", during which we presented the MedWF and hosted a booth. We raised awareness about the women's movement by explaining our missions and we received some donations.

On March 7 and 8, we attended the party and solidarity brunch organized by the association, the Mixeuses solidaires, a collective of 18 DJs who organize parties in order to collect funds and support associations. Thanks to these two evenings, they donated 1,000 euros to the Mediterranean Women's Fund.

In addition, several members of the MedWF spoke at webinars or virtual conferences:

- On April 23, Fawzia Baba-Aïssa discussed the situation of women and feminist groups in North Africa during the COVID-19 crisis, at the webinar, "Navigating the Impact of COVID-19", organized by Africa Grantmakers' Affinity Group (AGAG);
- On May 9, Nadia Aïssaoui drew lessons from the lockdown, with a feminist perspective, during the "Our Earth, We Love It" day by la Meute d'Amour;
- On September 8, Caroline Brac de la Perrière spoke at the webinar organized by Porticus, OSIFE, FPH, and Ariadne on "French Democracy under Stress";

- On November 27 and 28, Souâd Belhaddad gave an account of the MedWF's vision for a inclusive feminism, through our field work, around the theme "How women get involved", during the "Different Economy" days.

B. Fundraising

1. Fundraising in France

Since 2016, we have made sure that fundraising in France accounts for over one third of our incoming revenue. However, the COVID-19 crisis had a real impact on the balance between local and international revenue sources. We received more large grants from some of our international donors related to COVID-19, while locally we had reached the end of the grant period from our largest donors. Our locally generated revenue therefore only represents 18% of our 2020 budget.

➤ ***Local governments and other French government bodies***

As we are headquartered in France and are subject to French law, we continue to pursue our efforts to establish partnerships with various local and regional government structures, notably with the City of Paris and the Occitanie region.

➤ ***Private foundations***

There are still too few of them in France interested in the issue of women's rights. We therefore try to collaborate with those who work in this field within the French Foundations Center. This year, we were again able to count on the help of some of them, which were already convinced of the merits of our mission, for our general operations and for projects like the collective intelligence training program. They also demonstrated flexibility in a time of crisis like the one the world currently is going through, allowing us to use their grant for what we think is important when we cannot implement activities that were planned.

➤ ***Individual giving***

Our goal is to weave a net of solidarity – a tangible movement – in which everyone feels they have a stake. Not everyone is able or willing to engage in the daily fight on the ground, but many are convinced that, without the fieldwork of feminist associations, the status of women would not have changed; donations are a way of being part of the movement and demonstrating one's solidarity with the actions of associations.

Throughout the year we encourage people to make individual donations through, among other means, fundraising letters.

- ✓ This year, we sent out two fundraising letters. The first, in May, was an appeal to support women's associations in the Mediterranean who had found themselves in very difficult situations as a result of the pandemic. It was sent to 900 people and associations. We did not receive many answers but still managed to collect 4,000€. The second fundraising letter was mailed in early December to 1,000 people and organizations, including all of the young women who have participated in FTCl programs, all of the associations that participated in strategic workshops in France, and all of the associations that we have supported in France.

It was sent to 1,400 people by email. The number of donors was a bit higher this year, with a few new people, which allowed us to raise a larger amount of donations than in 2019.

- ✓ Lastly, since January 2018, the MedWF has been listed on Lilo, a search engine, which transforms peoples' internet searches into drops. The drops are paid to a project listed on Lilo, usually social and environmental projects, according to the wishes of the internet user. The MedWF project listed is named, "Training young women leaders". Once a certain number of drops have been given, they are transformed into money; the internet searches of our friends and their donations of drops generated this year nearly €1,000.
(<https://www.lilo.org/fr/#>)

2. Fundraising outside France

➤ *Private foundations and women's funds*

The support given by these foundations and funds is the crucial for the MedWF. The multiannual support of two private foundations, as well as the regular support from a feminist fund which allow us to use their funding to cover our operating costs, has radically changed our manner of envisioning the future and has enabled us to be more ambitious. Thanks to several multiannual unrestricted grants, we could continue to expand our team and conduct our activities with serenity in 2020.

This year, several of our most recent funders have renewed their support for specific projects: for the FTCL in Algeria, for our work "Knocking on EU doors", conducted with the European women's funds, and some for multi-year grants. We also received funding a private foundation for our important project on gender and racist discrimination in lower-income neighborhoods and for the "On the Right Track" project, conducted with the European and Latin American women's funds.

In the context of the COVID-19 crisis, several of our current and past funders, as well as a new one, have provided us with exceptional funding, either to support the associations or for our own operations. For the first time, this allowed our budget to exceed one million euros. However, as we have not been able to implement a certain number of our activities, in particular the organization of meetings or trainings in the region due to health restrictions, we have reallocated some of these funds to 2021.

III. ***Strengthening the Mediterranean Women's Fund***

A. **Strengthening alliances**

Since it was founded, the MedWF has worked with other donors that have the same or similar mandates as ours to ensure the greatest amount of support for women's associations in the region.

1. Collaboration with Prospera, International Network of Women's Funds

The MedWF is part of Prospera, the international network of women's funds, which regroups 44 funds from around the world, all sharing a mission similar to that of the MedWF. As it has every year, the MedWF developed several collaborative projects with this network and its members.

➤ ***Collaboration by exchanging experience, tools and know-how***

Numerous meetings are organized over the year by the network or members of the network. They are occasions to learn, for example, new assessment methods, think about new resource mobilization strategies, and analyze the situation of women in different regions.

In 2020, the MedWF participated in only one face-to-face event organized within the framework of the network: the first face-to-face meeting of European and Latin American funds participating in the "On the Right Track" project, in Barcelona. Unfortunately, the COVID-19 crisis led to the cancellation of the annual meeting of the European funds and that of the African funds (which the MedWF was supposed to host in Morocco); the former was therefore held by videoconference and the latter postponed to 2021.

Activities that already were conducted online have continued as usual, such as the Monitoring and evaluation community of practice, in which we are particularly active on the issue of digital security.

Three team members also participated in a particularly interesting training program on financial resilience. Indeed, given the impact of the crisis on its members, the network decided to organize a training session prior to launching its resource mobilization program scheduled to begin in 2021. This will allow us to reflect on our strategy in terms of fundraising and resource management, as well as our resilience in the face of such uncertain times.

➤ ***Financial collaboration***

As often as possible, the MedWF establishes agreements with other women's funds to support women's associations more efficiently in countries where they are working.

In 2020, we were able to resume our collaboration with Calala-Fundo de Mujeres, relying on their knowledge of Spain so that our funding could be allocated in the most relevant way possible. This year, we also initiated a similar collaboration with the Croatian Ecumenical Women's Initiative fund to better support women's organizations based in Bosnia-Herzegovina.

In addition, the close and trusting relationships we have with the Global Fund for Women and the African Women Development Fund have led them to ask us to act as a fiscal sponsor to fund organizations in North Africa.

➤ ***Collaboration around projects***

We are actively collaborating with the European funds on two projects:

- The "Knocking on the EU's doors" project, which the MedWF is coordinating with the Ecumenical Women's Initiative. Despite the pandemic, our advocacy expert continued to open doors for us with the European Union, and we began more practical work on already existing funding, including the Erasmus + program, which women's organizations in Europe could access more easily.
- The "On the right track" project, the first collaboration between Prospera's European and Latin American chapters to fight against the rise of fundamentalisms and extreme right-wing groups. Having received their share of the grant, each fund was able to proceed with the grantmaking portion of the project. Furthermore, research into the situation in their countries was carried out by a certain number of project participants. In addition, we were able to meet in February to get to know each other better, discuss our respective contexts and define common priorities.

Finally, we have begun collaborating with women's funds around the world on a project involving the feminist crisis ecosystem, meaning how women's funds set up funds to respond to emergencies related to economic, political, security, environmental crises, etc.

2. Collaboration with other human rights and development foundations

➤ *Through networks*

The MedWF is also a member of numerous networks of donors involved in human rights and/or development (Edge, Ariadne, the French center of foundations...)

The meetings organized by the networks are held fairly frequently and are all interesting: we meet people with experience in our field and have the opportunity to discuss potential collaborations.

This year, the health context meant that the vast majority of these meetings were virtual, but we were still able to attend, in person:

- the first meeting of the French foundation Center's international group in January;
- the presentation of Ariadne's annual forecast for France in February.

We also participated in numerous webinars, and the online annual meeting of the Edge network.

Moreover, two staff members participated in the "Digital Power Grant Skills Week", organized by Ariadne. This training consisted of several thematic workshops illuminating the impact of new technologies on our grantees as well as in our grantmaking. It also provided us with a framework on how to support and fund applications with technology projects.

➤ *Or individually, on a project*

We continued our collaboration with the several foundations by helping them identify projects of interest to them by then serving as an intermediary, often over several years.

3. Advocacy for funding women's organisations

This year, we strengthened our advocacy efforts, both at the national and international level.

➤ *In France*

- *By involving ourselves in the preparation of the Generation Equality Forum in Paris:*

The Women 7 coalition (around the G7), to which we actively contributed in 2019, remained active in 2020 around the Generation Equality Forum (GEF). The "Forum for equality between generations" is a global forum initiated by UN Women, bringing together members of governments, civil society, international organizations and the private sector. Originally scheduled for 2020, to celebrate the 25th anniversary of the Beijing Platform ("Beijing +25", in reference to the date of its adoption at the last World Conference on Women's Rights in 1995), it was postponed to the summer of 2021 due to the health crisis.

For the MedWF, it is an opportunity to highlight the work of the feminist movement in its diversity (including marginalized communities, migrant women, disabled women, etc.) and thanks to which so many achievements have been possible. This is why, after participating in the last Sprint Design

Meeting that took place in February 2020, to advocate for this cause, we joined the secretariat of the Générations Féministes collective, a coalition of about sixty associations whose objective is to build broad alliances to be able to bring the voices of feminists to the GEF.

Throughout the year, the MedWF has thus invested in and with the Générations Féministes collective to:

- engage in dialogue and collaborate with the French government so that the GEF is a process of co-construction with feminist associations; several meetings took place with Ambassador Delphine O around different themes;
- ensure that women's associations participate and are well represented in the GEF;
- advocate for increased funding for feminist organizations and movements in all their diversity;
- present and defend the priorities identified by feminist associations at the Forum;
- launch a dialogue and coordinate with Mexican feminists who are working to prepare the GEF in Mexico.

- ***By launching an appeal to private foundations***

In the context of the health crisis, we wrote a letter, co-signed by two major corporate foundations, calling on French funds and foundations not to suspend their financial support to women's associations (under the pretext that their activities would cease) and, on the contrary, to increase their aid in a flexible manner.

➤ ***Internationally***

We know that the various women's funds are playing an essential role in the development of advocacy efforts aimed at convincing major institutions and different philanthropic organizations (foundations, corporations, philanthropists, institutions, etc.) to provide greater support to the women's movement around the world.

We therefore continued our efforts to obtain funding from multilateral donors, such as the EU through the "Knocking on EU's Doors" project. This was started a few years ago to convince the European Commission of the importance of funding women's funds and organizations to give a better chance of success to the two major EU policy decisions concerning gender equality: for internal European policy, the European Gender Equality Strategy and, for external policy, the Gender Action Plan.

B. Strengthening the organization

1. Strengthening the team

When we refer to our team, we are including the paid staff and members of the MedWF's Board of Directors (including the Bureau). We do so because the salaried staff receive considerable support from the members of the Board, who come from complementary backgrounds, are highly committed and have extensive experience. They dedicate considerable amounts of their time to the development of the MedWF, including operational tasks (follow-up on donations, website, database, fundraising), strategy and, above all, outreach. Thanks to them, the MedWF has begun to build up a receptive audience in public and political spheres, particularly in France.

The **Board of Directors** is composed of Marta Giral, Christine Buttin, Samia Salhi, Fawzia Baba-Aïssa, Axelle Maldidier, Alya Cherif Chamari, Fatem Zahra Bennis and, starting this year, Laura Jovignot, a young feminist activist who completed a civic service posting a year earlier.

In 2020, the **team** had six paid staff members, four of whom were paid part-time to a greater or lesser extent, all of whom worked more because of their feminist commitment, and two part-time consultants for communication and development. Although staffing remains insufficient in light of the amount of work we have to do and our ambitions, it is becoming increasingly solid, well organized and autonomous. Its rejuvenation, begun in 2017, continued this year with the hiring of Noémie Friedli, a former intern and then civic service volunteer, as project manager.

2. Mid-term evaluation of the strategic plan

Over the course of the entire year, we conducted a mid-term evaluation of our 2017-2022 strategic plan, with the help of two volunteer consultants, one a member of the Board of Directors and the second having previously accompanied the development of the Strategic Plan.

This process involved the entire salaried team, the Board of Directors and several people from our inner circle who usually participate in our activities, such as the FTCl trainers. Small groups first reflected on the different axes of the strategic plan in order to take stock of what we have accomplished since 2017; the team conducted important statistical work on our activities, and these analyses then were shared during plenary sessions. We thus have made an important assessment of our feminist trainings, strategic meetings, grant allocation, fundraising, and place within the feminist movements through the prism of the strategic plan, but also of changing reality, especially in this year of crisis.

This allowed us to begin discussing the relevance of our goals and ways to achieve them, as well as our values, with a view to reflecting in 2021 on a possible readjustment of our goals and our future strategies and actions.



3. Friends of the Fund

To successfully carry out its activities, the MedWF has gained more and more support as time goes by, and we are gathering around us an increasing number of people who wish to contribute to our

efforts.

We call these individuals the Friends of the Fund, and they are growing in number. They offer their know-how, time, and energy, provide their homes, cars, and equipment, and establish links that allow the team to expand its activities.

Among them are translators, artists, consultants, trainers, graphic designers, IT specialists and other support services providers who are not only highly skilled, but often do part -- or all -- of the work on a pro bono basis.

We particularly appreciate their immense contribution on occasions such as the photography competition, training sessions, and meetings, but also in a very significant manner for far-ranging advice.

It was undoubtedly this support that enabled us to make a qualitative and quantitative leap forward in the development of the Mediterranean Women's Fund. In 2020, the support given to the Mediterranean Women's Fund in volunteer and material assistance was valued at over €30,000.

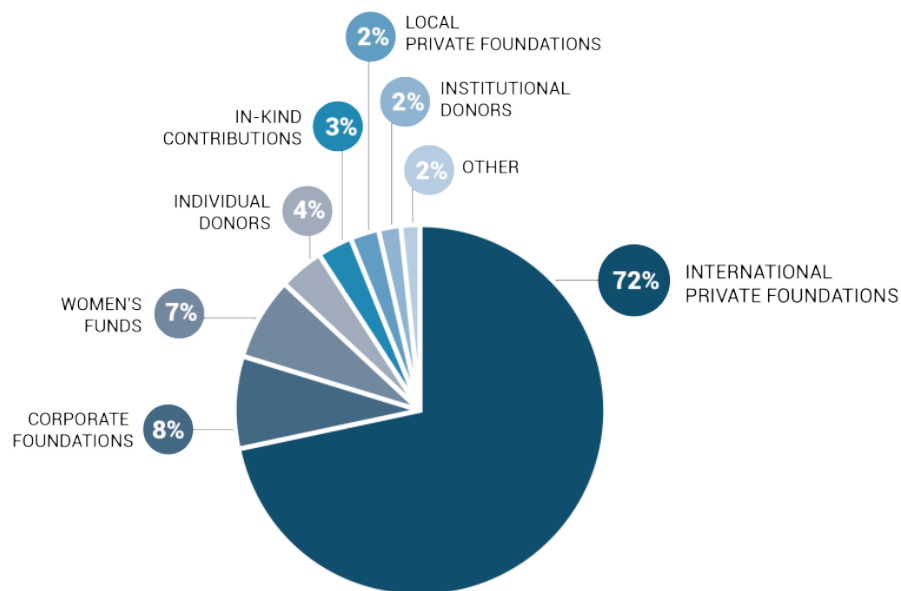
To the supportive Friends who help us,
To the faithful donors who support us
THANKS
FOR YOUR CONFIDENCE, YOUR COMMITMENT
AND YOUR GENEROUSITY!



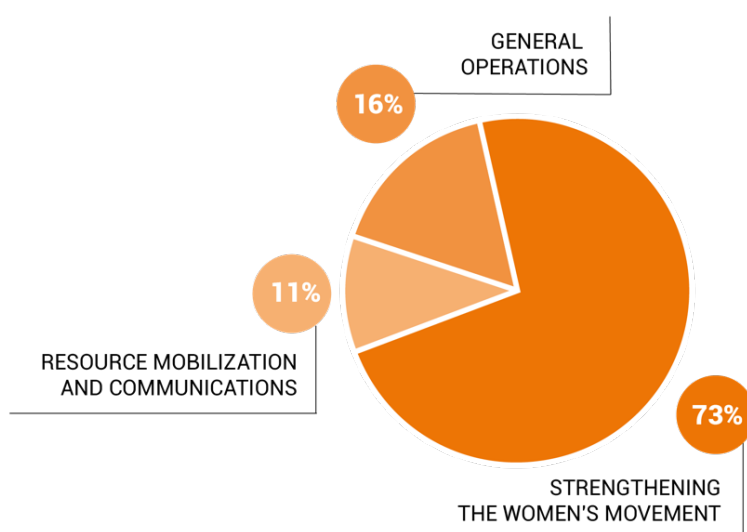
Financial Report

The annual accounts as at 31 December 2020 of the Mediterranean Women's Fund are audited and certified by the auditors of the firm Sofraco in Montpellier, France.

Sources of support to the MedWF



Expenses



BILAN ACTIF

ACTIF		Exercice N 31/12/2020 12			Exercice N-1 31/12/2019 12	Ecart N / N-1	
		Brut	Amortissements et Provisions	Net	Net	Euros	%
ACTIF IMMOBILISE	Immobilisations incorporelles						
	Frais d'établissement						
	Frais de recherche et de développement						
	Concessions, Brevets et droits similaires						
	Fonds commercial (1)						
	Autres immobilisations incorporelles						
	Avances et acomptes						
	Immobilisations corporelles						
	Terrains						
	Constructions						
ACTIF CIRCULANT	Installations techniques Matériel et outillage						
	Autres immobilisations corporelles	21 595	16 641	4 954	1 076	3 879	360.60
	Immobilisations en cours						
	Avances et acomptes						
	Immobilisations financières (2)						
	Participations mises en équivalence						
	Autres participations						
	Créances rattachées à des participations						
	Autres titres immobilisés	76		76	76		
	Prêts						
Comptes de Régularisation	Autres immobilisations financières	2 790		2 790	2 790		
	Total I	24 461	16 641	7 820	3 942	3 879	98.40
	Comptes de liaison Total II						
	Stocks et en cours						
	Matières premières, approvisionnements						
	En-cours de production de biens						
	En-cours de production de services						
	Produits intermédiaires et finis						
	Marchandises						
	Avances et acomptes versés sur commandes						
Comptes de Régularisation	Créances (3)						
	Créances usagers et comptes rattachés						
	Autres créances	11 503		11 503	24 377	12 875	52.81
	Valeurs mobilières de placement						
	Instruments de trésorerie						
	Disponibilités	552 672		552 672	246 437	306 235	124.26
	Charges constatées d'avance (3)				2 000	2 000	100.00
	Total III	564 175		564 175	272 814	291 360	106.80
	Charges à répartir sur plusieurs exercices (IV)						
	Primes de remboursement des obligations (V)						
	Ecarts de conversion actif (VI)						
	TOTAL GÉNÉRAL (I+II+III+IV+V+VI)	588 636	16 641	571 995	276 756	295 239	106.68

(1) Dont droit au bail
(2) Dont à moins d'un an
(3) Dont à plus d'un an

34000 MONTPELLIER

SOPRACO
 SOCIÉTÉ DE COMMISSARIAT AUX COMPTES
 ET D'EXPERTISE COMPTABLE
 215 rue Samuel Morse,
 Le Triade 3 - CS 39529
 34961 MONTPELLIER CEDEX 2
 Siret : 333 464 030 00027

BILAN PASSIF

PASSIF		Exercice N 31/12/2020	Exercice N-1 31/12/2019	Ecart N / N-1	
		12	12	Euros	%
FONDS ASSOCIATIFS	Fonds propres				
	Fonds associatifs sans droit de reprise	76	76		
	Ecart de réévaluation				
	Réserves :				
	Réserves statutaires ou contractuelles				
	Réserves réglementées				
	Autres réserves				
	Report à nouveau	16 544	15 951	593	3.72
	Résultat de l'exercice (Excédents ou Déficits)	49 481	593	48 888	NS
	Autres fonds associatifs				
	Fonds associatifs avec droit de reprise :				
	Apports				
	Legs et donations				
	Résultats sous contrôle de tiers financeurs				
	Ecart de réévaluation				
	Subventions d'investissement sur biens non renouvelables				
	Provisions réglementées				
	Droit des propriétaires				
	Total I	66 101	16 620	49 481	297.71
	Comptes de liaison				
	Total II				
PROVISIONS ET FONDS DÉDIÉS	Provisions pour risques				
	Provisions pour charges				
	Fonds dédiés sur subventions de fonctionnement	33 050		33 050	
	Fonds dédiés sur autres ressources				
	Total III	33 050		33 050	
DETTES (1)	Emprunts obligataires				
	Emprunts et dettes auprès d'établissements de crédit (2)				
	Emprunts et dettes financières divers				
	Avances et acomptes reçus sur commandes en cours				
	Dettes fournisseurs et comptes rattachés				
	Dettes fiscales et sociales	10 973	11 814	842-	7.12-
	Dettes sur immobilisations et comptes rattachés				
	Autres dettes	54 024	1 278	52 746	NS
	Instruments de trésorerie				
Comptes de Régularisation	Produits constatés d'avance	407 847	247 044	160 803	65.09
	Total IV	472 844	260 136	212 708	81.77
	Ecart de conversion passif (V)				
	TOTAL GENERAL (I+II+III+IV+V)	571 995	276 756	295 239	106.68

(1) Dont à plus d'un an
 Dont à moins d'un an

(2) Dont concours bancaires courants et soldes créditeurs de banques

64 997 13 092

Dossier N° 023157 en Euros.

CAZES-GODDYN (SOFIREC)

COMPTE DE RESULTAT

SOCIETE DE COMMISSARIAT AUX COMPTES
ET D'EXPERTISE COMPTABLE

215 rue Samuel-Morse,

Le Triade 3 - CS 39529

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Siret : 333 464 030 00027

	Exercice N 31/12/2020 12	Exercice N-1 31/12/2019 12	Ecart N / N-1	
			Euros	%
Produits financiers				
Produits financiers de participations				
Produits des autres valeurs mobilières et créances d'actif immobilier				
Autres intérêts et produits assimilés	350	408	58-	14. 20-
Reprises sur provisions et transferts de charges				
Différences positives de change				
Produits nets sur cessions de valeurs mobilières de placement				
Total V	350	408	58-	14. 20-
Charges financières				
Dotations aux amortissements et aux provisions				
Intérêts et charges assimilées				
Différences négatives de change				
Charges nettes sur cessions de valeurs mobilières de placement				
Total VI				
2. Résultat financier (V-VI)	350	408	58-	14. 20-
3. Résultat courant avant impôts (I-II+III-IV+V-VI)	82 531	593	81 938	NS
Produits exceptionnels				
Produits exceptionnels sur opérations de gestion				
Produits exceptionnels sur opérations en capital				
Reprises sur provisions et transferts de charges				
Total VII				
Charges exceptionnelles				
Charges exceptionnelles sur opérations de gestion				
Charges exceptionnelles sur opérations en capital				
Dotations exceptionnelles aux amortissements et aux provisions				
Total VIII				
4. Résultat exceptionnel (VII-VIII)				
Impôts sur les bénéfices (IX)				
Total des produits (I+II+V+VII)	997 789	686 961	310 829	45. 25
Total des charges (II+IV+VI+VIII+IX)	915 258	686 368	228 891	33. 35
Solde intermédiaire	82 531	593	81 938	NS
+ Report des ressources non utilisées des exercices antérieurs				
- Engagements à réaliser sur ressources affectées	33 050		33 050	
5. EXCEDENTS OU DEFICITS	49 481	593	48 888	NS

34000 MONTPELLIER

SOFRACOSOCIETE DE COMMISSARIAT AUX COMPTES
ET D'EXPERTISE COMPTABLE215 rue Samuel Morse,
Le Triade 3 - CS 39529**COMPTE DE RESULTAT****34961 MONTPELLIER CEDEX 2**

Siret : 333 464 030 0002

	Exercice N	Exercice N-1	Ecart N / N-1	
	31/12/2020 12	31/12/2019 12	Euros	%
Produits d'exploitation (1)				
Ventes de marchandises				
Production vendue de Biens et Services	1 000	176 679	175 679-	99.43-
Production stockée				
Production immobilisée				
Subventions d'exploitation	943 778	507 213	436 565	86.07
Reprises sur amortissements et provisions, transferts de charges	3 633	2 656	977	36.78
Collectes	48 457		48 457	
Cotisations	560		560	
Autres produits	12	5	7	143.04
Total I	997 440	686 553	310 887	45.28
Charges d'exploitation (2)				
Achats de marchandises				
Variation de stock (marchandises)				
Achats de matières premières et autres approvisionnements				
Variation de stock (matières premières et autres approvisionnements)				
Autres achats et charges externes	275 726	282 489	6 763-	2.39-
Impôts, taxes et versements assimilés	1 105	1 631	526-	32.27-
Salaires et traitements	130 656	126 908	3 748	2.95
Charges sociales	32 546	33 323	777-	2.33-
Dotations aux amortissements et aux provisions				
Sur immobilisations : dotations aux amortissements	1 209	1 281	72-	5.60-
Sur immobilisations : dotations aux provisions				
Sur actif circulant : dotations aux provisions				
Pour risques et charges : dotations aux provisions				
Subventions accordées par l'association	474 013	240 732	233 281	96.90
Autres charges (2)	3	3	0	6.62
Total II	915 258	686 368	228 891	33.35
1 - Résultat d'exploitation (I-II)	82 181	185	81 996	NS
Quotes-parts de Résultat sur opération faites en commun				
Bénéfice attribué ou perte transférée (III)				
Perte supportée ou bénéfice transféré (IV)				

(1) Dont produits afférents à des exercices antérieurs
(2) Dont charges afférentes à des exercices antérieurs

Cossier N° 023157 en Euros.

CAZES-GODDYN (SOFIREC)

Annexes

ANNEXE I - FUNDING ALLOCATED IN 2020 BY THE MEDITERRANEAN WOMEN'S FUND

Name of association	Country	Description
Les effFRONTÉ-e-s	France	Development of the association. Les Effronté-es is an organization working for the defense of equality between women and men, with four branches in Paris, Strasbourg, Rennes and Marseille. It was created in 2012 to organize solidarity with women in very difficult situations. The support of the MedWF has contributed to: 1/ raising public awareness on violence against women: interventions in schools, in the workplace, prevention of sexual harassment and assault in the workplace, conference-debates, awareness campaign on social networks. 2/ Strengthening support for women victims of violence, and 3/ consolidating the team with the hiring of a coordinator.
Women's Network of Croatia	Croatia	Fight against threats to the work of civil society and the reduction of women's human rights (operating costs). The Women's Network of Croatia (WNC) is a feminist network of 34 women's organizations. WNC fights for women's participation in politics, the right to education, work, income and full employment, social security, for the elimination of violence against women, sexual and reproductive rights and for equality between women and men. This grant funds WNC's regular ongoing work: organizing public actions and discussions, advocacy work, organizing meetings and member exchanges, including the General Assembly, materials for public actions, legal support for activists, cooperation with other networks and organizations.
Association Démocratique des Femmes du Maroc	Morocco	Participation in CSW64 in New York, 9-20 March 2020. ADFM coordinated a parallel report consisting of the contributions of 76 Moroccan feminist and/or generalist human rights coalitions, networks and NGOs that saw the review of the implementation of the Beijing+25 Platform as an opportunity to recall the main recommendations related to the situation of women's rights in Morocco. -> Event cancelled due to COVID-19: the grant covered non-refundable expenses and the running costs of the association.
Women's Network of Croatia	Croatia	Participation in CSW64 in New York, 9-20 March 2020. This year, Croatia held the EU Presidency and, as per tradition, was to organize an event that promotes European values of gender equality during the CSW session. In this context, the Croatian Women's Network wished to be present to defend women's rights and to make the voice of civil society organizations heard. -> Event cancelled due to COVID-19: the grant covered the non-refundable costs and the running costs of the association.
Lallab	France	Lallab Birthday 2020: Feminist and anti-racist festival. The Festival, originally scheduled for 13 June 2020, was cancelled due to the health situation. The funds allocated were used to strengthen the care and links within the association, through the training of a team of 14 experts in the first few months, who then, in turn, worked to strengthen the links between the members of the association and began training 70 volunteers.
Organising collective of the seminar « Ecofeminisms en lutte »	France	Seminar: "Ecofeminisms in Struggle: Readings and Research" The researchers took care to invite people from outside the University (especially queer and racialised people) and committed to pay six of them 100 euros for preparation and intervention work. The researchers themselves are volunteers and are not paid for the organization of the course. The seminar aimed at presenting, in the first part, texts in philosophy, history, sociology, anthropology, political studies, literature and art that reflect the variety of ecofeminist approaches and, in the second part, to present contemporary research at the intersection of ecological and feminist questions.
MasPúblico	Spain	Ecofeminist online seminar: Reporting on the climate crisis with an ecofeminist perspective The MasPúblico newspaper team shares the experience of developing journalism specialized in global warming. This workshop includes a section on how we address ecofeminist issues and collaboration with other media, especially international. • Video interviews with ecofeminist and feminist journalists, later published in Climática. • Creation of an open database with specialists, political representatives and scientists to facilitate the work of journalists interested in ecofeminism.

Babelmed	Italy	"BAB goes further" The "Bab goes further" project is a two-part project. 1. Continuation of editorial changes and publication of dossiers on women in the Mediterranean. Five new dossiers, each containing 4 publications, will be produced. 2. Organization of a meeting for the women members of the editorial committee to hold a writing skills workshop and to launch an editorial and production plan. This writing workshop and editorial meeting result in the writing of texts that are published on the website.
Marea	Italy	A Tide of Women in Sardinia 2020: For the second consecutive year, Marea magazine was to organize, in Sardinia, in the municipality of Atzara, debates and meetings, book presentations, cultural and social events entitled "A Tide of Women in Sardinia 2020". It was the continuation of the first meeting celebrated in April 2019, on the occasion of the 25th anniversary of the quarterly magazine, established in Genoa in 1994 by a group of women, journalists, trade unionists, teachers and activists. -> Online event because of the health situation
European Observatory on Femicide (EOF)	Cyprus	"European Observatory on Femicide (EOF): Prevention of Femicide across Europe." The European Observatory on Femicide networks with associations, researchers and governmental institutions to conduct a study on the extent of femicide in Europe, to raise awareness and prevent these gender-based crimes. The network covers 23 countries in Europe, including ten in the Mediterranean. The EOF conducts an annual count of the number of women killed in Europe for gender-related reasons and studies selected cases in depth for prevention actions, through country groups participating in the pilot study on the extent of femicide in Europe.
S.O.S VIROVITICA	Croatia	"Lonely but not alone" The project "Lonely but not alone" aims to reduce violence against women in the county of Virovitica-Podravina, through direct counselling of women victims of violence, and by training the new inter-institutional county team to prevent and combat violence against women and domestic violence. Project activities: - S.O.S.: hotline for women victims of violence (every day from 12.00 to 20.00); - direct psychological and legal counselling for women victims of violence; - training of the new interdepartmental county team to prevent and combat violence against women and domestic violence.
Yperoxes Gynaikes (Great Women)	Greece	Great Women platform: Great Women is primarily an online platform dedicated to inspiring women. The young women who created the platform wish to develop and expand their online community of Greek women to offline activities, to address in the real world the sexism that is addressed online. With the support of the MedWF, the collective wants to officially register, finance the maintenance, hosting and domain of the website, buy official email addresses and organize a one-day workshop to bring together the feminist 2.0 community.
Victory for Rural Women	Tunisia	Urgent COVID-19 Emergency support for the rent of the center: Assmaani (Listen to me) Listening and Orientation Center for Women Victims of Violence. The association was created in 2012 with the aim of improving the economic status and political participation of rural women in Sidi Bouzid. It organizes a series of empowerment workshops, such as literacy courses for women working in crafts and agriculture. It also initiated the first listening and counselling center for women victims of violence in the Sidi Bouzid region. Unfortunately, the center and the organization's offices almost were closed in February 2020 due to financial difficulties. The MedWF's emergency support aimed at avoiding this closure.
Chama for the development and rehabilitation of Houara women	Morocco	Raising awareness on women's rights in a group of villages in the Taroudant region. The association's main areas of activity are the fight against violence against women and underage marriage. The project supported aims to train a group of women in the administrative management of associations and in communication with officials and departments.
Maison des Femmes de Paris	France	"To develop and strengthen our action against violence against women." The Maison des Femmes de Paris is a place that aims to welcome, from a feminist perspective and in a space of solidarity and reserved for women, all those who need information and support, and to lead collective activities that promote discussions, access to rights and women's involvement. The grant aimed to strengthen the work of the MDF and its staff, for example by providing a better reception and follow-up for participants. It also aims to continue the "Dare to talk about it!" program for young women victims of violence and to

		develop actions with these young women, as well as to resume and continue the collective workshops on access to rights and psychological support for women victims of violence.
La Pléiade	France	"The place of girls and women in lower-income neighborhoods". The project was born from a meeting initiated by the association and the PAULHAN social center, and allowed a group of young girls to express themselves on the place of girls in their neighborhood and the segregation of spaces. The objective is to work with a professional to facilitate discussion groups of young girls, collect their words and represent their experiences through forum theatre.
Arous el Bahar	Israel	General support for activities. Arous el Bahar (which means "the fiancée of the sea") is an association that encourages and prepares women to create their own business. The association organizes financial education workshops for young girls. It also provides disadvantaged groups with access to technology in supportive environments, through computer courses and a course on the development of applications, an annual women's entrepreneurship fair, and free legal aid that has benefited dozens of women over the years. The grant supported the operational costs of the association and the development and strengthening of staff skills.
Association Parler	France	"Development of our new branches (Marseille, Rennes, Strasbourg, Bayonne)." The association's missions are to fight against sexual violence, to accompany victims of sexual violence and to raise awareness of violence. It organizes discussion groups for women victims of sexual violence in ten French cities. These are peer groups, led by former victims of sexual violence. These groups are not a substitute for psychological counselling, but are a parallel means of reconstruction. The association also organizes workshops on self-defense, socio-aesthetics, art therapy and awareness-raising activities for care workers and high school students.
Marche Mondiale des Femmes Occitanie	France	2020 Feminists and united, women march to change the world. Fifth global action of the World March of Women. The initial project envisaged various events from March 8, 2020 to October 17, 2020: popular education actions with women from different neighborhoods and cities in Occitanie, meetings and exchanges over two days, with two festive evenings in Toulouse and the hosting of women from all over France and also from countries around the Mediterranean. The feminist forum was postponed to September 2020 and reduced to one day: the day featured workshops and discussions and festive moments.
KAS Association for culture, affirmation and advice	Bosnia and Herzegovina	"Mobile labs to strengthen girls and women" The project aims to impart knowledge on gender equality to girls and women in rural areas and empower them to be active in the women's rights movement through activities such as lectures, seminars, workshops, open mike sessions, film screenings and various educational and creative events using the concept of mobile labs. With the mobile labs, the association aims to reach out to girls and women in rural and remote areas who have never had the chance to learn about activism, girls and women's rights.
She & He	Greece	"She & He Summer Entrepreneurship Camp" She & He is an organization that trains women to improve or start their careers. It aims to increase female entrepreneurship in Greece and to help young women achieve their professional goals. It does this by organizing small group trainings on theoretical topics related to equality and entrepreneurship, social networking campaigns to make equality education accessible and networking events between women.
Ytto Foundation	Morocco	Urgent COVID-19 Derb Moulay Chrif Centre: a space for combating violence against women, a center for development and empowerment. The Centre is located in one of the poorest and most difficult neighborhoods in Casablanca. The Ytto Foundation welcomes women victims of violence as well as homeless women, in a context of health crisis and increasing precariousness of women. The grant covered the most urgent operating costs.
En Avant Toute(s)	France	Fight against violence against women, in connection with digital tools, and capacity building of the association. En Avant Toute(s) is an organization that works mainly with young people to change sexist behavior and end violence against women. En Avant Toute(s) has created the first online chat in France where young people can communicate in writing, in real time and in complete confidence, with people trained in the issue of violence. The MedWF's support contributed to the realization of an action-study to better understand violence against young women and how to deal with it, and to the hiring of two new chat respondents.
Féministes contre le Cyberharcèlement	France	Fight against violence, in connection with digital tools, and capacity building of the association.

		Created on January 3, 2016, Féministes contre le Cyberharcèlement (Feminists against cyber-harassment) is an intersectional feminist association mobilized against violence against women, girls and LGBTQIA+ people via digital tools. The MedWF's support contributed to the Assotech digital awareness-raising project aimed at alerting the public of cyber-harassment of activists and providing concrete tools to potential victims to protect themselves and respond if necessary. This support also covered some operational costs, such as renting workspaces and meeting rooms, printing, maintenance or replacement of digital devices and funding for internet connections and small office equipment.
Les effFRONTÉ-e-s	France	<i>Fight against violence, in connection with digital tools, and capacity building of the association.</i> Les Effronté-es is a mixed association for the defense of equality between women and men, with four branches in Paris, Strasbourg, Rennes and Marseille. It was created in 2012 to organize solidarity with women in great difficulty. The support of the MedWF has contributed to: 1/ raising public awareness of violence against women: interventions in schools, in the workplace, prevention of sexual harassment and assault in the workplace, conference-debates, awareness campaign on social networks, 2/ strengthening the support of women victims of violence, and 3/ the consolidation of the team with the hiring of a coordinator
Association Rougemont Solidarité	France	<i>Urgent COVID-19</i> <i>Purchase of a vehicle.</i> The main objective of the Association Rougemont Solidarité is to promote the development of social and cultural life in the Rougemont district of Sevran, with particular attention paid to the promotion of women's rights. The association works on social and cultural mediation in the neighborhood, and on consultation and monitoring of city projects in partnership with many other collectives in Sevran. During the pandemic, the association made every effort to organize solidarity: food and clothing distributions were facilitated by the purchase of the association's own vehicle.
Ikambere	France	<i>Urgent COVID-19</i> <i>Assisting migrant women living with HIV attain autonomy.</i> IKAMBERE is a key player in the care of HIV-positive women of both immigrant and non-immigrant origins. A resource center is dedicated to support and autonomy: the women are inserted into a therapeutic care program and social and professional integration. It is also a place of welcome: a hot meal shared every lunchtime and multidisciplinary workshops to restore self-esteem and rebuild social ties. The grant requested contributes to the operating costs and to the financing of accommodation solutions and food and financial aid for women in great difficulty.
Fédération des Ligues des Droits des Femmes (FLDF) Guelmim	Morocco	<i>Raising awareness of the working conditions of women workers in the region and gender discrimination.</i> Located in the rural region of Guelmim in Morocco, the Fédération des Ligues des Droits des Femmes (Federation of Women's Rights Leagues) organizes workshops in the work units of the region's factories to train and raise awareness about international conventions on women's rights.
SOS Rijeka - Centre for non-violence and human rights	Croatia	<i>Urgent COVID-19</i> <i>Shelter and counselling center for women victims of violence.</i> The center offers free psychological and legal advice and information on rights to women victims of violence. The grant allows services to continue against a tense backdrop of increasing violence during the lockdown. In addition, the team wished to be trained further in the specific reception of victims of sexual violence, as the local community lacks providers.
Maison des Femmes de Paris	France	<i>Urgent COVID-19</i> <i>"Feminist solidarity in the time of COVID-19".</i> The pandemic forced the Maison des Femmes de Paris (MDF) to find adapted forms of activity such as remote working, telephone hotlines, conferences and meetings by telecommunication, in order to continue its usual missions. These changes required some investments (computers, software, smartphones) so that the employees and members of the management team could work correctly. MDF also organized unprecedented material support for women in precarious situations (food aid, baby products, telephone refills, masks), in the face of very high demand, and organizes local solidarity groups.
Genderhood	Greece	<i>Urgent COVID-19</i> <i>Emergency support to the association Genderhood: operating costs.</i> Genderhood is an organization established in 2019, in Thessaloniki, Greece, which designs and implements educational programs on gender equality, power roles, human rights and prevention of gender-based violence. Based on non-formal

		education, its activities take the form of learning-by-doing workshops. Due to COVID-19 restrictions, Genderhood was obliged to put its public activities on hold while still having to cover its operating costs in order to continue to working in the future.
Center for Research on Women's Issues - DIOTIMA	Greece	Urgent COVID-19 Emergency support to the Diotima association: setting up an information office. The Center for Research in Women's Studies (CRWI) "Diotima" is a non-governmental, non-profit organization created in the late 1980s, on the initiative of a group of women from different academic backgrounds, to highlight discrimination against women at all levels of social, political and economic life. The grant enabled them to set up an online helpline to support women victims of violence, as well as those at high risk of violence, from a distance, in the face of the increase in domestic violence during the COVID-19 lockdown.
Brujas Migrantes	Spain	Urgent COVID-19 "Sexualities of migrant women and domestic and care workers." Brujas Migrantes is a feminist grassroots group of migrant women, most of whom are domestic workers living in Madrid. The association aims at denouncing gender-based violence and misogyny, promote sexual and reproductive rights and demand respect for the human rights of domestic workers. The project supported consists of training and awareness-raising sessions on sexual rights and sexuality for migrant women domestic workers, with the following themes: desire, the body, sexual health, sexual and reproductive rights. The collective will then create a collective guide that can be used to reproduce the training modules.
Mujeres Pa'Lante Association	Spain	"For a decent job without sexual harassment" Mujeres Palante is an association that accompanies women in migration processes, usually women threatened by social exclusion. The association has noted an increased demand during the health crisis. This project aims to promote accompaniment, counselling and training efforts, as well as establish a permanent space of exchange and mutual support where migrant women can express and share their situations of exploitation through work and in particular in the field of domestic work and care.
Compagnie De(s)amorce(s)	France	Urgent COVID-19 Financial support for general operations (COVID-19 emergency). The Compagnie Désamorces aims to question relationships of domination and disseminate expertise on women's rights and gender-based and sexual violence. The MedWF provided funding for the general functioning of the association, to help them cope with COVID-19. Thanks to this funding, the association was able to carry out several popular education actions such as the broadcasting of a theatre-forum "Silences complices?" (Complicit Silence) on gender-based and sexual violence in the workplace, as well as writing and reading aloud to promote gender equality. The Compagnie Désamorces also carried out cultural and artistic actions including a theatrical creation, as well as work through music, contemporary dance and audiovisual works.
Coalition of Women for Peace	Israel	Urgent COVID-19 General Support - Women's Coalition for Peace. The Women's Coalition for Peace is an activist organization working for peace and human rights in Israel/Palestine, particularly those of feminist activists. It was affected by the COVID-19 outbreak and saw its activities limited. The challenges began even before the pandemic, with reduced space for basic civil society freedoms, especially for women, increased political pressure on donors and budgetary restrictions on organizations. The grant has enabled them to run their general operations to cover basic expenses, including rent and salaries. In 2020, the coalition campaigned against the government's attempt to erode civil liberties and defend democracy. The coalition is campaigning against the attempt to quietly and quickly enact legislation under the guise of health care.
Humanity Diaspo	France	Urgent COVID-19 Fight against hygienic and menstrual precariousness and emergency shelter. Humanity Diaspo is a humanitarian and development NGO whose objective is to work towards the empowerment of populations and respect for human dignity in France and internationally. Since the COVID-19 crisis, it has been fighting in particular against the hygienic and menstrual precariousness of homeless people, migrants, refugees, women in very precarious situations and victims of domestic violence, living on the street or taken care of in emergency accommodation. The MedWF's grant enabled them to finance some of the hygiene products, have an emergency fund for the housing of migrant and refugee women during the winter period and cover part of their operating costs.
Nisaa Broadcasting Radio Company	Palestine	Urgent COVID-19

		<i>Urgent support for Nisaa FM during COVID-19</i> Radio Nisaa FM was launched in 2009 in Ramallah by Maysoun Odeh, a journalist committed to women's rights and a member of the Medfeminiswiya network of Mediterranean women journalists. The radio promotes women in society by highlighting their social commitment, achievements and creativity. In addition, Radio Nisaa FM trains and employs women, encouraging their involvement in a male-dominated media sector. In this project, Nisaa FM highlights how women's lives are affected economically and mentally by COVID-19 and the declaration of a state of emergency.
Femmes Entraide et Autonomie - FEA	France	<i>Urgent COVID-19</i> <i>"Men Standing up for Gender Equality."</i> The organization Femmes Entraide et Autonomie (Women's mutual aid and autonomy, FAE) was created in 2012, in the 19th arrondissement of Paris, in order to fight against all forms of violence against women and to promote access to rights and health for women, particularly those with an immigrant background. Through its "Men Standing up for Gender Equality" project, FEA has chosen to involve men in the fight against gender-based violence, including female genital mutilation and early and forced marriage: ten men will be trained and will in turn train other men on these subjects.
Association Sunshine	France	<i>Urgent COVID-19</i> <i>Operating costs and public speaking contest.</i> Sunshine is an association fighting against violence against women and promoting equality between girls and boys, based in Sevran. As part of its activities, it organizes screenings and debates on violence against women and, in 2020, a public speaking competition to raise awareness among young people on gender-based violence and equality between women and men and girls and boys. The grant enabled them to finance the intervention of trainers and the preparation of the final of the competition, but also to finance certain operating costs of the association.
Jeunes Femmes Région Méditerranée	France	<i>Gathering for Womyn's Liberation 2020</i> Jeunes Femmes Région Méditerranée (Young Women Mediterranean Region), with the support of the MedWF, was to organize a meeting for women of different ages, classes and abilities from around the Mediterranean. The objective of this meeting is to share experiences and deepen feminist analyses to strengthen the capacity of women to act together for a more just world. → Event postponed because of the COVID-19 crisis
Beit el-Hanane	Lebanon	<i>Urgent COVID-19</i> <i>Renovation of current facilities, upgrading of security system and household appliances.</i> Beit el Hanane, the "House of Tenderness" is a shelter for women victims of violence and their children, regardless of their religious, social or political background. Established in 2008 in the heart of Beirut, the association offers free short and medium-term accommodation in a welcoming environment. Faced with increased demand in this time of crisis, Beit El Hanane appealed to the MedWF to fund the urgent renovation of its current facilities.
Africa 93	France	<i>Urgent COVID-19</i> <i>"Free time for them".</i> Africa 93 is an association that fights against racist and gender-based discrimination by providing social development activities (administrative and legal services), particularly for women victims of violence, and by organizing events on the theme of anti-racism and feminism in La Courneuve. During the COVID-19 crisis, the MedWF enabled them to deploy a new form of solidarity: that of helping single women with families to go on holiday for a few days, once this was possible.
Citoyenneté Possible	France	<i>Urgent COVID-19</i> <i>Recruiting a communications officer.</i> Citoyenneté Possible is an association that has been involved for 15 years in preventing and fighting racism, antisemitism and sexism. Its main objective is to facilitate better living together through the development of the capacities of expression and understanding of all. The support of the MedWF aims to contribute to the development of the association's communications.
Association Femmes et progrès	Tunisia	<i>Urgent COVID-19</i> <i>"Cohabiting... living": Raising awareness on domestic violence during the health crisis.</i> The organization Femmes et Progrès (Women and Progress) was founded in 2011 in El Kef, in northern Tunisia. It works to fight for women's rights and promote civic values. Confronted with the rise in domestic violence during the lockdown, the

		association started the "Cohabitions... Vivons" project (Let's Live Together), a door-to-door awareness-raising campaign in the region of El Kef, aimed at informing families about the culture of cohabitation and the existing mechanisms to support them. It also created and hosted a weekly show on a local radio station about cases of violence with experts and better ways of living together.
Collective for Research and Training on Development - Action (CRTD.A)	Lebanon	Urgent COVID-19 Empowering women for peacebuilding, inclusive leadership and human rights. Since 2003, the Collective for Research and Training on Development - Action has been working to build an egalitarian society, by conducting field research to advocate for social and political reform in Lebanon. The economic deterioration in Lebanon forced the team to work at a fast pace and to adapt to remote working, initially without additional resources. Support from the MedWF underwrote operating costs and helped strengthen the online platforms and communication skills of the staff.
Useful to Women, Communities and people in need	Albania	Urgent COVID-19 "Youth Against Violence". Based in Elbasan in central Albania, Useful to Women promotes, encourages and supports women, children and young people in protecting their rights against all forms of discrimination and exploitation. The organization raises awareness of the role that women and girls play in defending their rights and works with vulnerable communities to develop economic integration opportunities. The grant enabled them to develop their "Youth against violence" project, which promotes women's human rights and gender equality among young girls and boys aged 12-19 in rural Elbasan.
SEKA Goražde	Bosnia and Herzegovina	Urgent COVID-19 Maintaining the SEKA Gorazde House. SEKA Goražde is a leading women's organization in the Upper Drina region of Bosnia and Herzegovina, recognized for its work and activities in the local community since 2007. The association's work focuses on women and children who are victims of domestic violence. The grant awarded enabled the association to respond to the needs of women particularly exposed during the COVID-19 crisis, strengthening its capacity for action, preserving the mental health of the team members and ensuring the sustainability of their center.
Autonomous Women's House Zagreb (AWHZ)	Croatia	Urgent COVID-19 Operating costs. Autonomous Women's house Zagreb (AWHZ) is a feminist organization founded in 1990, organized around the principle of solidarity among women. It aims to support them to live their lives without domestic violence and to be able to exercise their rights in a society that promotes gender equality. In particular, the association offers direct assistance and support to women victims of violence by providing psychosocial support, free legal aid and accommodation in a shelter. The grant enabled them to cover some of the running costs of the shelter and the counselling center, so that they could strengthen their activities in response to increased violence during the COVID-19 pandemic.
Maison des Femmes Thérèse Clerc	France	Urgent COVID-19 Financial support for vulnerable women. During the lockdown, the Maison des Femmes Thérèse Clerc was constantly present by telephone, providing advice, support for procedures, alerts for women in difficulty or in danger and, in addition to this, provided financial support for the most vulnerable women. The association set up a money pool, which was quickly exhausted, and joined with other groups to organize food aid. The Maison des Femmes Thérèse Clerc started these activities with funds dedicated to its functioning. The support of the MedWF was used to cover the urgent aid to women and the functioning of the association.
Fe-Male	Lebanon	Urgent COVID-19 Gender-based violence and online cyber-safety for women and girls. Fe-Male is a Lebanese organization founded in 2013, in Beirut, by a group of young activists, with the aim of empowering young feminists and raising awareness about women's rights. The association, hit hard first by the financial and social crisis that started in 2019, then by the COVID-19 and finally by the terrible explosion in Beirut in August 2020, has nevertheless gathered all its forces to continue its activities. In early May 2020, Fe-Male launched the first digital media campaign "Screens don't protect", targeting safe access to the Internet for women and girls. The MedWF's grant aims at supporting this project, as well as the functioning of the association in this difficult period.

Women Now for Development	Syria	Support to the association by the Calleva Foundation. Women Now for Development was founded in June 2012 in Paris by Syrian writer and journalist Samar Yazbek, and works to empower Syrian women in Syria and its neighboring countries. The association works from Syria and cooperates with local partners, grassroots organizations, civil society activists and international NGOs to strengthen the role of women in Syrian communities by improving their social, economic and cultural situation.
Associazione Culturale Dry Art	Italy	Urgent COVID-19 Gender Communication Festival. The Dry Art association suffered greatly from the health crisis, especially because of its status as a cultural association, which raises awareness of women's rights through art. All its activities were initially suspended and the organization's employees suddenly found themselves without resources. The Dry Art team asked the MedWF to support not only their operating costs, but also one of their flagship projects: the Festival of Gender Communications. This is a course that aims at providing professional training tools in the field of communications, through a gender lens, offering tools for working in the world of information.
Muntada - The Arab Forum for Sexuality, Education and Health	Israel	Urgent COVID-19 Creating new working strategies to overcome the health crisis of COVID-19. Muntada, the Arab Forum for Sexuality, Education and Health, has been raising awareness about sexuality education and sexual and reproductive rights in Palestinian society since 2006. Having had to readjust its intervention modalities following the COVID-19 crisis, Muntada had to create new working strategies with the help of an expert consultant, to overcome the limitations of the health crisis.
Pouvoir Féministe	France	Launch of Pouvoir Féministe Pouvoir Féministe is a young feminist think-tank created in May 2020, in Paris. It aims to imagine, relay and propose feminist public policies to policy makers. The support of the MedWF contributed to the first budget of the association, to allow an official launch in autumn 2020.
Medfeminiswya via Union Féministe Libre	Morocco	Coordination of the Medfeminiswya network. Medfeminiswya is a Mediterranean feminist information network that aims to: - bring together feminist journalists from all over the Mediterranean; - serve as an information platform on women's rights and feminist movements; - become a reference in feminist journalism; - contribute to improving the status and condition of women journalists; - fight against fundamentalisms by presenting a counter-discourse; - contribute to deconstructing the prejudices that surround the issue of women in the political, cultural, socio-economic and media world
Cure Foundation	Bosnia and Herzegovina	Operating costs The CURE Foundation advocates for gender equality and women's rights in Bosnia and Herzegovina, for a society without patriarchal norms and with zero tolerance for discrimination and violence against women. It supports and enables a safe environment for the new generation of activists and feminists and their responsible and active participation in positive social change through: capacity building, research, analysis and public policy advocacy, improving/changing the image of women in the media and increasing the visibility of women's activism and contributions to positive social change, local and regional networking, engaged art and activism, building an inclusive and sustainable women's movement.
Coordination Karima Errajaji via Ytto Foundation	Morocco	Support to Karima Errajaji for the coordination of women's groups in the rural areas of the Atlas Mountains Karima is leading a triple fight: against the marriage of minors, for the schooling of girls and against the exploitation of female agricultural workers. She visits the mountain villages around Sousse and Taroudante. Thanks to her, four associations have been created, notably Chama for the rehabilitation of the women of Houwara. She travels around the region and trains women in self-esteem, communication and association management.
Ytto Foundation for the shelter and rehabilitation of women victims of violence	Morocco	Urgent COVID-19 Derb Moulay Chrif Centre: a space for combating violence against women, a center for development and empowerment. The Centre is located in one of the poorest and most difficult neighborhoods in Casablanca. The Ytto Foundation welcomes women victims of violence as well as homeless women, in a context of health crisis and increasing precariousness of women. The grant covered the most urgent operating costs. (Part 2)
Anima 2005 Association for the	Bosnia and Herzegovina	Participation in the Women in Black network - Women's peace activism

Strengthening of Women's rights		The Anima 2005 Association, founded in 2006, was created with the main objective of providing assistance to women victims of war trauma, as well as youth and children. In addition, the association is engaged in analyzing the causes of discrimination against women to minimize its negative effects, develop women's entrepreneurship in the region, and organize seminars, creative workshops and conferences to promote the development of multiculturalism. The project "Participation in the Women in Black network and other activities" includes meetings between women from Đulići and ten small settlements in the Zvornik and Srebrenica region, workshops in peace activism, "Mothers for Solidarity and Peace" regional meetings bringing together survivors of the war, lectures and film screenings on women's experiences and practice of fighting injustice, participation in the meetings of the Women in Black Network, establishment of a Women's Library of Đulići and Women's Reading Circle.
Femmes et Cinéma	France	« Regards de femmes, édition 4 » "Regards de femmes" (Women's perspectives) is an image education project in French high schools which aims to raise awareness on gender equality and the fight against discrimination. For this fourth edition, the students, under the guidance of their teacher, were asked to write a script or a scripted story on one of the three following themes: harassment, domestic violence or professional equality. Thanks to the educational tools made available by the association, the teachers were able to use games, short films and videos by YouTubers to tackle the issue of sexism and inequality between women and men in their classes. Five projects were selected by a jury to be accompanied in their production by an audiovisual professional. The five winning classes also benefited from a workshop on raising awareness of equality and combating gender-based and sexual violence by a local feminist association, whose activities take place in the region from which the winning class comes.
NousToutes	France	Organization of the mobilization on 21 November 2020 In 2020, due to the health context, the #NousToutes collective was unable to organize a large march on the occasion of World Day Against Violence Against Women. However, the mobilization was adapted to the situation: on 21 November, actions were held all over France on social networks and rallies organized by #NousToutes in front of police stations, gendarmeries and courts to denounce the institutional dysfunctions in the reception and care of victims of gender-based and sexual violence in France. In addition, in the autumn, the collective was able to pursue its objective of training more and more people on the subject of gender-based and sexual violence. In particular, several free online training courses at different levels took place in October 2020.
Taytmatine for the rehabilitation of Ait Kalla women	Morocco	Operating costs of the maternity ward, including training and employment of two midwives. The association now needs funding to complete the construction of the maternity ward, the first of its kind in the village, and to make it fully operational so that it can correctly accommodate women. The windows have not yet been installed and the openings have been sealed with tarpaulins. The municipality has agreed to provide all of the necessary medical equipment and medicines. However, the region where the maternity hospital is located is very remote, making it difficult to attract midwives. The MedWF's grant was therefore used to train women from the village to become midwives. In this perspective, the Ministry of Health was contacted by the association to send these future midwives for training in Essaouira.
Planning familial 34 - Hérault	France	Planning familial 34 (Planned Parenthood 34) is a civil party in the trial of the attack on people putting up posters (urgent request). Planning familial 34 is a civil party in the trial of the aggression of people putting up posters. Indeed, feminist activists who glued posters had been attacked during an action. The support provided aims to ensure the payment of the lawyer's fees. Through this lawsuit and by filing a civil suit, Family Planning 34 hopes to make the fight against violence and discrimination, and in particular combatting violence against women, more visible, and to advocate for the support and accompaniment of victims.
Africa 93	France	Urgent COVID-19 Creating links and fighting against the digital divide: computer equipment and stationery. Africa 93 is an association that fights against racist and gender-based discrimination by providing social development activities (administrative and legal consultations), particularly for women victims of violence, and by organizing events on the theme of anti-racism and feminism in La Courneuve. During the COVID-19 crisis, MWF enabled

		them to update their computer equipment so that they could adapt to remote work in greater comfort and maintain links with women.
Association des Femmes de Franc-Moisin	France	Urgent COVID-19 Purchase of computer equipment for the French language expression (ELF) remote workshops. The objective of the Association des Femmes de Franc-Moisin is the social and professional integration of foreign families, with a feminist perspective, in the Franc-Moisin district of Saint-Denis. To achieve this objective, it carries out recurrent activities such as French language expression workshops, an administrative, social and legal "access to rights" center, a public writer's center and cultural events and outings. The support of the MedWF has enabled the association to acquire computer equipment to carry out French language workshops during the lockdown.
Coordination Karima Errajraji via Ytto Foundation	Morocco	Support to Karima Errajraji for the coordination of women's groups in the rural areas of the Atlas Mountains Karima is leading a triple fight: against the marriage of minors, for the schooling of girls and against the exploitation of female agricultural workers. She visits the mountain villages around Sousse and Taroudante. Thanks to her, four associations have been created, notably Chama for the rehabilitation of the women of Houwara. She travels around the region and trains women in self-esteem, communication and association management.
Nova Zena	Bosnia and Herzegovina	"From football to love for all" Nova Zena is an association that aims to improve the lives of girls and women in rural areas. It specializes in raising awareness of equality through women's football. They have formed the first women's football team in the region (17 players) and are working on the inclusion of Roma girls in football. The project supported, "Football and Love for All", includes: - 4 workshops on women's football and the inclusion of Roma girls in women's football, in collaboration with schools; - a one-year training process in football; - a training program to become a coach for young women.
Brod group for women human rights	Croatia	"Counselling center and shelter for abused women and children" The shelter provides safe accommodation for abused women and children, free legal, psychological and counselling services. Last year, 38 women and children were sheltered over a period of 4 to 9 months, and approximately 300 women receive legal aid each year. Because of COVID-19, legal aid is largely provided by email and telephone and women staying at the center have to take a test. Once a week, the counsellors at the center organize workshops on the theme of violence in order to open up a space for discussion between women victims. The grant was used for running costs.
Center for Civil Courage	Croatia	Urgent COVID-19 "Brave Sisters": women's support network for abortion rights On the occasion of International Abortion Day, 28 September 2020, the Center for Civil Courage has launched its new feminist project: "Brave Sisters" with the aim of establishing a network of women in Croatia who will support women who decide to have an abortion. The women selected to be part of the network are trained in: - basic knowledge of medicine and abortion; - basic knowledge of counselling; - basic knowledge of feminist movements. They are not only be trained to assist women in the network, but also equipped to become women's rights advocates.
Collective of the "Reinventing your World" festival	France	Reinventing the World Festival: a festival about ecological and feminist struggles. The festival aims to raise awareness of ecofeminism and related issues: feminism(s), ecology(s), decolonialism(s), and to relay the words of thinkers and activists. It will take place over a weekend and will be open to all. The program will include transmission, exchanges, meetings, artistic performances and concerts. The grant will be used to pay the artists and speakers.
Obiezione Respinta	Italy	Obiezione Respinta: operating costs Obiezione Respinta fights against gynecological and obstetrical violence, helping women to use their right to abortion and emergency contraception, in a country where 70% of doctors refuse to perform abortions (90% in some regions). The grant covers the functioning of the platform, where women send their testimonies about their experiences in hospitals, clinics and pharmacies. These experiences are listed anonymously and added to the interactive map, in order to inform other women about where to go to access an abortion or emergency contraception.
Spanish Groups	Spain	Partnership with the feminist fund Fondo Calala to support women's organizations in Spain.

Projects in the Balkans	Balkans	Partnership with, the Ecumenical Women's Initiative (EWI)
Citizenship Possible	France	Partnership between the association Citoyenneté Possible and the Mediterranean Women's Fund on the project "quartiers populaires" (low-income neighborhoods)
Muntada - The Arab Forum for Sexuality, Education and Health	Israel	Fiscal sponsorship for the Coalition for Sexual and Bodily Rights
FRIDA the Young Feminist Fund	MENA Region	Fiscal sponsorship (US\$50,000), for the OAK Foundation

ANNEX II- WEBSITE STATISTICS

Bilan global 2020 - Statistiques mensuelles															
	2014		2015		2016		2017		2018		2019		2020		
	Visites	Pages	Visites	Pages	Visites	Pages	Visites	Pages	Visites	Pages	Visites	Pages	Visites	Pages	
janvier	6245	15838	6500	13000	10238	22025	12170	37592	18990	47851	17016	43282	13060	32436	
février	3515	7809	6538	12981	8616	19484	11487	31226	18844	46679	18495	46495	15332	37747	
mars	7326	15455	9286	17444	10492	24953	15100	40277	19874	71895	20299	41696	16553	41758	
avril	5098	10162	8506	18608	9711	21830	12553	32499	16975	54907	18712	40263	13017	31124	
mai	7736	15450	9434	20576	9714	21873	13057	38584	17423	43105	22012	45372	14803	42922	
juin	7918	14432	8743	18322	12946	28243	14035	37694	14033	37234	22530	49570	12252	42745	
juillet	7940	15239	7921	16649	10141	25054	13793	31293	12854	25972	19418	47486	15649	43650	
août	7749	13635	7676	15341	10185	21683	14010	31887	11653	23786	20280	42982	15775	32834	
septembre	8208	13065	8794	18965	10626	27820	14374	47900	9774	22562	18393	37462	19915	43400	
octobre	8960	17399	9242	21564	10741	25293	14748	34957	16889	37995	17565	36705	19035	45086	
novembre	7681	13319	9973	22250	10545	25237	17032	50205	20890	48571	13097	33293	16195	37095	
décembre	7131	12286	3613	20385	11696	35524	19059	42629	20890	40897	13663	35316	15588	39817	
total	85507	164089	96226	216085	125651	299019	171418	456743	199089	501454	221480	499922	187174	470614	

En 2020, la fréquentation du site a diminué de 15% par rapport à 2019

Effet d'érosion de l'ancien site, le nombre de visiteurs depuis juillet est cependant à peu près égal à celui de juillet-décembre 2019 alors que celui de janvier-juin est bien plus faible qu'en 2019 sur la même période. La fréquentation du site n'a pas atteint celle de 2018, année de gala et concours photo

Nombre de pages lues par année

Année	Pages lues
2014	15838
2015	13000
2016	22025
2017	37592
2018	47851
2019	43282
2020	32436

Pourcentage de croissance en nombre de visites

2014	2015	2016	2017	2018	2019	2020
27,00%	12,50%	31,00%	36,00%	16,14%	11,25%	-15,49%

Régression du nombre de visiteurs en 2020

Pourcentage de croissance en nombre de pages

2014	2015	2016	2017	2018	2019	2020
12,00%	32,00%	38,00%	52,00%	9,79%	-0,31%	-5,86%

Le nombre de visites est le nombre de personnes qui regardent plusieurs pages : si on compare les pourcentages des deux tableaux, cela indique qu'en 2019 les visiteurs nous connaissent déjà et restent moins longtemps sur le site puisqu'ils lisent moins de pages

ANNEX III -PUBLICATIONS/ARTICLES/RADIO AND TV INTERVIEWS

Huffington Post, « **Égalité femmes-hommes : une grande cause qui exige de grands moyens** », 6.03.2020

https://www.huffingtonpost.fr/entry/egalite-femmes-hommes-une-grande-cause-qui-exige-de-grands-moyens-blog_fr_5e60e3ffc5b6bd126b76956b

Carenews, « **#PrenezSoinDeVous : le confinement de Fatem-Zahra Bennis** », 30.03.2020

<https://www.carenews.com/fr/news/prenezsoindevous-le-confinement-de-fatem-zahra-bennis>

Coordination Sud, « **Report du Forum Génération Egalité : les associations françaises et mexicaines réagissent** », 8.04.2020

<https://www.coordinationsud.org/actualite/report-forum-egalite/>

Le Parisien, « **Villetaneuse : distribution solidaire pour étudiants franciliens dans le besoin** », 8.09.2020

<https://www.leparisien.fr/seine-saint-denis-93/villetaneuse-distribution-solidaire-pour-etudiants-franciliens-dans-le-besoin-08-09-2020-8380965.php>

WWD, « **Chime for Change Presses On** », 19.10.2020

<https://wwd.com/fashion-news/designer-luxury/chime-for-change-presses-on-1234636542/>

Amica, « **Gucci lancia #StandWithWomen contro la violenza di genere durante la pandemia** », 20.05.2020

<https://www.amica.it/2020/05/20/gucci-standwithwomen/>

The Star, « **Salma Hayek launches campaign to protect women against gender-based violence** », 27.05.2020

<https://www.thestar.com.my/lifestyle/family/2020/05/27/salma-hayek-urges-all-to-take-a-stand-against-gender-based-violence-during-covid-19-pandemic>

Harper's Bazaar Brasil, « **Salma Hayek lidera a campanha #StandWithWomen** », 7.08.2020

<https://harpersbazaar.uol.com.br/estilo-de-vida/salma-hayek-lidera-a-campanha-standwithwomen/>

?

Que font les associations de femmes en ces temps de pandémie

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Dans tous les pays de la Méditerranée, elles sont sous mesure de confinement, plus ou moins lâche, plus ou moins appliquée. Elles ont dû fermer leurs locaux, surtout lorsqu'elles assuraient des services qui impliquaient la réception de personnes (consultations santé, juridiques, psychologique ou insertion économique). Elles organisent alors des consultations par téléphone ou visio-conférence, adaptent au virtuel leur accueil et leurs formations et produisent, sous formes de vidéos, des campagnes de sensibilisation sanitaire mais aussi juridique.

Et comme la crise sanitaire a mis en lumière de façon dramatique, et dans tous les pays, la situation de pauvreté de nombreuses femmes, mères seules avec enfants, travailleuses de l'informel, femmes dans la rue ainsi que la situation insoutenable d'un très grand nombre de femmes confinées avec des conjoints violents (30% d'augmentation des violences en France) ou de personnes homosexuelles avec leurs familles, elles ont réagi rapidement et adapté leurs missions pour répondre à l'urgence.

Elles organisent des cellules d'écoute et des relais d'hébergement pour les femmes victimes de violence.

Elles renforcent, avec leurs équipes, celles des associations humanitaires pour distribuer des produits de première nécessité aux plus démunies et à leurs familles.

Elles plaident auprès de leurs gouvernements pour une plus grande protection des ouvrières qui travaillent sans mesures sanitaires pour les protéger de la contamination et pour des plans d'urgence pour les femmes victimes de violence.

Elles envisagent déjà l'après Covid19 en mettant en place l'aide à la réinsertion professionnelle des femmes qui ont perdu leur travail à cause de la crise.

Ces difficultés sont, parmi celles recensées :

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Fonds pour les Femmes en Méditerranée

L'arrêt ou la suspension des subventions destinées à la prestation de services, qu'elles ont été contraintes de cesser de fournir ; ce qui signifie, par exemple, pas d'argent pour les salaires d'une équipe au Maroc (soit 28 000€), parce que l'activité concernant les mariages des mineurs prévue en juillet est remise à l'automne, ou en France la coupe de moitié du budget de fonctionnement (30 000€) d'une association dont la mission principale est de faire des formations sur les discriminations.

L'impossibilité d'utiliser des fonds destinés par le bailleur à une activité non réalisable aujourd'hui pour maintenir le fonctionnement de l'association comme nous l'ont signalé les associations de Tunisie et d'Algérie ou lui permettre d'aider les femmes en situation de grande précarité, comme cela nous est rapporté par une association bosniaque.

La suspension de l'étude des demandes de subventions pour l'année à venir, comme on nous l'a rapporté en France, qui empêche les associations de planifier l'avenir et accroît le stress déjà existant dans leur travail.

L'absence ou la vétusté des outils technologiques :

Pour leurs propres équipes, tout d'abord : pas ou peu d'ordinateurs personnels et d'appareils technologiques qui permettent à chacune de rester connectée avec l'équipe et, a fortiori, de recevoir des appels de femmes en détresse comme cela a été signalé en Croatie et en France. Ou encore au Maroc où la mise en place ad hoc d'une liste de téléphone de soutien aux victimes avec un numéro par village du Moyen-Atlas se heurte à la vétusté des téléphones des membres du réseau ; en Algérie où une radio féministe ne parvient pas à élargir son audience à cause d'un matériel peu

performant ; ou en Grèce où la mise en place d'un bureau d'aide virtuel aux réfugiées est reportée faute de moyens (3000€).

Pour les femmes qu'elles aident et accompagnent aussi : elles se sont dans l'impossibilité d'équiper mieux en téléphones mobiles les femmes victimes de violence conjugale ou en situation de grande précarité (comme ce fut rapporté par des associations de France et d'Italie) et de distribuer dans certaines régions reculées des petites radios comme en Libye et en Algérie.

Les manques d'hébergement sécurisant pour les femmes victimes de violence ou en situation de grande précarité : partout sur le pourtour méditerranéen des associations ont mis en place des réseaux d'aide, souvent bénévoles, temporaires, qui devront être repensés de façon pérenne (comme par exemple, pour l'association marocaine en attente d'agrément officiel depuis des années pour recevoir des femmes victimes de violence dans son Centre, qui héberge pourtant en urgence 12 femmes dont la moitié victimes de violence et l'autre vivant dans la rue).

L'absence de moyens financiers pour réaliser des spots et des flyers dans différentes langues pour expliquer aux femmes ce qui devrait être fait au plan sanitaire pour faire face au COVID 19 ou les informer si elles sont victimes de violences ou ne savent plus comment approcher les hôpitaux pour pouvoir interrompre leur grossesse (comme cela a été signalé en France, en Croatie, et en Italie).

Cette liste n'est pas exhaustive, elle illustre une bonne partie des besoins énoncés par nos amies sur le terrain.

Avec nous, aidez-les !

Votre apport est essentiel non seulement parce qu'il nous permet de les aider plus, mais parce qu'il leur confirme qu'en dépit du confinement, elles ne sont pas seules.

Faire un don

mediterraneanwomen's fund
Fonds pour les Femmes en Méditerranée

Grâce à vous

Depuis janvier 2020, le Fonds pour les Femmes en Méditerranée a pu soutenir

90 initiatives
dans 19 pays du pourtour Méditerranéen

Pour un total de
425 000 €



Chères amies, chers amis

Du 25 novembre au 10 décembre ont lieu les 16 jours de campagne mondiale pour se mobiliser et agir contre les violences faites aux femmes.

Elle commence le jour international de lutte contre les violences faites aux femmes pour se clore avec le jour international des Droits humains. Selon l'usage toujours en vigueur, j'aurais dû écrire ici « jour international des Droits de l'Homme » car il n'est pas encore reconnu officiellement que, malgré son H, le terme « Droits de l'Homme » utilisé en français rend invisible la moitié de l'Humanité.

Ainsi, alors que les violences physiques et sexuelles - dont on a mesuré dans tous les pays, 30% d'augmentation à l'intérieur des foyers pendant le confinement - sont désormais partout reconnues et répertoriées, encore très peu d'attention est portée à la violence structurelle et symbolique continue exercée contre les femmes par leur propre société. Lorsque l'on parle de violence à l'égard des femmes, il faut inclure - et pour cela scruter le moindre des recoins où elle se niche - tout ce qui les oublie, les efface, les exclut, les rend invisibles, tout ce qui les diminue, qui les nie, les rabaisse, les infériorise. Autant de violences subtiles vécues par toutes, dès la naissance, au quotidien, qui les poussent à douter de leur valeur et les fragilisent tant que les autres violences peuvent, ensuite, s'exercer à leur encontre à loisir.

C'est ce long chemin qui va de la violence banalisée contre les femmes à leurs droits humains enfin respectés, que les associations qui luttent pour l'égalité parcourent sans jamais relâcher leurs efforts. Cet engagement continu, pétri de ténacité et d'optimisme, n'a pas faibli, même par temps de Covid.

Notre action à leurs côtés s'est aussi renforcée. Nous avons besoin de votre soutien pour faire plus pour elles et aussi et surtout, parce qu'il donne, à toutes, plus de courage et d'allant pour continuer d'avancer sur le chemin de l'égalité.

Très amicalement

La présidente, Marta Giral

La directrice, Caroline Brac de la Perrière

FAIRE UN DON

Nous vous rappelons que le Fonds des Femmes en Méditerranée est reconnu d'intérêt général. À ce titre, vous bénéficiez d'une exonération de 66 % de vos dons (dans la limite de 20 % de votre revenu imposable). Pour tout don fait avant le 20 Décembre 2020, nous nous engageons à vous envoyer un reçu fiscal, pour vos impôts 2020.

Nous nous engageons aussi à vous tenir informés, par une lettre régulière, des projets et des actions entreprises grâce à vous.

Crédits Photos : Virginie Oulben



GRÂCE À VOS DON, LES ASSOCIATIONS DE FEMMES CONTINUERONT D'AGIR

Créé en 2008, le Fonds pour les Femmes en Méditerranée soutient dans 21 pays, les initiatives des femmes qui changent la Méditerranée.

Depuis le début de la crise Covid19, nous avons contacté **150 associations de femmes dans 18 pays** dont la France afin d'évaluer leurs situations. Le constat est clair : aucun plan de sauvetage n'est envisagé, alors que **le rôle des associations** est primordial dans le développement de la vie économique et sociale.

Plus que jamais les associations de femmes ont besoin d'un **soutien urgent** pour continuer d'assurer l'accompagnement des femmes, particulièrement les plus vulnérables, dans les mois à venir.

C'est pourquoi, le Fonds pour les Femmes en Méditerranée **lance un fonds d'urgence, destiné à préserver leur existence.**

Soutenez les associations !

Votre apport est indispensable pour leur permettre d'avoir un futur.

Quelle réalité pour les associations de femmes aujourd'hui ?

L'arrêt ou la suspension des subventions destinées à la prestation de services qu'elles ont été contraintes de cesser, représentant parfois la moitié du budget de fonctionnement et paiement des salaires.

L'impossibilité d'utiliser à d'autres fins des fonds initialement destinés par le bailleur à une activité devenue non réalisable.

La suspension de l'étude des demandes de subventions pour l'année à venir qui empêche les associations de planifier l'avenir et accroît le stress déjà existant dans leur travail.

Elles ont besoin de vous pour :

Héberger les femmes victimes de violence ou en situation de grande précarité : les réseaux d'aide doivent être repensés de façon pérenne en fonction des situations de confinement ou déconfinement.

Financer les équipements technologiques (téléphones, ordinateurs, internet, outils de visioconférence) indispensables au fonctionnement des équipes et au maintien d'un contact avec les femmes victimes de violence.

Produire les outils de communication nécessaires à l'information des femmes sur les préoccupations sanitaires, les dispositifs pour les victimes de violences ou leur accès à l'IVG.

Renforcer les équipes des associations humanitaires pour distribuer des produits de première nécessité aux femmes les plus démunies et à leurs familles.

Accompagner la mise en place d'aides à la réinsertion professionnelle des femmes ayant perdu leur emploi suite à la crise.

Les dons des entreprises au FFMed vous permettent de déduire de votre IS (ou IR) 60 % du montant de vos dons (pris dans la limite de 5 % du chiffre d'affaires HT réalisé par votre entreprise).

Contact : Fawzia Baba-Aïssa – fbaba@medwomensfund.org

ANNEX VI – CALL TO THE PHILANTHROPIC SECTOR TO MAINTAIN GRANTMAKING TO ASSOCIATIONS

Pourquoi nous maintenons nos subventions aux organisations de femmes en France pendant la crise COVID-19

Nous, structures donatrices qui soutenons l'action des femmes pour l'égalité en France et ailleurs, sommes actuellement très préoccupées par l'impact de la pandémie sur les femmes en France et particulièrement les plus vulnérables.

C'est le cas des femmes victimes de violence pour qui le confinement devient un piège parfois mortel, c'est le cas des femmes handicapées, des migrantes sans-papiers, des femmes sans abri.

C'est aussi le cas des femmes qui représentent la majorité des personnels travaillant dans les secteurs de la santé, du social ou de l'éducation¹.

Beaucoup d'emplois peu rémunérés ou précaires (femmes de ménage, caissières², personnels associatifs)³ sont aujourd'hui assumés par des femmes. Il est donc essentiel de rester vigilant.es quant aux effets qu'aura sans doute la crise économique mondiale sur elles.

Devant cette situation périlleuse, les organisations de femmes se mobilisent et parent au plus pressé. Cependant, elles se retrouvent souvent dans des incertitudes financières. Certains donateurs mettent leurs subventions en attente ou les suspendent en raison de la crise. De ce fait, les associations manquent de moyens et doivent redoubler d'invention pour trouver des places d'hébergement, mettre en place des lignes d'écoutes à partir des lieux de confinement...

Elles ont plus que jamais besoin de notre aide. C'est pourquoi nous enjoignons la communauté des donateurs privés et des fondations en France à adopter les principes suivants :

- 1- Ne pas suspendre les subventions initialement accordées et accepter de changer ou d'adapter leur objet autant que nécessaire.
- 2- Informer de manière transparente sur les échéances des comités de décision d'octroi des subventions.
- 3- Augmenter le soutien aux groupes et associations de femmes en France, particulièrement concernant les frais de fonctionnement dont l'aide aux salaires.
- 4- Favoriser le maintien en exercice et la capacité des organisations de femmes en acceptant que les délais initialement prévus pour la réalisation des projets soient repoussés.
- 5- Engager des conversations entre bailleurs de fonds et associations pour être au plus près de leurs besoins et rompre leur isolement actuel.

Nous appelons tous les fonds et fondations qui le souhaitent à signer avec nous cet appel.

Premiers signataires :

Fonds pour les Femmes en Méditerranée

Fondation Chanel

Fondation Kering

Pour signer, merci de nous faire parvenir avant le Lundi 27 avril 15h un email, en précisant le nom de structure, la personne signataire et sa fonction à ffmed@medwomensfund.org

¹ Les femmes représentent 62,2% des professeur.es des écoles, instituteur.rices et assimilé.es ([chiffres INSEE](#)).

² 90% des caissier.es sont des femmes ([chiffres INSEE](#)).

³ Les femmes occupent 69% des emplois associatifs ([chiffres du Ministère de la jeunesse et des sports](#)).