

2021

ANNUAL REPORT



Mediterranean Women's Fund
June 2022

contact

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The year 2021 confirmed the change in scale of the Mediterranean Women's Fund (MedWF), one that began the previous year. Since much of the growth in 2020 relied heavily on COVID-19 emergency funding mechanisms set up by various donors, there was no guarantee that the MedWF would be able to maintain, much less exceed, its budget without these one-time grants. Yet this was the case. While our regular donors renewed their support, we were able to attract new donors and further diversify our funding sources.

The MedWF's budget thus increased by 20%, allowing us to finally meet the recommended standard for philanthropic institutions of distributing half of our budget in grants. We also were able to add three new employees to our team (i.e., 30% growth) while reducing, proportionally, our operating costs to only 30% of the general budget.

It is an amazing feeling to finally - after 13 years! - reach a stage of development where we can aim high and significantly increase our support while improving our own working conditions, since the workload is finally shared between several people.

This allowed us to be very active - and noticed! - in discussions related to the Generation Equality Forum (Beijing+25), whose main objective was to channel more funds to feminist organizations to enable them to carry out their activities effectively. It also allowed us to intensify our lobbying efforts on the same theme with the European Union.

Due to the ever-changing health situation, we continued to support associations by organizing a series of online meetings to strengthen networks, introduce associations to our donors, and help them cope with the emergencies confronting them. This work has allowed the consolidation of Medfeminiswya, a network of feminist journalists, and the emergence of a network of women's associations from lower-income neighborhoods in France.

This positive momentum has allowed us to build a new dynamic around the exciting discussion on feminist management that we have been conducting for the past two years. In this spirit, we also were able to launch a self-care program for women's associations, starting with our own team to test it!

Caroline Sakina Brac de la Perrière

Director of the Mediterranean Women's Fund

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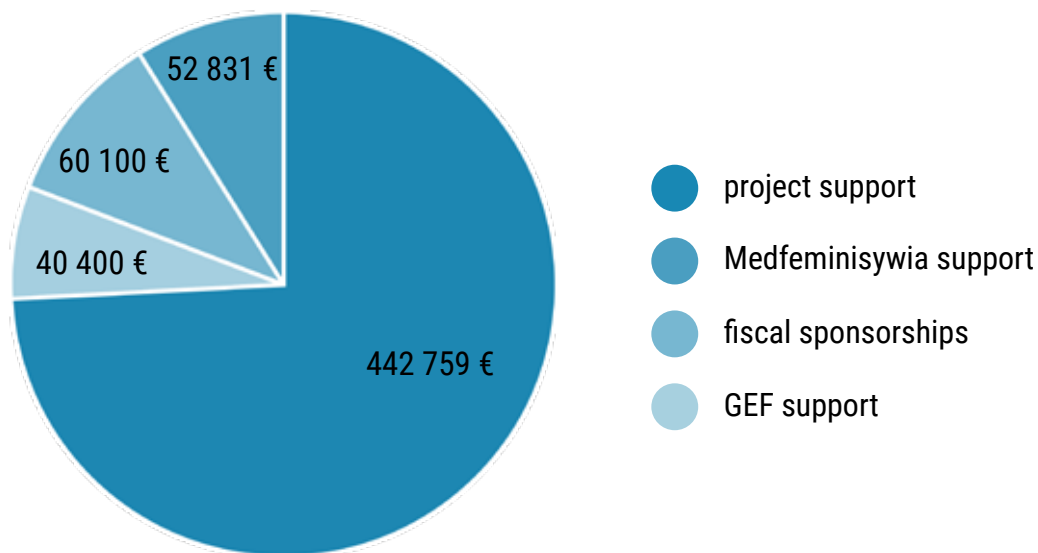
Strengthening the Women's Movement

Support for associations

Across the Mediterranean, women's associations have faced many challenges related to the long-term nature of the health crisis, on the one hand, and the lack of interest of donors in emergency situations, on the other. Lockdowns, health restrictions, closed borders, difficult and unequal access to health care and vaccines are all elements that have continued to affect associations in 2021, with in some countries the addition of immense difficulties caused by economic and political crises.

Financial support

Grant amounts



In 2021, the MedWF supported:

- 78 initiatives, for a total amount of € 442,759,
- to which are added 24 allocations granted in the framework of the Generation Equality Forum (known as Beijing+25) for an amount of € 40,400,
- 3 allocations for which the MedWF had an intermediary role for an amount of € 60,100,
- and 1 allocation dedicated to the development of the Medfeminisywia network for an amount 52,831 €.

A total of 596 090 € allocated in 2021.

Grant amounts ranged from €500 for urgent one-time support to €10,000, most often for shelters for women victims of violence. The increase in grant amounts that began in 2020 continued in 2021, as we awarded 21 grants of over €5,000, including eight of €10,000.

The median amount awarded per initiative was €5,000, the same as in 2020, and the ave-

rage was €5,378.

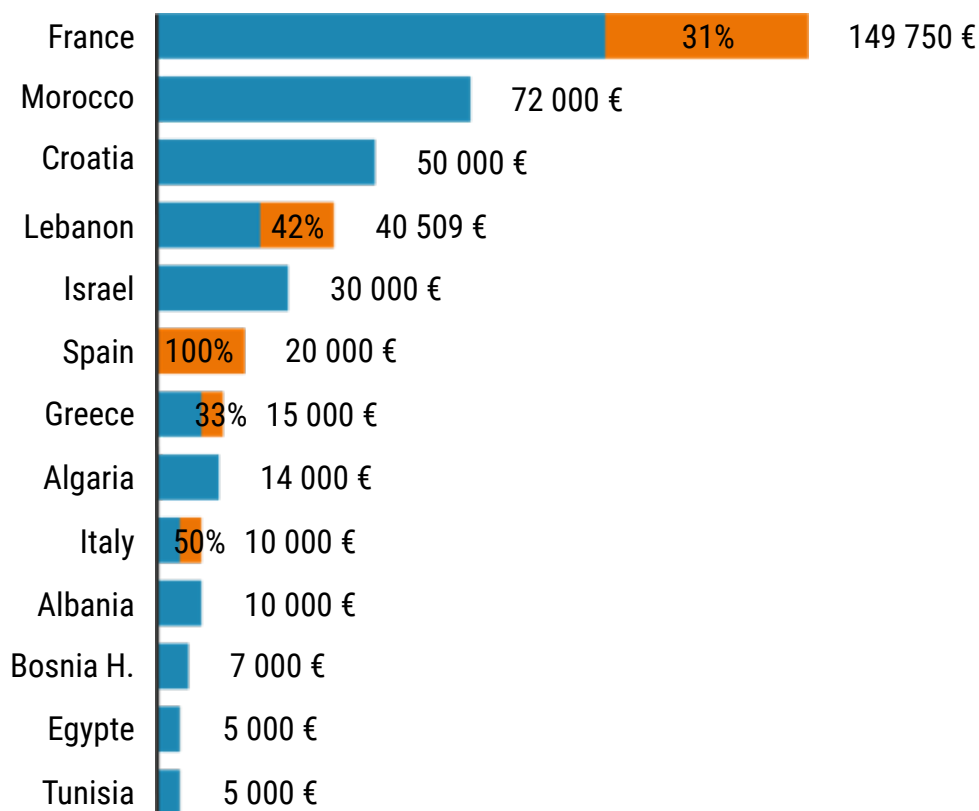
In 2021, 13% of the initiatives supported took the form of emergency support linked to serious humanitarian and political crises (Lebanon, Israel-Palestine), but also to situations where associations were struggling desperately to finance their operating costs.

Breakdown of grants in the region

We seek to balance the distribution of grants as much as possible so that associations in every Mediterranean country may benefit from them. The number of requests varies from one country to another; the distribution of grants is proportional to the demand. This year, we helped associations in 15 countries around the Mediterranean basin. Lebanon is the second most supported country due to the particularly critical situation in which associations found themselves, caused by the violence of the economic, social and political crisis in their country.

As in 2020, France's particularly large share is due to our continued support of the network of associations from lower-income neighborhoods of Ile-de-France (Sevran, La Courneuve, Saint-Denis, Gennevilliers) and a special support from our donors dedicated to this effort.

Breakdown of grants by country and supported populations



● Migrant and refugee women

● Others

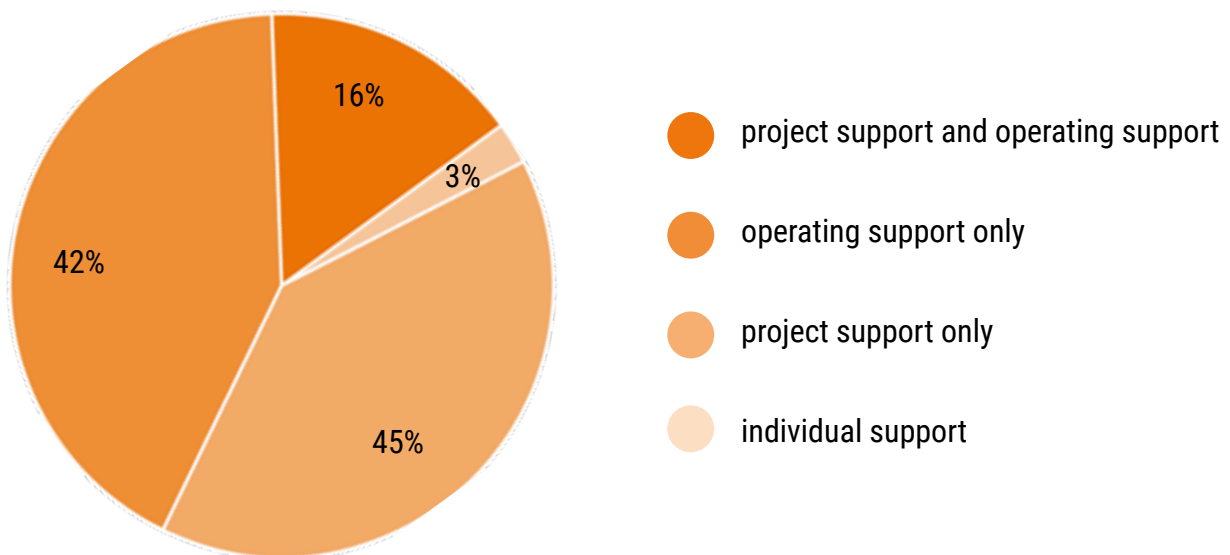


Use of grants by associations

An increasing number of associations are requesting funding for their operating costs (37% of grants). We are committed to offering them this possibility, which allows associations to become stronger and collectives to climb out of precarious situations in order to work serenely and pursue their activities with a forward-looking perspective. This is, in our opinion, essential in order to strengthen the women's movement in the Mediterranean in the long run. The requests always spring from the needs of the associations; this year, the needs unfortunately often consisted of simple survival.

Our flexibility also allows us to provide individual support on an ad hoc basis to women's rights activists who require assistance when in dangerous and precarious situations.

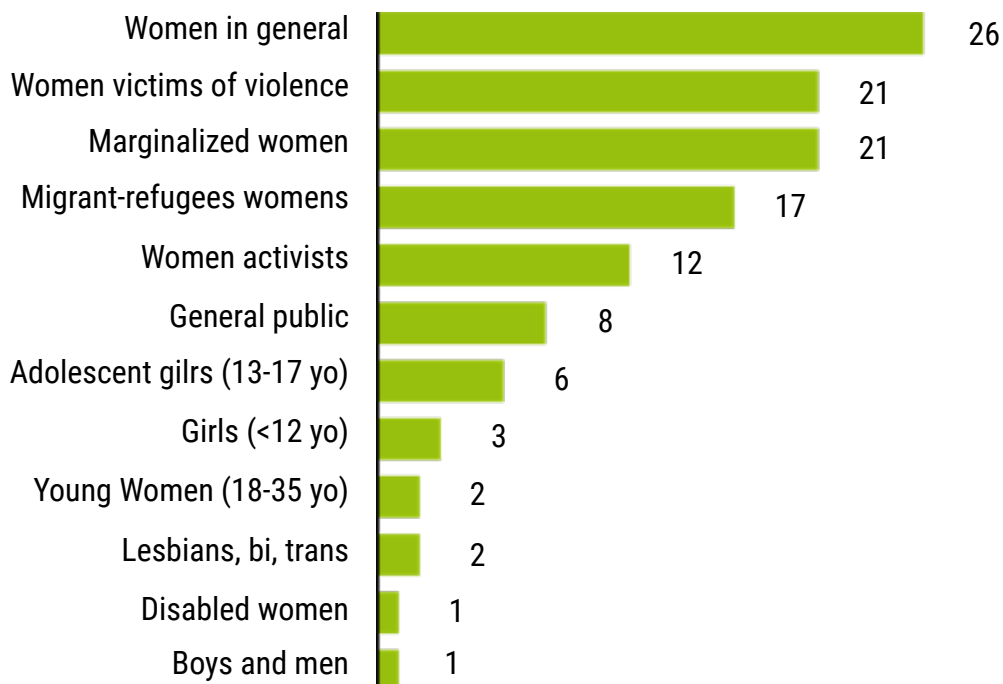
We have begun to implement «mobilizer grants», created to thank and encourage feminist activists who work tirelessly to mobilize women for equality and social change. This grant is given with no strings attached and is intended to help these activists continue their work but, more importantly, to take care of themselves.



Again, this year, the focus was on supporting women victims of violence, marginalized women (who are vulnerable, living in remote areas, isolated from institutional systems) and migrant and refugee women. Most of the initiatives we support are aimed at all women, regardless of their age, economic and social status, disability or sexual orientation. We also try to support associations that specifically address lesbian, bi and transgender women, who are often overlooked by donors. We still have very few requests from associations of women with disabilities, which are themselves still quite rare depending on the country.

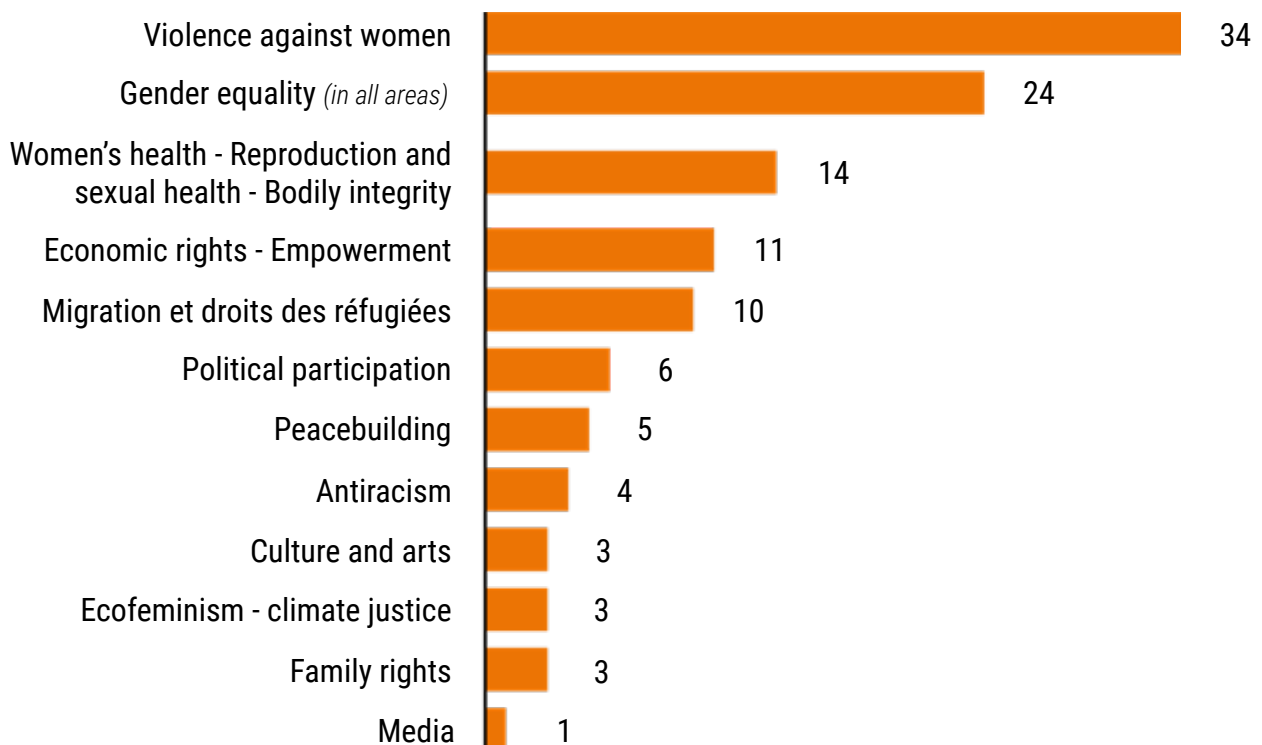
The themes most addressed by the associations were, like last year, combating violence against women, gender equality in the broad sense and economic rights.

Populations supported by grants

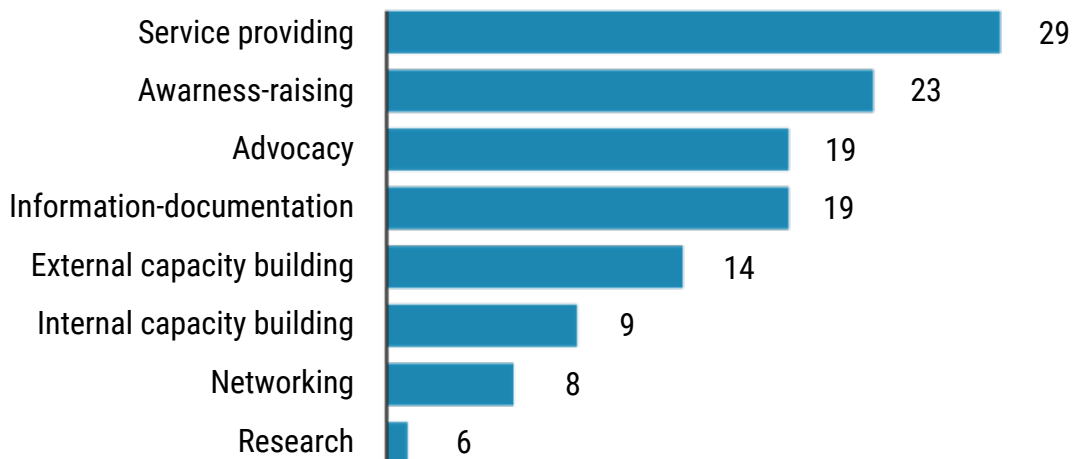


The associations most supported are those offering services, such as shelters for women who are victims of violence. Awareness-raising and advocacy are also very important strategies used by associations to advance women's rights in their country.

Issue Funded

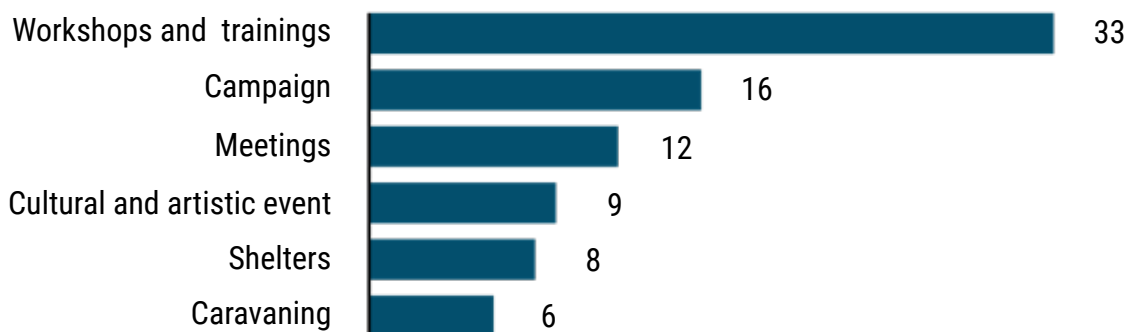


Strategy funded



To raise awareness, advocate, and inform the public, associations use various means, including, for the most part, training programs, awareness-raising campaigns, and meetings between women or associations.

Means Funded



Support beyond grants

When the grant selection committee is interested in a project but the MedWF cannot fund it, or can only do so in part, we try to provide the association with the addresses of other donors likely to finance them. The MedWF also on occasion introduces associations to donors. This often involves local companies, but also private foundations and women's funds. Donors are increasingly recognizing the MedWF's expertise and are now contacting us to find associations to support.

The MedWF team maintains ongoing relationships with donors working on human rights and regularly seeks out lesser-known donors to support women's organizations beyond its own grants. The team also maintains close relationships with associations to be better able to recommend them. This year, we presented the proposals of some 15 associations to our donor partners and were also asked numerous times by our women's funds collea-

gues to provide an opinion on an association in the region. We recommended six organizations, all of which received support.

Finally, the MedWF plays a role in supporting newly created and/or less experienced associations at two levels:

- by helping them to set up their organization and activities and to define their projects for other donors;
- by strengthening transparent relationships and fluid communications and adjusting our practices to better understand what associations expect from us, in order to be as responsive as possible to the needs on the ground. In the past, we did this through on-site visits but, over the last two years, we have been obliged to rely more heavily on online calls.

The easing of health restrictions has allowed us to resume more sustained support activities, receiving associations in our Paris office and organizing several field missions, notably in two countries, Italy and Greece, which we had never previously visited. We thus received about ten associations in our Paris office, both ones which we already supported financially, and ones which we did not. We provided them individual and collective support on a variety of issues, such as the management of relations within the organization, strategies for seeking funding and financial resilience, fundraising, networking, etc.

Site visits

Italy

to continue strengthening our links with Italy, especially as some of our donors are showing a growing interest in this country, we decided to send the Italian-speaking member of our team on a mission in September, to meet with feminist associations and activists in the field. The objective was for them to get to know us, to begin to expand our network and to try to understand the situation of Italian feminist movements. This five-day mission provided the opportunity to meet 13 collectives/associations/women's houses in five cities: Rome, Bologna, Lugo, Milan and Piacenza, four of which we already supported. Our representative met members of the association **Aura**, which works with migrant women in the north of the country (Bassano del Grappa), and **Chayn Italia**, which carries out projects in Rome around cyber-violence, particularly with teenagers. She also was able to attend an artistic performance by the cultural association **Dry Art**, in Bologna, and visit the facilities of the **women's house in Piacenza**, which welcomes women victims of violence.



Greece

in November, our Grantmaking Program Officer went to Greece to meet the associations we already support and, where possible, new ones. In Athens, she visited the association **Yoga and Sport with Refugees**, which offers sports classes by and for refugee women in the Ioannina refugee camp. She also had the opportunity to meet in person the entire team at the **Diotima Center**, which offers psychosocial and legal support to survivors of gender-based violence. She also met with the **Genderhood** team, dedicated to raising awareness about consent among children and youth. In Thessaloniki, she was received by the **H3RS** team, which fights against gender stereotypes and the taboos of patriarchal society. On November 25, she was able to participate in the demonstration in Athens, which gathered feminist associations and collectives to protest violence against women with speeches and performances.

In a context where the #metoo movement has just emerged in Greece and where conversations about sexist and sexual violence are becoming more open, associations in Greece note that the country remains a very patriarchal society where women's organizations are marginalized and cruelly lack resources.



November 2021, Sofia and Labrini from Genderhood

Algeria

Due to the closure of the borders, it had not been possible for MedWF team members to travel to Algeria since March 2020. In January 2021, one of us managed to overcome the various obstacles of health restrictions and border closures to spend two months in Algiers and work with the associations there. As the health crisis had hit the country hard in November, they resumed their activities slowly at the beginning of the year. The MedWF particularly supported the establishment of a feminist space, facilitating the development of a relational charter between the five collectives managing the facility. It also

helped in the collection of the movement's archives and the development of a feminist school imagined by a participant of the first FTCl conducted in Algeria. In December, team members returned to Algiers to participate in meetings gathering various collectives and associations organized in the feminist space and, especially, to contribute, as trainers, in a two-day training course at the feminist school.

Organization of meetings, spaces for discussion and strategic reflection

Prompted by the observation that associations working for women's rights are swamped with work and rarely have the opportunity to meet each other outside emergency situations, over the past few years we have organized strategic reflection meetings bringing together organizations from the same country or from across the Mediterranean. Since 2011, we have organized these types of meetings in Egypt, Algeria, Tunisia, Croatia, and France, also in Tunisia for representatives of Libyan associations, and in Italy and Morocco for Medfeminiswya, the Mediterranean network for feminist information.

The participants discuss the major issues facing them, as much in relation to their association and daily work as to the situation of women in their context, and they manage to reach an agreement on which issues should be addressed in priority. Together, they assess what they believe to be their strengths, weaknesses and the allies on whom they can rely. This inventory enables them to refine collective strategies on which they can agree at the end of the meeting.

Each time, our role has consisted of organizing the logistics of the meeting and facilitating the discussion by establishing a welcoming atmosphere, ensuring everyone has equal speaking time, and providing an accurate account of what was said. The absence of required results and the presence of a third party such as MWF makes it possible to change habits of communication that were forged out of emergencies and existing local power relations, habits that often hinder the definition of a long-term strategy.

In 2021, as in the previous year, restrictions stemming from the health crisis forced us to continue to organize these meetings virtually, and therefore to adapt the method accordingly.

Meetings with women's associations in lower-income neighborhoods

The 14 associations that participated in the meetings organized by the MedWF and CPossible in 2020 expressed the desire to consolidate the emerging network. They were particularly interested in identifying new women's associations in lower-income neighborhoods in order to bring them out of their isolation, enable them to work together and create a territorial network. 2021 therefore began with the creation of a map of feminist organizations in lower-income neighborhoods in Île-de-France, for which 135 associa-



September 16, 2021, meeting between the «Quartiers Pop» network and the Minister for Women's Rights, Elisabeth Moreno

tions were identified and more than half contacted. Five new associations joined network meetings.

In 2021, 12 meetings were held between January and April, in order to:

- raise awareness of the issues at stake at the Generation Equality Forum that was to take place in July;
- bring the specific demands of women from lower-income neighborhoods directly to the international stage via the Generation Equality Forum;
- strengthen existing links between the associations in the network and include new associations.

Based on the observation that many associations shared similar concerns, the idea was born to organize meetings with ministers. We met with the Minister for the City, Nadia Hai, on May 31, 2021 by videoconference. During this meeting, attention was drawn to the fact that public and political decisions were being made for women's associations in lower-income neighborhoods without consulting them, and the need for these associations to be genuinely included in such decisions was highlighted. Another meeting with Elisabeth Moreno, the Minister Delegate for Gender Equality, Diversity and Equal Opportunities, took place in September. The concerns voiced during this online meeting focused on the issue of violence against women and the need for a law like the 2004 Spanish framework law, which would allow better protection, support and care for women victims of violence, but also for the perpetrators of violence.

During the last quarter, the MedWF conducted an assessment with the associations to measure the importance of this network for them and outline the possibilities of collective feminist anti-racist work.

Meetings of the network of Mediterranean feminist journalists Medfeminiswiya

Medfeminiswiya is the network of women journalists that the MedWF has accompanied since 2018. Our support consists in providing financial and structural support to network coordinators to help set up the network and its digital platform of information and investigation on the activities carried out by and for women, at individual and collective levels, across the Mediterranean basin.

The last physical meeting of the network, held in July 2019 in Rabat (Morocco), gathered 20 women from around the Mediterranean, including 17 journalists from Spain, France, Italy, Croatia, Montenegro, Greece, Turkey, Palestine, Egypt, Tunisia, Algeria and Morocco. Starting in March 2020, and throughout 2021, we had to replace physical meetings – which are very important for the consolidation of a network – by virtual ones with translation services, to remobilize network members, all of whom were overwhelmed by the management of the COVID-19 crisis.

The MedWF team has been working this year to help coordinate the network and develop its platform, organizing dozens of videoconferences to overcome communication difficulties, aggravated by the health crisis that remains acute in some countries.

Thanks to the involvement of two editors and a web designer, alongside the coordinator, supported by a member of the MedWF team, the Medfeminiswiya platform was launched in three languages in July 2021 (<https://medfeminiswiya.net>), as were various social network accounts that are regularly updated and share the content of the site (Instagram, Facebook, Twitter). A dozen journalists from Palestine, Spain, Morocco, Turkey, Tunisia, Algeria, Italy, Lebanon, France and Malta regularly write for Medfeminiswiya.

Lebanon

In Lebanon, October marked the second bitter anniversary of an unprecedented social movement during which tens of thousands of demonstrators took to the streets daily to demand the departure of political leaders accused of corruption. More than a year after the devastating explosion in the Beirut port, the situation for the local population, and for women and girls in particular, is very worrying. The country is going through an unprecedented economic collapse, including hyperinflation, a plunge in the local currency, a drastic impoverishment of society, freezing of bank deposits, shortages of gasoline, electricity, medicines... Since the MedWF is not a humanitarian organization, we had to find the best way to help women's associations in Lebanon in such a multi-crisis context. We therefore acted on several fronts: in July, by organizing, in partnership with the Doria Fund, a strategic reflection meeting with the women's organizations CRTDA, Jeyetna, Nation Station, the UNMUTE collective and Beit el Hanane; and then, in October in Paris, a meeting with Lebanese feminists in exile so that they could guide us on the assistance we could provide in view of our rather limited capacities. We also provided financial support to six associations and contributed, at the initiative of the organization Humanity Diaspo, to ship out menstrual underwear so that Lebanese associations could distribute them to women who are very hard hit by this shortage.

Palestine

After the attacks on Gaza and the Occupied Palestinian Territories in May, we called all of our Palestinian partner organizations in Gaza and the rest of the Palestinian and Israeli territories to hear from them. In partnership with the Doria Feminist Fund, we quickly organized an online strategy meeting, which included the Center For Women's Legal Research, Counseling & Protection, Sawa Palestine, Kayan feminist organization, Zakher, Radio Nissa FM, Al qaws, Arous el Bahr, Mada el Carmel Research, Women's Coalition for Peace, Wiki Gender, Talaat, Cultural Association of Free Thought and the women's funds, Equality Fund, Urgent Action Fund, Global Fund for Women, Kvinna till kvinna, Frida fund, as well as the NGO Oxfam.

A special feature of this meeting was that it brought together Palestinian women from the three territories, who expressed the wish to meet physically, one day, somewhere. The issues raised were the insecurity, impoverishment and psychological distress that is widespread among the population, particularly in Gaza. The recommendations made by the participants were to support the funding of local associations, each one in its field, and particularly on the psychosocial aspect, including the psychological care of women, by including the needs of the activists. The issue of the increasingly violent and frequent attacks on Palestinians of 1948 by Israeli extremists was also addressed, a new situation in the region. Finally, the need for support for LGBT groups, which are very active on the cultural level but marginalized in society, was emphasized.

FTCI, the Feminist Training in Collective Intelligence programs

The idea for a Feminist Training in Collective Intelligence (FTCI) emerged from personal experiences in the feminist movement and from a widely shared observation, namely that associations, made up of very courageous, dynamic women with a wide range of skills, are not operating at their full potential, either internally or in relation with others, and it is possible to identify key points where energy is being wasted at psychological and organizational levels.

- **At the individual-psychological level:** poor self-knowledge, poor self-esteem, lack of self-confidence, lack of empathy for one's body and needs.
- **At the organizational level:** lack of listening in debates, difficulty for leaders to relinquish control, difficulty in taking a position in front of an authority figure, incapacity to cope with conflict in a non-violent manner, inability to share acquired experience, lack of methodology in the construction of a project, weak understanding of the media and communications.
- **At the broader level of networks of organizations:** the same types of weaknesses as for organizations with, in addition, a lack of openness toward others, a sense of being fundamentally threatened by other organizations, difficulty in assuming own political power.

This training therefore aims to strengthen activists, organizations, and thereby the women's movement, by providing a space for committed women. It is designed as a space of freedom where participants can take time for themselves (as individuals and as a group), get to know themselves and each other, strengthen themselves personally and reinforce each other while forming ties that will help them further their cause.

Due to the health situation, it was once again impossible for us to organize a real FTCl. However, one of our 2018 Training of Trainers participants organized a training in Algeria in December, with the contribution of two of our trainers. In addition, training modules on self-esteem were implemented by our partner CPossible as part of our project with associations in lower-income neighborhoods.

Trainings follow-up

The FTCl programs aim to strengthen the women's movement by convincing the participating young women that they are strong and are part of a greater whole, locally and regionally.

Since we started the FTCl program in 2013, we have set up a mechanism to systematically follow up on the training which includes:

- **Information:** on a regular basis, we send all participants information which we think would interest them, including material on women's rights or calls for proposals issued by international donors, invitations from youth or women's organizations or institutions to participate in regional or international meetings or in trainings on human rights.
- Referrals: whether in response to needs expressed by the young women trained or at the request of donors, journalists, or other organizations, the MedWF seeks to facilitate as much as possible young women's access to outside contacts. Over the year, the MedWF thus frequently helped young women participate in events/actions organized by associations.
- Recommendations: while many opportunities for internships, training and participation in meetings were canceled again this year, the MedWF nevertheless intervened to recommend young women seeking jobs to institutions and associations.
- Accompaniment: we see accompaniment as another form of training. This involves supporting a young woman individually as she reflects on issues, writes a thesis or develops her plans, as well as inviting young women to attend local meetings with us so that they learn about the collective dimension in the safety of our company. Lastly, we help them consider the type of organization they wish to set up, as we have done in Algeria and France.

Since the COVID-19 crisis, we have intensified exchanges by phone and social networks, above all to reinforce everyone at the individual level. To reconnect with FTCl participants and continue building relationships between feminists, we gathered the participants of the different trainings in each country, Algeria on January 28, France on February 5 and Tunisia on February 24, in order to:

- allow them to meet each other;
- counter loneliness in these times of health crisis;
- boost feminist energy;

- make connections;
- learn how participants are doing and where they are in their lives.

Despite the distance that digital tools can create, these were rich moments, full of emotions, reunion and encounters.

Unfortunately, due to poor internet service in remote areas of Morocco and language difficulties between Arabic and Berber, we were not able to organize a meeting with the participants in the Morocco FTCl. We can only maintain regular contact with them through WhatsApp, which is not very practical for group meetings.

Communications and Fundraising

Communicating what we do as effectively as possible

The production of videos and articles, the organization of events and conferences, the maintenance of our social media presence, and participation in meetings all involve considerable effort on the part of our paid team and Board of Directors. However, these activities are essential to convincingly explain why supporting women fighting for their rights and setting up networks in the Mediterranean region is so important.

This year, we continued to strengthen our communications, thanks to our part-time communications officer, who worked on updating our new website, animating our social networks and implementing our various campaigns (participation in the #StopTalkingStartFunding campaign and other online collective actions, call for donations, videos in partnership with the Lilo search engine).

The challenge is to pay attention to our communications efforts while keeping in mind that they are a means and not an end, and we must not let them distract us from our priorities. This involves constantly evaluating the investment required in time and money against the results of these communications activities, in terms of building our support network and our fundraising.

Website

The number of visitors to the website remains high, with different characteristics depending on the language:

- for the French version, the majority of visitors are people seeking to know more about the MedWF's activities (among the most visited pages in French, we find: «Soutien aux initiatives», «Formation féministe» or the projects' pages);
- for the English version, it is rather associations/individuals who wish to know about the MedWF in order to apply for a grant (among the most visited pages in English, we find: «Submit a project» and «Our vision»);
- as far as the Arabic version is concerned, the site receives few visits, except for the MedWF presentation page.

The pages concerning the initiatives supported are consulted regularly, which has encouraged us to continue referencing the projects supported in 2021 and previous years. The referencing of the site by various associations that we support is bearing fruit. The MedWF will continue to encourage all the organizations that we have been supporting for years to cite our website on their various platforms.



www.medwomensfund.org

Biannual letter

The biannual newsletter is published in French and English, on the website and in a paper version. In 2021, the MedWF published two newsletters and one appeal for donations (which were sent to more than 3,000 individuals and associations in French and about 600 in English). The full letters can be downloaded from our website on the «Our Resources» page. The paper version, with a print run of a few hundred copies, is distributed at events and meetings and allows us to establish a link with future grantees and donors.

Social networks



Facebook

@Medwomensfund

On our Facebook page, we share our activities, showcase the work of the associations that we support, and inform our subscribers about news of women's rights in the Mediterranean. Women represent 80% of our followers. Our Facebook page is mostly read in France (40.3%) and in the French-speaking countries of the Maghreb (Tunisia (12%), Algeria (8%), Morocco (4.9%)), but also in Italy, Egypt, Spain, Lebanon and even beyond the Mediterranean, such as in the United States and Belgium. This diversity is encouraging us to adapt the contents to a non-francophone audience as much as possible and poses a real challenge of translation.

Our Facebook page following increased slightly in 2021 to 4,301 «likes», a 3% increase.

To help give greater visibility to our work and that of the associations that we support, like and share our page: <https://www.facebook.com/Medwomensfund/>



Twitter

@Medwomensfund

On Twitter, we have been more active than in previous years, especially in framework of the Generation Equality Forum, so our follower base has grown to 1,071, an increase of 62% over 2021. (<https://twitter.com/Medwomensfund>)



Instagram

@mediterraneanwomensfund

Launched in 2020 to reach an audience more focused on images and videos, our Instagram account is gradually growing and we have reached 673 followers, an increase of 43%. (<https://www.instagram.com/mediterraneanwomensfund/>).



LinkedIn

Since 2021, we continue to maintain our presence on the professional network LinkedIn, where we have 776 followers, an increase of 32% compared to 2021. We post our various activities, including our job offers, when we have them. We are also regularly mentioned by partners, which helps increase our visibility. (<https://www.linkedin.com/company/medwf-ffmed>)

Constitution of a video archive

For us, this systematic documentation serves three purposes:

- The first is the most obvious: to demonstrate, through short three to six-minute films, what we do, with whom we work and what the people receiving our support think of our work. This provides us a brief assessment – although we have no illusions about the bias that an interview conducted by a donor introduces. But above all, it brings to life what we try to communicate as it is difficult to understand the profundity of actions and human feelings through a simple description. Since we have been showing short videos, audiences which we address better understand our work and feel much more involved.
- The second purpose is to enable us to improve and better think about our own work. By visualizing our activities, and listening again to the interviews, we can better assess our methods, propose new ideas for strategies to implement and, as we wish to make models of our trainings, this material will help us turn action into theory.
- Lastly, the third purpose of this documentation is to constitute archives for researchers and particularly the women's movement in the region (for example, strategic reflection meetings are filmed in their entirety and copies are given to the women's associations involved).

Unfortunately, since March 2020, we have not been able to enrich our very important and until then growing collection of videos. Before, when we met with a representative of an association that we support, an interview was conducted whenever possible. This year, apart from through videoconference, no interview was possible. Only the 24-hour Feminist World Tour event allowed us to collect the 4-minute videos that six associations from Algeria, France, Morocco, Greece and Spain sent on the occasion, to present their work.

Organization of events

Meetings with the Friends of the Fund

We regularly organize meetings in Paris and Montpellier, to which we invite those who we call "Friends of the Fund" (sympathizers, volunteers, donors, associations, FTCI participants...) to present the components of our work, training programs and strategic reflection meetings, and to inform them about our fundraising progress. These meetings are an opportunity to exchange opinions and ideas that nourish the team's own reflections. These meetings are essential. They help, on one hand, to strengthen ties with our growing number of supporters, and, on the other, to allow them to become more involved in our activities.

In Montpellier, where the Friends of the Fund are constituted as an association, a first meeting, virtual because of the health crisis, was organized on February 17. It allowed us to gather together, fight the forced isolation and get to know each other better. It was rich in emotions as we discussed what triggered our feminist commitment, how it has changed over time and our most striking memory as feminist activists. On September 29, we were finally able to meet again (in the same room!) to discuss the MedWF's progress (meetings with ministers and the network of associations from lower-income neighborhoods, the «self-care» program, the development of our individual grants program, the emergence of the website of the Mediterranean women journalists' network Medfeminiswiya).

In Paris, we also took advantage of the monthly meetings of our entire team to organize, as long as the health conditions allowed it, afterwork meetings, on September 14, October 13 and November 17. It was the occasion to gather the Friends of the Fund of Paris, partner associations and feminist activists, in order to recreate a non-virtual link.



Meeting with friends of the Fund in our Paris office

Meetings between donors and associations

We have innovated this year, taking advantage of digital tools to organize meetings between donors and associations, to create links between activists from both sides of the Mediterranean. By inviting partner organizations to come and present themselves and exchange with each other, these meetings allow us to strengthen our relationship and make them known to our donors. These meetings are meant to be participative and, following the description of the context in which the associations carry out their action and their numerous struggles, the public is invited to ask questions.

Lebanon-Italy: on June 10, we invited two partner associations fighting for sexual and reproductive rights, Marsa Sexual Health Center in Lebanon (a center on sexual and reproductive health and rights based in Beirut, whose main missions are advocacy, research, and awareness-raising) and the association Obiezione Respinta in Italy (which maps the places where it is possible, or not, to access abortion services and emergency contraception).

Algeria-Greece: on December 8, it was the turn of the associations SOS Femmes en Dé-

tresse from Algeria and Diotima from Greece, which accompany women victims of sexist and sexual violence in their countries. They spoke to us about the different mechanisms put in place to support victims of violence.

WHAT SUPPORT FOR WOMEN VICTIMS OF GENDER-BASED VIOLENCE ?

Meet with women activists from the Mediterranean

 Mérieme Bélaala,
from SOS Femmes en Détresse,
Algeria

 Elia Charidi,
from Diotima,
Greece

on ZOOM, December 8th 2021, from 5pm to 7pm CET

Invitation to participate in the second edition of «Meeting with committed women of the Mediterranean»

Public appearances and participation in meetings

To make our work known and lobby for the rights of women and the financial support needed for their defense, members of our Board of Directors and our salaried team intervene whenever the occasion arises in public meetings, radio and TV shows, and online and printed newspapers.

On another front, MedWF members also actively participate in local, regional and international meetings because this enables us to better understand associations and the challenges faced within different contexts.

This year, we participated, on June 1 and October 18, in the first two meetings organized by elected officials of the Montpellier City Council, whom we had received in our office in May. Their objective is to create a collective of Montpellier associations defending women's rights to give more visibility to feminist associations, prepare together annual events around women's rights and, eventually, organize common projects in Montpellier to advance the cause of women.

In addition, several members of the MedWF have spoken at webinars or virtual or face-to-face round tables:

- February 22
Fawzia Baba-Aissa participated in the Webinar #GénérationEgalité, organized by the

general secretariat of the Generation Equality Forum, on the theme of feminist movements and leaderships;

- March 8
Nadia Aïssaoui spoke at an IREMMO conference on «Women and revolutions, what place for feminist struggles in the revolts of 2011 and 2019?»;
- March 8
Noémie Friedli and Marta Giral presented our association during the live «Montpellier for Equality», event organized by the city of Montpellier on the occasion of International Women's Rights Day;
- March 11
Marion Duquesne took part in a forward-looking debate on «Gender equality: a democratic requirement?» as part of Fond'Après, by the Fonda Fabrique associative;
- March 18
Noémie Friedli and Marta Giral presented the MedWF to the members of the association La Vie Nouvelle in Montpellier;
- April 26
Fawzia Baba-Aïssa spoke at the 9th stage of the Grand Tour #OurGenerationEquality, organized by Open Diplomacy;
- May 25
Caroline Brac de la Perrière spoke as an expert to the European Commission's Committee on Women's Rights and Gender Equality on the socio-economic situation of women;
- June 29
Fawzia Baba-Aïssa spoke at the press conference organized in Paris by Oxfam France: «Emmanuel Macron: less talking, more funding for gender equality!»;
- September 5
Lamia Batata was one of the speakers at the festival organized by the association Les Enragées at the Cité Fertile, during the round table «For an internationalist feminism»;
- October 12
Caroline Brac de la Perrière facilitated the first part of the virtual roundtable organized at the European Parliament on the theme «From barriers to opportunities: improving access to European funding for women's funds»;
- November 25
Caroline Brac de la Perrière participated in the dialogue co-organized by the Policy Forum Development and the European Commission on the European Union's Gender Action Plan III;
- November 27
Lamia Batata hosted a round table at the feminist bar La Mutinerie on the occasion of the release of the book «Fighting Cyber Sexism» by the association StopFisha.



Fundraising

Fundraising in France

For several years, we have ensured that more than a third of our income comes from mobilizing resources in France. After a serious decline due to the particular context of the COVID-19 crisis, the share of our local resources has risen to 27% and has diversified: individual giving, private foundations, corporate foundations, local authorities, a French Embassy and, for the first time, the French Development Agency (AFD).



Local governments and other French government bodies

As we are headquartered in France and are subject to French law, we continue to pursue our efforts to establish partnerships with various local and regional government structures, notably with the City of Paris and the Occitanie region.

In 2019, the French government announced the creation of a «Support Fund for Feminist Organizations» (FSOF). Within this framework, the MedWF won the first call for projects from AFD, as part of a consortium composed of three NGOs (Care France, Equipop and Oxfam) and two other women's funds (IPBF and XOESE). Planned to last four years, the «Feminists in Action» project aims to strengthen the organizational, financial and technical capacities of feminist organizations in the Global South, particularly those that cannot access conventional funding resources, to provide them with the means to act at the local, regional and international levels. Due to delays in signing the convention, project activities were significantly delayed, especially the awarding of grants, which could not begin in 2021. Nevertheless, all of the procedures have been written, the mapping of the feminist ecosystems in the countries targeted by the project has been completed as planned and all activities will be able to start in 2022.



Private foundations

There remain too few people in France interested in the issue of women's rights. We therefore try to collaborate with those who work in this field within the French Foundation Center. This year, we were again able to count on the help of some of them, which were already convinced of the merits of our work, for our general operations and for projects like the collective intelligence training program. They also demonstrated flexibility in a time of crisis like the one the world currently is going through, allowing us to use their grants for what we think is important when we cannot implement activities that were planned, and we are grateful to them.



Individual donors

Our goal is to weave a net of solidarity – a tangible movement – in which everyone feels they have a stake. Not everyone is able or willing to engage in the daily fight on the ground, but many are convinced that, without the fieldwork of feminist associations, the status of women would not have changed; donations are a way of being part of the movement and demonstrating one's solidarity with the actions of associations.

Throughout the year, we encourage people to make individual donations through, among other means, fundraising letters.

- This year, we sent a letter of appeal for donations in December, by mail to 700 donors and by email to 3,000 people.
- Since 2018, the MedWF has been listed on Lilo, a search engine which transforms internet searches into drops. The drops are paid to a project listed on Lilo, in general social and environmental projects, according to the wishes of the internet user. The MedWF project listed is named, «Training young women leaders». Once a certain number of drops have been given, they are transformed into money; the internet searches of our friends and their donations of drops generated this year nearly €1,000 (<https://www.lilo.org/fr/#>)

Fundraising outside France

Private foundations and women's funds

The most important sources of support for the MedWF are the multi-year grants from the Sigrid Rausing Trust and the Oak Foundation, as well as the sustained support from the Global Fund for Women, which allow us to use their funding for our operations. These have dramatically changed our outlook for the future and allowed us to be more ambitious. Thanks to several multi-year unrestricted grants, including a new one from Fenomenal Funds, a collective of donors that has emerged to support women's funds, we were able to continue expanding our team and operate with confidence in 2021.

This year, several of our newest donors renewed their support for specific projects, such as the Foundation for a Just Society for our work on «Knocking on EU doors», conducted with European women's funds, and Calleva Trustees and the Kering Foundation for multi-year grants to selected associations. We also received new funding from the Open Society Foundations for our important project on gender and racial discrimination in lower-income neighborhoods and for the «On the Right Track» project, conducted with European and Latin American women's funds. We also received significant funding linked to the Generation Equality Forum, for our work and to support feminists' creativity for the «Feminist World Tour: 24 hours to end violence».

Strengthening the Mediterranean Women's Fund

Strengthening alliances

Since it was founded, the MedWF has worked with other donors that have the same or similar mandates as ours to ensure the greatest amount of support for women's associations in the region.

Collaboration with Prospera, International Network of Women's Funds

The MedWF is part of Prosper - International network of women's funds, which brings together 44 funds from around the world, all sharing a mission similar to that of the MedWF. As it has every year, the MedWF developed several collaborative projects with this network and its members.

Collaboration through exchanges of experience, transmission of tools and know-how

Numerous meetings are organized over the year by the network or members of the network. They are occasions to learn, for example, new assessment methods, think about new fundraising strategies, and analyze the situation of women in different regions.

Unfortunately, due to the ongoing uncertainty of the health situation, no face-to-face meetings could be organized in 2021.

The activities that already were generally held online have continued as usual, such as the Community of Practice in Monitoring and Evaluation, in which we were particularly active on the issue of digital security, and which ended at the close of the year.

Three team members also participated in a program dedicated to resource mobilization, in the form of three modules («Women and Money,» «Resource Diversification,» and «Communication and Narrative Change») of three sessions each, spread out over the year. This allowed us to reflect on our fundraising and resource management strategy, as well as the tools that we use.

Finally, one of us was part of a working group, as one of the women's funds' representatives, on the effective use of common grant application/reporting forms that a collective of donors called PAWHR has developed, and which we have already used with several of our donors.

Financial collaboration

As often as possible, the MedWF establishes agreements with other women's funds to support women's associations more efficiently in countries where they are working.

In 2021, we were able to resume our collaboration with Calala Fondo de Mujeres, relying on their knowledge of Spain so that our funding could be allocated in the most relevant way possible. This year, we also initiated a similar collaboration with the Croatian Ecumenical Women's Initiative fund, to better support women's organizations based in Bosnia-Herzegovina.

In addition, the close and trusting relationship we have with the Global Fund for Women and the African Women Development Fund has led them to ask us to continue to act as their fiscal sponsor for organizations based in North Africa.

Finally, we have requested funding from the Urgent Action Fund to help us support Lebanese women who are facing great difficulties in terms of their needs for basic hygiene products.

Collaboration on projects

We are actively collaborating with European funds on two projects:

- The «Knocking on the EU's doors» project, which the MedWF is coordinating with the Ecumenical Women's Initiative. Despite the pandemic, our advocacy expert continued to open doors for us with the EU, and we can say that, in this year 2021, the EU's doors have finally opened for women's funds. (See advocacy chapter) As part of this project, the MedWF and Calala Fondo de Mujeres (with the valuable help of Ecumenical Women's Initiative and our advocacy expert), have won a grant under the European Union's Erasmus + program, for a project entitled «Achieving Gender Equality through the Women's Fund Model: Empowering Women's Grassroots Organizations». Its main objective is to strengthen the work done by European women's funds by allowing them to share their methods and to increase our visibility and expertise within public and private institutions. We want to defend the importance of our grant-making model and our experience in supporting and evaluating grassroots organizations.
- The «On the Right Track» project, the first collaboration between Prospera's European and Latin American chapters to combat the rise of fundamentalism and extreme right-wing groups. While the coordinating team worked to secure new funding, each fund worked to conduct research on fundamentalism in our countries. In addition, the evaluation of this first phase has taken place, which allows us to launch the second phase in an even more relevant way. We also have continued to build links between our two regions through virtual meetings.

Finally, we continued our collaboration with women's funds around the world by being part of a group working on the feminist crisis ecosystem, entitled «Feminist Alchemy», i.e., how women's funds set up funds to respond to emergencies related to economic, political, security, environmental crises, etc. This has included reflection and the writing of an advocacy document in the context of the Afghan crisis.

Collaboration with other human rights and development foundations

Through networks

The MedWF is also a member of several networks of donors involved in human rights and/or development (Edge, Ariadne, French Foundation Center, etc.). The meetings organized by these networks are quite frequent and are all very interesting; we encounter people with experience in our field and find the opportunity to discuss potential collaborations.

This year, the health situation meant that almost all of the meetings were virtual, and there were many more of them, which is why we could not attend each one. However, the European Foundation Center held its annual conference in Vienna in October, which we did attend. This was the first face-to-face donor conference since the pandemic began, and it was an opportunity to see some of our partners and donors again and to get to know potential new partners.

As our team has expanded, we have been able to free up some time to become more involved in our networks and a member of the salaried team has joined the European Steering Committee of the Edge network. She also has been invited to join the committee that has started working on the organization of Ariadne's annual conference, which will take place in Lille in 2022, health conditions permitting.

Or individually, on a project

We continued our collaboration with the Calleva Foundation, helping them to identify projects that match their interests in Lebanon and Morocco and then acting as an intermediary. Further affirming its confidence, the Foundation has committed to support two of the associations for the next three years.

We also have continued to work with the Kering Foundation, renewing our partnership for France for two years and extending it to Italy for the same period.

Lobbying for more funding for associations

This year, we have strengthened our advocacy efforts, both nationally and internationally.

In France

The Generation Equality Forum (GEF), also known as Beijing+25, organized by UN Women and co-chaired by France and Mexico, was a global event on women's rights that started in Mexico City, in March 2021, and ended in Paris on June 30 – July 2, 2021. The GEF aimed to bring together and mobilize all actors/decision makers committed to gender equality, including political representatives from many countries, international organizations, companies, civil society organizations and youth movements.

In 2021, the MedWF continued the actions begun in 2020 by:

- joining the secretariat of the Collectif Générations Féministes (CGF), which brings to-

gether 70 associations and whose aim is to campaign for the adoption of feminist lens in France's national and international policies. Within this framework, we worked collectively to set up a dialogue with the GEF ambassador, Delphine O, in view of a greater commitment of France on questions of equality and in particular on the funding of feminist organizations;

- making the connection with the feminist network «NousToutes» to lead joint actions around the GEF;
- working together with associations from lower-income neighborhoods in Ile-de-France and other organizations in the Mediterranean region, which are generally excluded from the negotiating table, to encourage them to take ownership of and join the GEF event, as well as to ask them about their priorities and the real issues at stake, since they are the closest to the reality on the ground and have the expertise that is often lacking among international actors;
- leading a joint initiative with the Doria Fund to ask President Macron for a commitment to protect feminist activists in the North Africa-Middle East region;
- participating in the official opening ceremony of GEF in Paris;
- being one of the spokespersons of the CGF at the meeting organized on June 30 with Emmanuel Macron;
- participating in the cocktail meeting organized by the Minister of Women's Rights, Elisabeth Moreno.



June 29, 2021, press conference organized in Paris by Oxfam France: «Emmanuel Macron: less talk, more funding for gender equality!»

A major communications campaign – originating from civil society, in parallel with official GEF events, based on the Beijing model – was developed by the Collectif Générations Féministes, around two axes:

- a campaign «#StopTalkingStartFunding», to call on heads of state to commit to allocating 0.1% of GDP to fight gender-based violence;
- a virtual platform for a 24-hour live event involving associations and artists from all

over the world on the subject of violence and the importance of increasing funding in a flexible and sustainable way.

The MedWF also joined the women's funds of the Prospera network in advocating for increased funding for women's funds acting as intermediaries, which culminated in the «ASK!» online campaign, which called for 10% of the OECD's core funding for gender equality to be allocated directly to women's funds.

This investment has allowed the MedWF to increase its collaboration with other actors on the international scene (such as the NGOs CARE France and Equipop) and other major institutional actors such as the AFD. The MedWF has participated in the steering committee of the AFD's Feminist Organizations Support Fund (FSOF - a new funding mechanism launched in 2021), on issues of feminist funding.

At the international level

We know that the various women's funds are playing an essential role in the development of advocacy efforts aimed at convincing major institutions and different philanthropic organizations (foundations, corporations, philanthropists, institutions, etc.) to provide greater support to the woman's movement around the world.

We have therefore continued our efforts with the EU, further developing the «Knocking on EU's Doors» project, which aims to convince the European Commission of the importance of funding women's funds and organizations. This is even more pressing since the EU has taken two major strategic directions regarding gender equality (in internal EU policy, the European Strategy on Gender and, in external policy, the Gender Action Plan) whose results have both fallen short of expectations. During this period, European women's funds, represented by their advocacy expert and coordinated by the Ecumenical Women's Initiative and the MedWF, worked intensively to establish communications and connections with key institutions, working groups and advisory committees, both in the European Commission and among members of the European Parliament. This has been achieved through regular online meetings with staff from different European Commission Directorates or European Delegations in countries around the world, development of policy papers, contribution to reports, one-on-one meetings with Commissioners and advisers. Thus, the Director of the MedWF was called upon in May to intervene as an expert on the socio-economic situation of women by the Committee for Women's Rights and Gender Equality of the European Commission, and then participated in November in a dialogue organized by the Policy Forum of Development on the implementation of the Gender Action Plan III (GAP III).

One of our great successes this year is without doubt the co-organization of a roundtable on the theme «From barriers to opportunities: improving access to European funding for women's funds» with members of the European Commission. After months of work and outreach to people attached to various EU bodies, we were able to organize this roundtable in the European Parliament on 12 October 2021 with the help of our ally Maria Noichl, a member of the European Parliament and the FEMM Committee. The event brought together representatives of four women's funds (Calala, Ukrainian Women's Fund, Women's Fund Armenia, MWF) around a virtual table with Jaime Just (gender equality and diversity policy adviser, Council of European Municipalities and Regions), Olga Martin Gonzalez (gender policy coordinator, Directorate General for European Neighborhood Policy and

Enlargement Negotiations, DG NEAR, European Commission), Dr. Tahreer Araj (Executive Director of the Palestinian Initiative for the Promotion of Global Dialogue and Democracy) and Dr. Isabelle Ionannides (policy analyst, Directorate General for European Parliamentary Research Services). The first half of the two-hour event focused on European Union countries, while the second half was devoted to non-EU countries. The MdcWF was in charge of facilitating the first half.

Strengthening the organization

Team building

When we refer to our team, we are including the salaried staff and members of the MedWF's Board of Directors (including the Bureau). We do so because the paid team receives considerable support from the members of the Board, who come from complementary backgrounds, are highly committed and have extensive experience. They dedicate considerable amounts of their time to the development of the MedWF, including operational tasks (donations follow up, website, database, fundraising), strategy and, above all, outreach. Thanks to them, the MedWF has begun to build up a receptive audience in public and political spheres, particularly in France.

The Board of Directors is composed of Marta Giral, Christine Buttin, Samia Salhi, Fawzia Baba Aissa, Axelle Maldidier, Alya Cherif Chamari, Fatem Zahra Bennis, Laura Jovignot and, since this year, Mathilde Mondon, an activist within several collectives in France and Italy, who participated in the last FTICI organized in France.

By the end of 2021, the team had eight paid staff members, five of whom are paid part-time to a greater or lesser extent, and one part-time consultant for advocacy and development and one intern; it therefore consists of 6.77 Full-time equivalents. The size of the team is finally starting to be commensurate with the amount of work we have to do and our ambitions, and is becoming increasingly solid, well organized and autonomous. Its rejuvenation, which began in 2017, continued this year with the hirings of Julia Schweitzer, AFD project manager, and Gwenaëlle Walter, strategy and communications project manager.

Retreat

The MedWF team's retreat took place on May 6-12, 2021, after nearly 18 months of remote work. Some members had seen each other in the meantime, but others not at all. Moreover, since the beginning of January, three new people had been hired and they had met only a few people from the team, some having left Paris at the start of the first lockdown, others not being able to leave Montpellier, Fontainebleau or St Julien de Briola. Fortunately, a daily online meeting, which began during the first lockdown, had allowed everyone to maintain ties, reassure each one and consolidate the team spirit.

This retreat was therefore important in more ways than one. It was finally an opportunity for the team to meet again in person and to interact in a much more complete and

spontaneous way than meetings framed by a screen and limited time. It offered newcomers the opportunity to get to know the other members of the team, integrate more quickly and grasp the different dimensions of the MedWF. It was part of the mid-term review and redirection of the 2018-2022 Strategic Plan and allowed the team to reflect on its work and organization. Spanning a week, the retreat also was an opportunity for six Board members to join the salaried team over the weekend, and thus meet the new team members and talk about the relationship between the team and the Board.

Despite rather draconian distancing measures – set up collectively after discussions – and the cold and gloomy weather that drifted in through the open windows, the MedWF 2021 retreat took place in an atmosphere of joy and concentration. Its success demonstrated the need to regularly organize such moments of interaction and collective reflection that nourish understanding of the work to be done, make communications easier and strengthen relationships between team members.



May 6-12, 2021, retreat at Le Pavé with the members of the team and the Board of Directors of the Mediterranean Women's Fund

Launch of the «self-care» workshops

We have always placed collective and individual well-being at the heart of the MedWF's operations, and had been thinking for some time about how to formalize this. The CO-

VID-19 pandemic and the impact that it had on our bodies and minds, isolated, confined, working from home, led us to develop a «self-care» program with our partner Nadia Aïssaoui. It combines reflections, discussions and advice on this theme, but also practice, to help us reconnect to our bodies and strengthen them in the face of all that we put them through on a daily basis, especially by sitting in front of a screen all day.

The MedWF team is testing this program, which is being developed as we go along, with the idea of offering it to women's associations that take too little time for themselves. We were able to organize two monthly three-hour sessions to start this program, where we did various exercises, especially yoga practices. Unfortunately, in December, new restrictions related to the pandemic forced us to suspend the program and to consider adapting it to a virtual format.

Friends of the Fund

To successfully carry out its activities, the MedWF has gained more and more support as time goes by, and we are gathering around us an increasing number of people who wish to contribute to our efforts.

We call these individuals the Friends of the Fund, and they are growing in number. They offer their know-how, time, and energy, provide their homes, cars, and equipment, and establish links that allow the team to expand its activities.

Among them are translators, artists, consultants, trainers, graphic designers, IT specialists and other support services providers who are not only highly skilled, but often do part -- or all -- of the work on a pro bono basis.

We particularly appreciate their immense contribution on occasions such as the photography competition, training sessions, and meetings, but also in a very significant manner for far-ranging advice.

All of this support constitutes a valuable contribution that is allowing us to make a qualitative and quantitative leap forward in the development of the MedWF.

In 2021, the support given to MWF in terms of voluntary and material assistance was valued at over 34,600 €.





To our friends who accompany us,
To our loyal donors who support us
thank you
for your trust, your commitment
and your generosity!

2021

INCOME STATEMENT

The annual accounts as at 31 December 2021 of the Mediterranean Women's Fund are audited and certified by the auditors of the firm Sofraco in Montpellier, France.

BILAN ACTIF

ACTIF		Exercice N 31/12/2021 12			Exercice N-1 31/12/2020 12		Ecart N / N-1	
		Brut	Amortissements et Provisions	Net	Net	Euros	%	
ACTIF IMMOBILISE	Immobilisations incorporelles							
	Frais d'établissement							
	Frais de recherche et de développement							
	Donations temporaires d'usufruit							
	Concessions, brevets, licences, marques...							
	Immobilisations incorporelles en cours							
	Avances et acomptes							
	Immobilisations corporelles							
	Terrains							
	Constructions							
Installations techniques Matériel et outillage	26 855	19 091	7 763	4 954	2 809	56.70		
Immobilisations corporelles en cours								
Avances et acomptes								
<i>Biens reçus par legs/dons destinés à être cédés</i>								
Immobilisations financières⁽¹⁾								
Participations et Créances rattachées								
Autres titres immobilisés	76		76	76				
Prêts								
Autres	2 790		2 790	2 790				
Total I		29 721	19 091	10 629	7 820	2 809	35.92	
ACTIF CIRCULANT	Stocks et en cours							
	Créances⁽²⁾							
	Créances clients, usagers et comptes rattachés							
	Créances reçues par legs ou donations							
	Autres	158 686		158 686	11 503	147 183	NS	
	Valeurs mobilières de placement							
	Instruments de trésorerie							
Disponibilités	858 006		858 006	552 672	305 335	55.25		
Charges constatées d'avance ⁽³⁾								
Total II		1 016 692		1 016 692	564 175	452 518	80.21	
Comptes de Régularisation	Frais d'émission des emprunt ^(III)							
	Primes de remboursement des emprunt ^(IV)							
	Ecart de conversion actif ^(V)							
TOTAL GÉNÉRAL (I+II+III+IV+V+VI)		1 046 413	19 091	1 027 322	571 995	455 327	79.60	

(1) Dont à moins d'un an
(2) Dont à plus d'un an

BILAN PASSIF

PASSIF		Exercice N 31/12/2021 12	Exercice N-1 31/12/2020 12	Ecart N / N-1	
				Euros	%
FONDS PROPRES	Fonds propres				
	Fonds propres sans droit de reprise :				
	Fonds propres statutaires				
	Fonds propres complémentaires	76	76		
	Fonds propres avec droit de reprise :				
	Fonds statutaires				
	Fonds propres complémentaires				
	Ecarts de réévaluation				
	Réserves :				
	Réserves statutaires ou contractuelles				
Réserves pour projet de l'entité					
Autres					
Report à nouveau	66 025	16 544	49 481	299.08	
	Résultat de l'exercice (Excédents ou Déficits)	17 051	49 481	32 430-	65.54-
	Situation nette (sous total)	83 153	66 101	17 051	25.80
	Fonds propres consommables				
	Subventions d'investissement				
	Provisions réglementées				
	Total I	83 153	66 101	17 051	25.80
FONDS DÉDIÉS	Fonds reportés liés aux legs ou donations				
	Fonds dédiés		33 050	33 050-	100.00-
	Total II		33 050	33 050-	100.00-
PROVISIONS	Provisions pour risques				
	Provisions pour charges				
	Total III				
DETTES (1)	Emprunts obligataires et assimilés (titres associatifs)				
	Emprunts et dettes auprès des établissements de crédit (2)				
	Emprunts et dettes financières diverses				
	Dettes Fournisseurs et Comptes rattachés				
	Dettes des legs ou donations				
	Dettes fiscales et sociales	13 807	10 973	2 835	25.83
	Dettes sur immobilisations et comptes rattachés				
	Autres dettes	46 252	54 024	7 772-	14.39-
	Instrument de trésorerie				
	Produits constatés d'avance	884 109	407 847	476 262	116.77
	Total IV	944 169	472 844	471 325	99.68
	Ecarts de conversion passifs (V)				
	TOTAL GENERAL (I+II+III+IV+V)	1 027 322	571 995	455 327	79.60

(1) Dont à plus d'un an
Dont à moins d'un an

60 060 64 997

(2) Dont concours bancaires courants et soldes créditeurs de banques

COMPTE DE RESULTAT

	Exercice N	Exercice N-1	Ecart N / N-1	
	31/12/2021	12 31/12/2020	Euros	%
Produits d'exploitation(1)				
Cotisations	720	560	160	28.57
Ventes de biens et services				
Ventes de biens				
Ventes de dons en nature				
Ventes de prestations de service		1 000	1 000-	100.00-
Parrainages				
Produits de tiers financeurs				
Concours publics et subventions d'exploitation	1 014 566	943 778	70 787	7.50
Versements des fondateurs ou consommations de la dotation consommable				
Ressources liées à la générosité du public	41 076	48 457	7 381-	15.23-
Dons manuels				
Mécénats				
Legs, donations et assurances-vie				
Contributions financières				
Reprises sur amortissements, dépréciations, provisions et transferts de charges	6 605	3 633	2 972	81.81
Utilisations des fonds dédiés	33 050		33 050	
Autres produits	87	12	76	647.99
Total I	1 096 104	997 440	98 664	9.89
Charges d'exploitation(2)				
Achats de marchandises				
Variation de stock				
Autres achats et charges externes	224 728	275 726	50 997-	18.50-
Aides financières	590 241	474 013	116 228	24.52
Impôts, taxes et versements assimilés	2 160	1 105	1 055	95.46
Salaires et traitements	192 738	130 656	62 081	47.51
Charges sociales	59 937	32 546	27 391	84.16
Dotations aux amortissements et aux dépréciations	2 451	1 209	1 242	102.70
Dotations aux provisions				
Reports en fonds dédiés		33 050	33 050-	100.00-
Autres charges	1 511	3	1 507	NS
Total II	1 073 765	948 308	125 457	13.23
1 - Résultat d'exploitation (I-II)	22 338	49 131	26 793-	54.53-

(1) Dont produits afférents à des exercices antérieurs
(2) Dont charges afférentes à des exercices antérieurs

COMPTE DE RESULTAT

	Exercice N 31/12/2021 12	Exercice N-1 31/12/2020 12	Ecart N / N-1	
			Euros	%
Produits financiers				
De participation				
D'autres valeurs mobilières et créances de l'actif immobilisé				
Autres intérêts et produits assimilés	338	350	12-	3.50-
Reprises sur provisions, dépréciations et transferts de charge				
Différences positives de change	51		51	
Produits nets sur cessions de valeurs mobilières de placement				
Total III	389	350	39	11.21
Charges financières				
Dotations aux amortissements, aux dépréciations et aux provisions				
Intérêts et charges assimilées				
Différences négatives de change				
Charges nettes sur cessions de valeurs mobilières de placement				
Total IV				
2. Résultat financier (III-IV)	389	350	39	11.21
3. Résultat courant avant impôts (I-II+III-IV)	22 727	49 481	26 754-	54.07-
Produits exceptionnels				
Sur opérations de gestion				
Sur opérations en capital				
Reprises sur provisions, dépréciations et transferts de charges				
Total V				
Charges exceptionnelles				
Sur opérations de gestion	5 676		5 676	
Sur opérations en capital				
Dotations aux amortissements, aux dépréciations et aux provisions				
Total VI	5 676		5 676	
4. Résultat exceptionnel (V-VI)	5 676-		5 676-	
Participation des salariés aux résultats (VII)				
Impôts sur les bénéfices (VIII)				
Total des produits (I+III+V)	1 096 493	997 789	98 703	9.89
Total des charges (II+IV+VI+VII+VIII)	1 079 441	948 308	131 133	13.83
5. EXCEDENT OU DEFICIT	17 051	49 481	32 430-	85.54-

EVALUATION DES CONTRIBUTIONS VOLONTAIRES

	Exercice N 31/12/2021 12	Exercice N-1 31/12/2020 12	Ecart N / N-1	
			Euros	%
CONTRIBUTIONS VOLONTAIRES EN NATURE				
Dons en nature				
Prestations en nature	20 360		20 360	
Bénévolat	14 250		14 250	
TOTAL	34 610		34 610	
CHARGES DES CONTRIBUTIONS VOLONTAIRES EN NATURE				
Secours en nature				
Mise à disposition gratuite de biens	20 360		20 360	
Prestations en nature				
Personnel bénévole	14 250		14 250	
TOTAL	34 610		34 610	

DETAIL BILAN ACTIF

ACTIF	Exercice N 31/12/2021 12	Exercice N-1 31/12/2020 12	Ecart N / N-1	
			Euros	%
INSTALLATIONS TECHNIQUES MATERIEL ET OUTILLAGE	7 763	4 954	2 809	56.70
21830000 MATÉRIEL DE BUREAU	26 855	21 595	5 260	24.36
28183000 AMORTIS. MATÉR.BUREAU ET INFOR	19 091-	16 641-	2 451-	14.73-
AUTRES TITRES IMMOBILISES	76	76		
27180000 AUTRES TITRES	76	76		
AUTRES	2 790	2 790		
27500000 DÉPÔTS ET CAUTIONNEMENTS	2 790	2 790		
TOTAL ACTIF IMMOBILISE	10 629	7 820	2 809	35.92
AUTRES	158 686	11 503	147 183	NS
42100014 Rémun. SCHWEITZE Julia	69		69	
42500000 PERSONNEL - AVANCES ET ACOMPTE	1 971		1 971	
46700000 DIVERS		1 337	1 337-	100.00-
46710600 FFIC SESSION FEVRIER 2017		166	166-	100.00-
46870000 DIVERS - PRODUITS À RECEVOIR	156 647	10 000	146 647	NS
DISPONIBILITES	858 006	552 672	305 335	55.25
51200000 CREDIT COOPERATIF	724 543	371 737	352 806	94.91
51210000 CREDIT COOPERATIF COMPTE DONS	65 612	113 430	47 818-	42.16-
51220000 LIVRET A	67 843	67 505	338	0.50
51230000 CREDIT COOPERATIF AFD	9		9	
TOTAL ACTIF CIRCULANT	1 016 692	564 175	452 518	80.21
TOTAL GENERAL	1 027 322	571 995	455 327	79.60

DETAIL BILAN PASSIF

PASSIF	Exercice N 31/12/2021 12	Exercice N-1 31/12/2020 12	Ecart N / N-1	
			Euros	%
FONDS PROPRES COMPLEMENTAIRES - SANS DROIT DE REPRISE	76	76		
10200000 APPORT	76	76		
REPORT A NOUVEAU	66 025	16 544	49 481	299.08
11000000 REPORT À NOUVEAU (SOLDE CRÉDIT)	66 025	16 544	49 481	299.08
RESULTAT DE L'EXERCICE (EXCEDENTS OU DEFICITS)	17 051	49 481	32 430-	65.54
SITUATION NETTE (SOUS TOTAL)	83 153	66 101	17 051	25.80
TOTAL FONDS PROPRES	83 153	66 101	17 051	25.80
FONDS DEDIES		33 050	33 050-	100.00
19400000 FONDS DÉDIÉS SUR SUBV FONCTION		33 050	33 050-	100.00
TOTAL FONDS DEDIES		33 050	33 050-	100.00
TOTAL PROVISIONS				
DETTES FISCALES ET SOCIALES	13 807	10 973	2 835	25.83
42500000 PERSONNEL - AVANCES ET ACOMPTE		29	29-	100.00-
42820000 DETTES PROVIS. PR CONGÉS À PAY	1 926	2 747	822-	29.91-
42860000 PERSONNEL - CHARGE A PAYER		71	71-	100.00-
43100000 SÉCURITÉ SOCIALE	6 327	4 055	2 272	56.04
43720000 CAISSE DE RETRAITE SALARIÉS NC	1 702	928	774	83.44
43750000 GAN EUROUCOURTAGE	204	182	22	12.15
43780000 GENERALI	1 076	913	163	17.90
43820000 CHARGES SOCIALES S/CONGÉS À PA	838	1 108	270-	24.38-
44210000 PAS DSN	428	275	153	55.41
44863300 FORMATION PROFESSIONNELLE	1 307	665	642	96.52
AUTRES DETTES	46 252	54 024	7 772-	14.39-
46860000 DIVERS - CHARGES À PAYER	46 252	54 024	7 772-	14.39-
PRODUITS CONSTATES D'AVANCE	884 109	407 847	476 262	116.77
48700000 PRODUITS CONSTATÉS D'AVANCE	884 109	407 847	476 262	116.77
TOTAL DETTES	944 169	472 844	471 325	99.68
TOTAL GENERAL	1 027 322	571 995	455 327	79.60

DETAIL COMPTE DE RESULTAT

	Exercice N 31/12/2021 12	Exercice N-1 31/12/2020 12	Ecart N / N-1	
			Euros	%
COTISATIONS	720	560	160	28.57
75600000 COTISATIONS	720	560	160	28.57
VENTES DE PRESTATIONS DE SERVICE		1 000	1 000-	100.00-
70800000 PRODUITS DES ACTIVITES ANNEXES	41 796-		41 796-	
70810000 PRODUITS ACTIVITES ANNEXES		1 000	1 000-	100.00-
70880000 DONS RECUS	41 796		41 796	
CONCOURS PUBLICS ET SUBVENTIONS D'EXPLOITATION	1 014 566	943 778	70 787	7.50
74000000 SUBVENTIONS D'EXPLOITATION	1 014 566	943 778	70 787	7.50
RESSOURCES LIEES A LA GENEROSITE DU PUBLIC	41 076	48 457	7 381-	15.23-
75400000 DONS	41 076	48 457	7 381-	15.23-
REPRISES SUR AMORTISSEMENTS, DEPRECIATIONS, PROVISIONS	6 605	3 633	2 972	81.81
79100000 TRANSFERT DE CHARGES D'EXPLOIT	6 605	3 633	2 972	81.81
UTILISATIONS DES FONDS DEDIES	33 050		33 050	
78940000 REPRISE FONDS DEDIES	33 050		33 050	
AUTRES PRODUITS	87	12	76	647.99
75800000 PRODUITS DIVERS GESTION COURAN	87	12	76	647.99
TOTAL DES PRODUITS D'EXPLOITATION	1 096 104	997 440	98 664	9.89
AUTRES ACHATS ET CHARGES EXTERNES	224 728	275 726	50 997-	18.50-
60630000 PETIT EQUIP FONCTIONNEMENT	2 153	3 208	1 053-	32.84-
60640000 ACHATS FOURNITURES ADMINISTRAT	111	281	170-	60.37-
61320000 LOCATIONS IMMOBILIERES	27 168	27 956	788-	2.82-
61350200 LOCATION SALLES RENFORCEMENT		750	750-	100.00-
61600000 ASS. MULTIRISQUES	560	560	0	0.01
61820000 DOCUMENTATION FONCTIONNEMENT	406	260	146	56.29
62260000 HONORAIRES	14 115	8 922	5 194	58.21
62260100 HONORAIRES COLLECTE DE FONDS	137 281	186 023	48 742-	26.20-
62260200 HONORAIRES PROG RENFORCEMENT	7 400	20 200	12 800-	63.37-
62310100 COMMUNICATION COLLECTE FONDS	1 460		1 460	
62510100 DEPLACEMENT COLLECTE DE FONDS	1 073	3 207	2 134-	66.53-
62510200 DEPLACEMENT RENFORCEMENT	4 754	5 471	718-	13.12-
62510300 DEPLACEMENT FONCTIONNEMENT	10 102	4 587	5 515	120.22
62570100 RECEPTIONS COLLECTE DE FONDS	315	195	120	61.51
62570200 RECEPTION PROG RENFORCEMENT	288	385	97-	25.15-
62570300 RECEPTION FONCTIONNEMENT	2 633	1 181	1 453	123.05
62600000 FRAIS POSTAUX	2 438	760	1 678	220.64
62610000 FRAIS DE TELECOMMUNICATION	2 839	2 809	30	1.05
62780000 PRESTATIONS DE SERVICES BANCAI	4 816	3 555	1 260	35.45
62810100 COTISATION COLLECTE DE FONDS	4 817	5 418	601-	11.09-
AIDES FINANCIERES	590 241	474 013	116 228	24.52
65700000 SUBVENTIONS ACCORDEES	590 241	474 013	116 228	24.52
IMPOTS, TAXES ET VERSEMENTS ASSIMILES	2 160	1 105	1 055	95.46
63310000 FORMATION EQUIPE	1 168	440	728	165.45
63330000 FORMATION CONTINUE (ORGANISME)	992	665	327	49.15

DETAIL COMPTE DE RESULTAT

	Exercice N 31/12/2021 12	Exercice N-1 31/12/2020 12	Ecart N / N-1	
			Euros	%
SALAIRES ET TRAITEMENTS	192 738	130 656	62 081	47.51
64110000 SALAIRES APPOINTEMENTS COMMISS	160 708	53 776	106 932	198.85
64111000 SALAIRES COMMUNICATION		24 590	24 590	100.00
64111200 SALAIRE RENFORCEMENT		42 559	42 559	100.00
64113000 MUSICIENS	1 486		1 486	
64120000 CONGÉS PAYÉS	822	354	467	131.96
64130000 PRIMES ET GRATIFICATIONS	18 940	4 900	14 040	286.54
64131000 GRATIFICATIONS DE STAGE	6 900	1 120	5 780	516.07
64140000 Indemnités et avantages divers	5 525	4 066	1 459	35.89
CHARGES SOCIALES	59 937	32 546	27 391	84.16
64510000 COTISATIONS À L'URSSAF	45 104	24 075	21 029	87.35
64530000 COTISATION CAISSE RETRAITE	10 760	5 362	5 398	100.67
64580000 CHARGES SUR CONGÉS PAYES	270	178	93	52.19
64700000 AUTRES CHARGES SOCIALES	1 886	704	1 181	167.71
64750000 MÉDECINE DU TRAVAIL ET PHARMAC	459	1 862	1 403	75.35
64751000 MUTUELLE GENERALI	1 998	720	1 278	177.57
DOTATIONS AUX AMORTISSEMENTS ET AUX DEPRECIATIONS	2 451	1 209	1 242	102.70
68112000 DOT. AMORT. S/IMMOBIL. CORPORE	2 451	1 209	1 242	102.70
REPORTS EN FONDS DEDIES		33 050	33 050	100.00
68900000 FONDS DEDIES		33 050	33 050	100.00
AUTRES CHARGES	1 511	3	1 507	NS
65800000 CHARGES DIVERSES GESTION COURA	1 511	3	1 507	NS
TOTAL DES CHARGES D'EXPLOITATION	1 073 765	948 308	125 457	13.23
RESULTAT D'EXPLOITATION	22 338	49 131	26 793	54.53
AUTRES INTERETS ET PRODUITS ASSIMILES	338	350	12	3.50
76300000 REVENUS AUTRES CRÉANCES	338	350	12	3.50
DIFFERENCES POSITIVES DE CHANGE	51		51	
76600000 GAIN DE CHANGE	51		51	
TOTAL DES PRODUITS FINANCIERS	389	350	39	11.21
RESULTAT FINANCIER	389	350	39	11.21
RESULTAT COURANT AVANT IMPOTS	22 727	49 481	26 754	54.07
CHARGES EXCEPTIONNELLES SUR OPERATIONS DE GESTION	5 676		5 676	
67120000 PENALITES DE RETARD	141		141	
67180000 CHARGES EXCEPTIONNELLES	5 535		5 535	
TOTAL DES CHARGES EXCEPTIONNELLES	5 676		5 676	
RESULTAT EXCEPTIONNEL	5 676		5 676	
TOTAL DES PRODUITS	1 096 493	997 789	98 703	9.89

2021

APPENDIX

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APPENDIX I

FUNDING ALLOCATED IN 2021 BY THE FUND FOR WOMEN IN THE MEDITERRANEAN

for their safety, some of the associations supported will not be presented in this document.

Albania

Center for Legal Civic Initiatives (CLCI)

Providing free legal aid to women survivors of domestic violence in the context of the COVID-19 pandemic.

The Center for Legal Civic Initiatives (CLCI) is an Albanian non-profit organization. It was established in November 1977 and is based in Tirana. The Center for Legal Civic Initiatives (CLCI) operates as a legal and psychosocial service center for abused and impoverished women. All services provided are free of charge.

In 2021, the Mediterranean Women's Fund funded a project to collect data on the «referral mechanisms» of women victims of violence. The results of this study helped monitor the proper functioning of the referral system as well as identify achievements, lessons learned and challenges for the future.

The data study is conducted in six Albanian provinces: Berat, Lushnja, Mallakaster, Tepelene, Kruje, Roskovec. Women survivors, referred by the coordinators present in one of the 6 regions, received free legal assistance, online or face to face.

EmpowerFULL

What happens after rescue? Toward an Empowered Future through Economic Empowerment for Survivors of Human Trafficking.

«EmpowerFULL» is a socio-economic empowerment model that assists in the process of economic reinsertion of survivors of human trafficking through capacity building training sessions and the provision of sustainable employment opportunities.

The Mediterranean Women's Fund has helped fund a project that aims to build strong relationships among survivors, equip them with entrepreneurial skills to prepare them to enter the job market and become financially independent. The training program is tailored to participants with low levels of education and integrates formal and non-formal training methods.

Bosnia and Herzegovina

CRVENA

Everyday Life Policy - «Women and Society» and «Art and Feminism» educational modules.

The Association for Culture and Arts - CRVENA, based in Sarajevo, was established in 2010. Crvena is dedicated to the social, economic and political improvement of women and girls in Bosnia and Herzegovina through art and culture.

In 2021, the Mediterranean Women's Fund supported the educational project "Everyday Life Policy». The «Women and Society» and «Art and Feminism» lectures included historical achievements of the women's movement, contemporary feminist organizing practices and women's work. The modules also examined the feminist approach to curatorial practices and artistic production, using activist works created after the 1990s in Bosnia and Herzegovina, the post-Yugoslav space and beyond.

Croatia

Women's Association Vukovar / Udruga Zena Vukovar

Inclusion of unemployed women through workshops on organic farming

Vukovar Association, founded in 1998, aims to build a democratic society based on the principles of equality, non-violence and social responsibility.

The objective of the project funded by the Mediterranean Women's Fund in 2021 is to accompany long-term unemployed women, women victims of domestic violence and women living in precarity towards more economic autonomy, through workshops on the theme of employment in agriculture, with practical courses that took place in an organic farm.

Women in Black / Žene u crnom

A feminist approach to justice - Women's Court

In the countries of the former Yugoslavia, institutional legal systems are dysfunctional, affecting in particular women and marginalized groups. The Law on Civilian War Victims in Serbia does not recognize rape as a war crime. Women are particularly victimized in the post-war period, with poverty increasing. The situation of women is deteriorating in the area of sexual and reproductive rights due to violations of women's rights.

In 2021, the Mediterranean Women's Fund supported Women in Black in its development of new transitional justice models from a feminist perspective through regional meetings of the Women's Court and public presentation of the Women's Court to the academic community.

Women's Association Split

Prevention to fight against violence against women

The support of the Mediterranean Women's Fund (MWF) has allowed, in 2021, to strengthen the capacities of organizations and networks through several actions:

- Organization of three workshops (Brac, Korenica);
- Two round tables in cooperation with local actors;
- The campaign «16 days of activism against violence against women» to prevent the consequences of the COVID-19 crisis on women victims of trafficking and those who have suffered violence.

Autonomous Women's House Zagreb

Operating costs

Autonomous Women's House Zagreb (AWHZ) is a feminist organization founded in 1990, the association offers assistance and direct support to women victims of violence by providing psychosocial support, free legal aid and accommodation in a shelter.

Since 2021 the association has also been offering capacity building and vocational workshops, with the aim of improving employment opportunities for survivors of domestic violence. The association also advocates for the improvement of women's rights and for better protection of women survivors of domestic violence.

In the logic of feminist financing, the support of the Mediterranean Women's Fund was used to pay part of the association's operating costs.

Centre for Women War Victims – ROSA

Operating costs

The mission of ROSA is to support women survivors of male and patriarchal violence, so that they can oppose war violence against women, as well as the misogynistic nationalist policies of the ruling regimes in Croatia and other countries of the former Yugoslavia. In the logic of feminist funding, the support of the Mediterranean Women's Fund has been used to pay part of the operating costs of the association.

Coordination of Women's Groups SEKA

Programme d'aide aux femmes victimes de violences

SEKA Goražde is a leading women's organization in the Upper Drina region of Bosnia and Herzegovina, recognized for its work and activities in the local community since 2007. The work of the association is focused on women and children victims of domestic violence.

The support of the Mediterranean Women's Fund has enabled the organization of six discussion groups and a network in the Balkans.

The support provided by the Fund has also been used to finance the repair of the «House of SEKA», which serves as a retreat for women victims of violence (domestic, war, sexual, etc.) in the Balkans.

Women's Network of Croatia

Operating costs

Women's Network of Croatia (WNC) is a feminist network of 34 associations. It was established with the aim of strengthening women and women's organizations, promoting women's rights and gender equality in all spheres of life. In a logic of feminist funding, the Mediterranean Women's Fund has participated again this year in the operating costs of the association.

Lesbian Group Kontra

Lesbian archives

Lesbian Group Kontra is a non-governmental organization that promotes the human rights of lesbians.

The earthquake of March 20, 2020 in Zagreb severely affected the premises and documentation of Kontra. The association urgently needed to classify and digitize the archival documents collected for almost 24 years. The Mediterranean Women's Fund has therefore provided support to help them recover.

Dolphin

Strategic Planning Workshop

Dolphin would like to organize a two-day strategic planning workshop to be more operational and to improve their services. The team wants to create a new strategic plan to define its areas of action and activities with clearly defined objectives. The second objective of the project is to create a space for exchange of experiences and mutual support between women's organizations from Karlovac, Korenica, Križevci, Split, Virovitica, Vukovar and Zagreb, which work on prevention of gender-based violence.

Spain

GENERA Red de Mujeres Feministas por la Equidad de Género en el Desarrollo

«ESCUELA DE SEXUALIDADES MIGRANTES: Bi-learning training for community promoters in sexual and reproductive rights» Third edition 2021-2022

Thanks to the support of the Mediterranean Women's Fund and the Calala Fund, GENERA has developed, in 2020-2021, the School of Migrant Sexuality. This school offers two e-learning training editions for:

- Latin American migrant women;
- As well as for activists from the above-mentioned region, working in South-South migration as promoters of sexual health and sexual and reproductive rights.

This new edition of the project is committed to a training action on migrant and dissident sexualities.



Partnership with Calala Fondo de Murejes to support women's associations in Spain

Colectiva de mujeres refugiadas, exiliadas y migradas

The support has helped to strengthen the organizational, reception, communications and training capacities of the members of the Collective.

Brujas Migrantes

Brujas Migrantes is a self-managed group of migrant and indigenous women from Madrid, Toledo and the surrounding area.

The support has allowed to finance 3 face-to-face workshops for the association's internal social workers, on the subjects of

- risks in the workplace
- psychological health at work
- activist demobilization

Asociación de Trabajadoras y Trabajadores del Hogar de Sevilla

ATHS is an association in Seville composed of domestic workers, mainly migrant women. The support was aimed at the general functioning and strengthening of the organization.

Muyeres pachamama

Muyeres Pachamama is an association that works for the rights of migrant, racialized and/or LGBTI women in Asturias.

The financial support has allowed them to resume their self-education projects, through popular education meetings, which has allowed them to collectively advance in the recognition of their history, struggles and rights.

Mujeres Migrantes Diversas

Mujeres Migrantes Diversas is a group of migrant women who work in the domestic and care sector in Barcelona.

The support has allowed them to finance emergencies that have arisen for the association, such as the payment of a home insurance or food expenses.



Mujeres Pa'Lante

The work ethic of migrant women's care

Mujeres Pa'lante is an association that accompanies women in their migration process, generally women threatened by social exclusion.

The project funded in 2021 by the Mediterranean Women's Fund is part of a desire to promote the work ethic of «care» from a feminist and gender perspective. This project would help to promote self-confidence, empowerment and autonomy of migrant women who are part of the association Mujeres Pa'Lante.

France

Maison des Femmes de Paris

Fighting violence against women and supporting women in difficulty (operating costs)

The Maison des Femmes de Paris is a non-mixed, areligious feminist association that fights and acts against male violence against women and against all forms of discrimination and sexism.

Since March 17, 2020 and the measures related to the fight against the COVID-19 pandemic, the association has had to find adapted forms of activities (remote-working, hotlines, online conferences and meetings) to continue its usual missions and to organize material support to women in precarious situations (food aid, products for babies, phone cards). These new missions and the adaptation that they require imply an increased need for financial means.

Femmes et Dignité

Development of the association and purchase of equipment

Femmes et Dignité is a young association created in 2020 in Bondy, at the initiative of three women committed to gender equality in their city and beyond. They wish to invest the local level to set up spaces for talking and organizing for women in their personal and professional projects. The Mediterranean Women's Fund supports them in their development and the purchase of equipment.

Femmes Solidaires Dordogne

Renovation of a local to create a perennial place of solidarity and conviviality.

Femmes Solidaires is a feminist movement of popular education that defends the fundamental values of secularism, peace, gender equality and equality between women and men. After operating without premises, Femmes Solidaires Dordogne moved into a 9m2 office. With the development of their activities and the setting up of a weekly listening and support service over the last three years, this office became too small. The the Mediterranean Women's Fund's funding has allowed the association to renovate their new premises in order to bring it up to standard, but also to create spaces for reception, exchange and expression open to all and more specifically to all women in difficulty, victims of violence. In addition, the space will be open to festive and/or cultural moments of conviviality and popular education.

Les Ami-e-s de l'égalité (50-50 magazine)

Reports : 2021 Generation Equality Forum and Ile de France organizations.

50/50 magazine is an original information website, which offers reflections, analyses, debates on a number of issues related to equal rights and the reality of equality between

women and men.

With the support of the Fund for Mediterranean Women's Fund, the magazine followed the Generation Equality Forum, which took place from June 30 to July 2, 2021 in Paris. In this context, 50/50 also followed the involvement of associations and politicians in the Mediterranean.

Regional feminist collective for the welcoming of the Zapatista delegation

Zapatista feminist meeting in Ariège.

Organization of a regional meeting for hundreds of people where anti-capitalist women and gender minorities in struggle can meet and exchange with Zapatista and/or indigenous feminists. This meeting was a moment of exchange on themes such as colonialism, female migration and eco-feminism through painted frescoes, dance, theatre-images, songs, etc., avoiding as much as possible the intervention of experts.

Association l'Affutée

The women's bakery.

The association L'Affutée had for project the renovation of a new space of 60 m² in order to install a bakery up to standard. This work, in the form of a worksite-school site for women, is supervised by women professionals in the construction industry, electricians, masons and carpenters.

The direct beneficiaries of this worksite-school are women from the association's mutual aid and solidarity network, in search of learning, integration and feminist sociability. Renovating this building between women is an opportunity to promote self-confidence in the face of technical achievements, solidarity between women, the transmission of know-how in trades and the establishment of a local production by women.

Lallab

Feminist and anti-racist festival Lallab Birthday.

The Lallab Birthday is a unique event, and an opportunity to discuss issues related to intersectional feminism, women's rights, and women's experiences in France in a warm, inclusive and caring environment. The support of the Mediterranean Women's Fund has made the event more accessible (free for under 18 years old and those in precarious situations; sign language interpretation).

Individual support : H. M.

Podcast «Hirak, women's voices».

The objective of the podcast produced by H. M. is to learn more about the current feminist struggles, which are part of a long-standing tradition of resistance. Haciba started

from the Hirak, and went back to the liberation war. The idea for this project came from the observation of a void in activist archives. There is still no podcast that focuses entirely on Algerian feminists, nor on the Hirak. However, there is a real expectation and curiosity on the subject, both in France and in Algeria.

Les effFRONTé-e-s

Development and professionalization of the association, capacity building

Les Effronté-es is association fighting for equality between women and men, which has 4 branches in Paris, Strasbourg, Rennes and Marseille. It was created in 2012 to organize solidarity with women in great difficulty.

The objective of the association is to lead campaigns, especially against pornography, to lead awareness-raising and training actions for the abolition of the prostitution system, campaigns to support women victims of violence, for the protection of children and against pedocriminality in association with other collectives.

Fight against violence in connection with digital tools, and capacity building of the association

Les effFRONTé-e-s, created in 2012 in Paris, fights against sexism and violence against women by carrying out awareness-raising and civil disobedience actions.

The support of the Mediterranean Women's Fund has helped to perpetuate the work undertaken, namely:

- Raising public awareness of violence against women: interventions in schools, in the workplace, prevention of sexual harassment and assault in the workplace, conference-debates, awareness-raising campaign on social networks;
- Strengthening the support of women victims of violence;
- Consolidation of the team with the hiring of a coordinator.

NousToutes

Fund a month and a half of salary for a volunteer

The support of the Mediterranean Women's Fund was used to fund a month and a half of salary for the volunteer representative of #NousToutesl designated to work alongside the Collective Générations Féministes on the campaign #StopTalkingStartFunding.

This volunteer was also responsible for the selection and management of the artists who performed during the «World Feminist Tour, 24h to end violence».

Collectif Féministes Révolutionnaires (CFR)

Feminist Training.

The Collectif Féministes Révolutionnaires was created in 2016, following the mobilization against the French Labour Law. It is a political space for training, debate and struggle that articulates feminism, anti-capitalism and anti-racism to analyze the social relations of domination by focusing on their systemic dimension. The support of the Mediterranean

Women's Fund allowed the funding of a 5-day feminist training project. It included thematic sessions on feminism, anti-racism, feminism and class struggle and, finally, on the history of feminist and LGBTQIA+ struggles.

La Minutieuse

La Minutieuse's mini-conferences on gender equality.

La Minutieuse is an association whose objective is to promote poetry. It is committed to an equal sharing of representation and decision-making powers between women and men. The project in which the Mediterranean Women's Fund participated aims to bring women's archives to life and to make them known to a young public in an original, participative and civic-minded way. For this purpose, La Minutieuse focused on the transmission of sportswomen's archives. The project aims to strengthen the participants' sense of belonging to a culture and a language, but also to encourage the defense of a common concern, that of gender equality.

En avant toute(s)

Fight against violence against women, in connection with digital tools, and capacity building of the association

En Avant Toute(s) is an association that works mainly with young people to change sexist behavior and end violence against women. En Avant Toute(s) has created the first online chat in France, through which young people can talk in writing, in real time and in complete confidence with people trained in the issue of violence. The support of the Mediterranean Women's Fund is a continuation of that of 2020, which contributed to the realization of a study-action to better understand violence against young women and their care.

Féministes contre le Cyberharcèlement

Fight against violence related to digital tools and capacity building of the association.

Created on January 3, 2016, Féministes contre le Cyberharcèlement is an intersectional feminist association mobilized against violence against women, girls and LGBTQIA+ people via digital tools. The support of the Mediterranean Women's Fund has enabled the sustainability of actions initiated in 2020, such as the Assotech digital awareness project aimed at alerting the public of the cyberharassment of activists and providing concrete tools to potential victims to protect themselves and respond if necessary.

Planned Parenthood Hauts-de-Seine (92)

«Fight against menstrual precariousness», Campaign and collection for the fight against menstrual precariousness

A feminist and popular education movement, Planned Parenthood fights for the right to sexual education, contraception, abortion, equal rights between women and men and fights all forms of violence and discrimination.

In order to raise awareness on the subject of menstrual precariousness and to help women living in menstrual precariousness, Planned Parenthood has been collecting funds and menstrual protections.

Operating costs.

In a logic of feminist funding, the Mediterranean Women's Fund has participated in the funding of the operating costs of Planned Parenthood (92).

Africa 93

Operating costs of the association.

Africa (Association for Training against Racism and Active Citizen Intervention) is an association created in La Courneuve, a suburb of Paris, in 1987. It has developed many activities to consolidate social links and inform about women's rights. For several years, together with other associations, Africa has been demanding an autonomous status for migrant women in order to change the discriminatory legislation they face in France. The support of the Mediterranean Women's Fund serves to alleviate the urgent need for funding for the functioning of the association (material, rent, operating bills) as well as contributing to ongoing activities such as solidarity meals.

Commemoration of the 60th anniversary of October 17, 1961.

The support of the Mediterranean Women's Fund helped organize the commemoration of the 60th anniversary of the Day of October 17, 1961, also known as the Massacre of October 17, 1961.

Association « Un atelier à soi »

Project «Accompaniment Tuesday».

The support of the Mediterranean Women's fund has been used to create a weekly day of welcoming office, the «Accompaniment Tuesday», dedicated to the accompaniment of women and gender minorities in their construction project.

Les Ami·es de L'Échappée Belle

Creation of a place to live for women victims of violence

The association « Les amis de l'Échappée Belle » is a reception and accommodation center for women and children in the region of Saint-Etienne. The help of the Mediterranean Women's Fund allowed the purchase of a house to be rehabilitated as a place to live for women victims of violence (with or without children), in order to help them reintegrate and overcome the ordeal they have suffered.

En Terre Indigène

Creation of a podcast.

The support of the Mediterranean Women's Fund allowed the women of the association, often exiled, to tell their stories, to do their remembrance work, and that, especially, from the culture of orality. After a technical training of the radio, they were invited to make their portrait or to collect testimonies, which allowed them to transmit their cultural heritage.

Maison des Femmes Thérèse Clerc

Respite stay for women victims of violence.

The Maison des Femmes Thérèse Clerc is a feminist association for equality between men and women, secularism, citizenship and democracy. It fights against all forms of violence against women. The support of the Mediterranean Women's Fund has enabled the association to rent a cottage in the Cevennes to allow women victims of violence to rest for a few days.

Le Collectif Zef

associative space.

Zef Collective is an association based in Toulouse, which proposes to open talking spaces around the questions of affective and sexual life, in particular for people with disabilities. The local project supported by the Mediterranean Women's Fund was used to share information, tools, individual and collective support on issues of emotional and sexual life for people with disabilities (mental and/or psychological).

Humanity Diaspo

Fight against menstrual precariousness.

Humanity Diaspo was founded in 2018, with the aim of supporting vulnerable populations in France and around the world, with the main desire to promote the empowerment of these populations. With the support of the Mediterranean Women's Fund, Humanity Diaspo launched a project in 2021 to support women and mothers in precarious situations in order to facilitate their access to basic sanitary and menstrual products and to fight against child malnutrition.

Urgent request - Operating costs.

Humanity Diaspo was founded in 2018, with the aim of supporting vulnerable populations in France and around the world, with the main desire to foster the empowerment of these populations. Empowerment and emancipation are the objectives on which the association focuses, with the United Nations' 2030 Sustainable Development Goals in mind. In

line with the principles of feminist funding, the support of the Mediterranean Women's Fund was used to pay part of the association's operating costs.

Femmes Entraide et Autonomie – FEA

Men Standing up For Gender Equality – MFGE - emergency support

The association Femmes Entraide et Autonomie, created in 2012 in Paris, fights against all forms of violence against women and promotes access to rights and health for women, especially those migrant background.

With its project «Men rise up for gender equality», FEA has chosen to involve men in the fight against gender violence including female genital mutilation and early and forced marriage.

Greece

Yoga and Sport with Refugees

«Y'habibi and Sport with Refugees».

Yoga & Sport with Refugees (YSR), established in 2017, empowers refugees from Athens, Ioannina and the Greek island of Lesbos to believe in themselves, their dreams and their strength! YSR helps them gain important skills, create a sense of purpose and become part of a strong community. To achieve this the association offers yoga and sports training, running, swimming, classes, martial arts, dance, climbing and much more.

In 2021, the Mediterranean Women's Fund helped fund the «Y'habibi and Sports» project. This initiative provides space, equipment and facilitation of sports activities, near the camp of Katsikas, in Ioannina. The project will allow the refugee women in the camp to practice a sport in order to empower them.

Genderhood

Operating expenses of Genderhood.

Genderhood Association, created in 2017, aims to raise the level of awareness of children and adults on gender issues, to contribute to an expression free from gender stereotypes and to change children's mentalities on this subject.

Genderhood designs educational programs, socio-cultural activities and creative workshops for all children and adults. Its activities take the form of learning-by-doing workshops. By requesting support from the Mediterranean Women's Fund, the association will be able to cover some of its current expenses.

H3RS (She & He)

Awareness-raising campaign on menstrual precariousness «Period Poverty Campaign».

H3RS is a feminist association that has three pillars: redefining, reshaping and updating the definition of «woman», while reinterpreting gender stereotypes in Greece. It aims to enable women to develop their skills through empowerment seminars and a podcast, «The K.E.Y podcast» which aims to develop entrepreneurship among women. The association also campaigns on gender stereotypes on social networks.

The goal of the project supported by the Mediterranean Women's Fund is to deconstruct the stigma and taboos surrounding menstruation, the lack of access to sanitary protection products, and the high taxes on these products that make their access difficult.

Israel

Gun Free Kitchen Tables (GFKT) - Isha L'Isha

Women break the taboo against guns.

Gun Free Kitchen Tables (GFKT) works to reduce and control small weapons in the civilian space in Israel, enabling women and children to live in safer homes and communities.

Incorporating a feminist analysis to reverse the proliferation of weapons, GFKT lobbies for preventive gun legislation, effective enforcement and greater transparency. The group combines research, advocacy, movement building, community organizing and legal action to hold authorities, armed organizations and individuals accountable.

The goal of the project is to open an online space for women's dialogue on guns, in order to encourage other women to speak out on this issue.

Kayan

Jusur (Bridges) - Strengthening the popular Arab women's movement in Israel.

Kayan works in the field of women's empowerment, focusing specifically on Palestinian women in Israel, and coordinating 20 networks of activists located throughout the country.

Local women's groups work with Kayan on projects directly related to the needs of women in their communities. Common themes include women in politics, elimination of violence against women, land and housing rights, the right to return to work, women's employment rights and status, and personal status rights. These 20 groups each have two representatives on the «Jusur Forum of Arab Women Leaders,» a national forum that aims to overcome imbalances and injustices based on gender and ethnicity.

Arous Elbahar (Bride of the Sea)

Urgent support: Self-defense courses, temporary hotline and common project with Jewish and Arab women.

Arous Elbahar (Bride of the Sea) Association for Women in Jaffa is a non-profit women's organization founded by a group of Arab women residents of Jaffa, to address the unique

social, political and financial challenges they face.

Given the urgent needs of the women of Jaffa, the Arous Elbahar team wished to implement three activities, with the support of the Mediterranean Women's Fund.

- Prevention: two groups of self-defense classes, which will help women prevent physical, emotional and sexual violence through empowerment.
- Case-by-case support: operation of a temporary 24/7 hotline to assist Jaffa women during this difficult time.
- Rebuilding Jewish-Arab trust and community life: a common project of Jewish and Arab women.

Coalition of Women for Peace

Urgent support: closing the association.

The Coalition of Women for Peace is a joint resistance by Palestinian and Israeli women against the Israeli occupation and racist separation systems.

Over the past few years, the group of activists leading the Coalition of Women for Peace (CWP) has suffered the long-term effects of government-led repression and exhaustion. Unwilling to continue just for the sake of it, activists are calling for an end to the organizational legal construct.

This situation is made more difficult by the fact that the organization has found itself having to manage both the resource deficits of previous years, but also a fundraising effort particularly impacted by the COVID-19 crisis.

Isha l'Isha - Haifa Feminist Center

Empowering and promoting the rights of women without status in Israel.

Isha l'Isha is a major voice in the struggle for women's rights in the country. It is the oldest feminist center in Israel, founded in 1983 by Haifa feminist women who fought for women's rights in the 1970s. Women without permanent status in Israel lack access to public health, protection and welfare services, labor and civil rights.

The association wishes to continue its individual and collective support to women to access their rights and provide them with knowledge to take control of their situation: training in Hebrew, on their rights and on their legal status. The association also provides support for them to access public services, such as electricity.

Italy

Associazione Aura

Human rights for migrant women.

Aura is located in Italy, in a region governed by the Lega Nord (Salvini), a right-wing party that implements discriminatory policies against migrants, limits their rights and pro-

notes racism.

Based on the observation that migrant women have difficulties in accessing essential services such as medical care or social services, do not know their rights and do not know where to turn when they are victims of domestic violence, Aura has created a counseling service specifically dedicated to migrant women. The association provides a psychologist, a lawyer and a cultural mediator.

Associazione culturale Dry Art

Festival of gender communications.

With the help of the Mediterranean Women's Fund, Dry Art has created a course to provide professional training tools in the field of gender communications. The course also aims to study the most appropriate model for the transmission of gender differences. Finally, it offers adequate working tools and updates on the world of information and new media.

Lebanon

Women Now For Development

Support to the association by the Calleva Foundation (Operation of the Almadjal center, Lebanon).

Since its creation, Women Now for Development has established seven centers to strengthen and protect women in Lebanon and in areas controlled by the Syrian government. These centers allow women, despite the context in which they live, to strengthen their knowledge and skills and improve the living conditions of their families. Some find employment, others develop income-generating activities.

In 2021, the support of the Mediterranean Women's Fund was used to cover the operating costs of the Almadjal center in Lebanon.

Marsa Sexual Health Center

Urgent support: interpretation in English, French and Arabic for a global youth event on Zoom.

Marsa Center for Sexual Health was born in Beirut in 2010, advocating for equitable access to sexual and reproductive health and rights for women, girls, youth and LGBTIQ in Lebanon.

In a context of multiple crises - political, health, economic - Marsa requested urgent support from the Mediterranean Women's Fund to provide interpretation in English, French and Arabic for a global youth event on Zoom, and thus make this event accessible to as many people as possible.

Support and development of the Marsa team.

Since October 2019, Lebanon has been grappling with multiple crises, such as political

unrest, repression by armed forces, devaluation of the local currency, hyperinflation, the COVID-19 pandemic, and the devastating explosion in Beirut.

Despite this, Marsa's staff remained dedicated to the organization's mission. From a feminist perspective, staff support, care, and development are essential for the sustainability of the work and for personal and professional growth.

Marsa applied for a Mediterranean Women's Fund grant in order to provide the necessary support for staff members to decide what healing processes they wish to invest in and what types of capacity building they feel are most appropriate for their personal and professional growth.

Anti-Racism Movement ARM

Housing project «Solidarity Response».

The Anti-Racism Movement (ARM) was launched in 2010 by young Lebanese feminist activists in collaboration with migrant domestic workers. ARM's mission is to reduce racist discrimination and abuse in Lebanon at the social and institutional levels by advocating for changes in the systems that perpetuate racist exploitative practices.

The Mediterranean Women's Fund has provided support to the ARM association so that it can meet the needs of its staff, an investment that is essential for the maintenance of the activities launched in 2020 by the association.

In 2020, ARM launched its emergency «solidarity response». This includes housing, food aid and evacuation of migrant workers - mainly female migrant domestic workers living and working in Lebanon under the oppressive Kafala system.

Nation Station

«Nation Station Women's Centre».

On August 4, 2020, a catastrophic explosion occurred in the port of Beirut. An abandoned gas station, located in the heart of the blast area, quickly became a center where volunteers and activists gathered to gradually build a better system, earning it the name Nation Station.

In 2021, the association has requested funding to consolidate and expand its efforts in the area of women's empowerment into a separate department. Thus, the department funded by the Mediterranean Women's Fund focused solely on women's empowerment, starting with economic empowerment, financial independence and then expanding its concept to include free legal service, GBV support, safe space, awareness-raising, and several other key elements.

UNMUTE

Exhibition «UNMUTE».

UNMUTE is an art exhibition, formed by a collective of women from the Middle East. Artists and social activists take the floor to make their voices heard and share their journey of liberation through art. It is a caring space, where each woman who has experienced

some form of oppression, on an individual or collective level, tells her story and what lies behind the silence. These stories are expressed through various artistic mediums such as sound design, expressive movement, poetry, photography and film.

Beit el Hanane

Shelter for abused women and their children.

Beit el Hanane, the «House of Tenderness» created in 2008 in the heart of Beirut, is a shelter for women victims of violence and their children, regardless of their religious, social or political origin. The association offers women fleeing all forms of violence, free medium-term accommodation in a welcoming environment.

The support of the Mediterranean Women's Fund was used to cover the monthly allowance of the association's regular volunteers, granted on an exceptional basis due to their increased workload and overall expenses. The MedWF's assistance also allowed for the opening of transitional housing - a 3-bedroom apartment.

Jeyetna

Period Poverty Festival

Jeyetna organizes the «Period Poverty Festival», a national mobile action to talk about menstrual precariousness, in a context of economic crisis in Lebanon, in 16 different places (remote areas and refugee camps)

Each event includes:

The screening of a documentary on «period poverty» filmed by an all-female local crew - creating jobs for young women.

A free market where women can receive economically and environmentally sustainable menstrual products.

A «safe space» where women can access medical and gynecological consultations and mental health support.

Libya

Development to Support Young People and Women

«Stop violence»

Development to Support Young People and Women is an association that fights against gender-based violence in Libya. In the midst of a pandemic in a context of war, the association had to adapt its activities and continue to support victims by phone.

The project supported by the FFMed consists of several activities of sensitization and strengthening to fight against violence:

- Training of women journalists on the treatment of cases of violence against women, online via Zoom.
- Discussion groups on the phenomenon of violence against women online via Facebook

- with the help of Zoom.
- Advocacy campaign via social networks.
 - Awareness-raising videos to raise awareness on this issue.

Morocco

Union Féministe Libre

Emergency shelter “El Hasnae”.

Support from the Mediterranean Women’s Fund has enabled the creation of the «El Hasnae» shelter. The objective of this shelter is to provide an emergency shelter, as a temporary safe place, for survivors to get away from places where it is too dangerous for them to stay.

The project of a shelter for victims of violence is a continuation of the activities of the UFL, and intends to respond to the urgency of the context of the health crisis and the increase in violence.

Association Tafoukte pour le développement et la réhabilitation féminine

«Empowering women economically, socially and legally is the fundamental pillar of equality».

Created in Aït Ourir, Morocco, in 2008, Tafoukte Association for the Development and Rehabilitation of Women aims to encourage the economic empowerment of women and their emancipation. The project supported by the Mediterranean Women’s Fund in 2021 aims to provide legal, social, medical and educational counseling to women in the Al Haouz region. In addition, the association continues its economic empowerment activities through the manufacture and sale of handmade carpets.

Association de Solidarité Féminine pour le Développement Social - Toundoute

Literacy courses and legal assistance (Operating costs).

The Association Solidarité Féminine pour le Développement Social, located in the village of Toundoute in the Atlas Mountains, aims to fight against the marriage of minors, to register births at the civil registry office, to accompany divorced and widowed women in their efforts to receive financial aid from the State. It also conducts awareness-raising campaigns against the lack of schooling for girls and the resulting illiteracy.

The project of the association is to guarantee a meeting space for the women of two isolated villages, Toundoute and Imaghran, and to organize literacy trainings.

Network of women artisans of Morocco - REFAM Dar Maalma

Strengthening craftswomen in e-commerce: Preparing women for e-commerce fol-

lowing the impact of COVID-19.

The Network of Moroccan women artisans (REFAM) was created in Casablanca in 2008 in order to connect and support craftswomen.

The Mediterranean Women's Fund has supported REFAM to train craftswomen in digital marketing so that they can sell their products directly on the Internet and promote their work, a project they are conducting in cooperation with networks of craftswomen in Algeria and Tunisia.

Chama for the development and rehabilitation of the women of Houara

«Empowering women economically, socially and legally: a fundamental pillar of equality».

The association «Chama for the development and rehabilitation of Houara women» fights mainly against violence against women and underage marriage.

In 2021, in the interest of sustainability and stability, the Mediterranean Women's Fund continues to support the 2020 project to train a group of women in the administrative management of associations and in communication with government officials and departments.

YTTO Foundation

The social caravan for equality.

The Ytto Foundation for the shelter and rehabilitation of women victims of violence, founded in 2004 in Casablanca, has as its mission the defense of women's rights, especially in remote areas. It organizes «caravans for the rights of women and girls» with the aim of raising awareness, informing and helping women in remote areas located in the High Atlas, the Middle Atlas and in the Moroccan pre-Rif to organize themselves.

The social caravan for equality is an effective tool for the freeing of speech of women from enclosed and marginalized regions, for the eradication of underage marriage and fight against the deschooling of the girls.

Individual grant

Individual Award - Mobilizers' Award

Coordination K. E. via Fondation Ytto

Empowering women economically, socially and legally, the main pillar of equality.

Support to the coordination of rural women's groups in the Atlas region - Calleva

K. leads a triple fight: against underage marriage, for the schooling of girls and against the exploitation of female agricultural workers.

She is touring the mountain villages around Sousse, especially Taroudante. She ap-

proached the villages through the youth associations (Ytto's method) to reach the women. The grant from the Mediterranean Women's Fund helped strengthen K.'s work in the areas of women's economic independence and the imposition of women's authority, her ambition being to gradually overcome patriarchal hegemony until it disappears. Subsequently, the support of the MedWF allowed to strengthen the role of women's association in the region.

Taytmatine for the rehabilitation of Ait Qalla women

Support to the association by the Calleva Foundation: Operating costs of the Maternity Hospital including training and two midwives

In 2013, in a remote region of the northern hinterland of Morocco, in the rural village of Ait Kalla, where the entire population lives in economic precariousness, women and girls bear a triple burden: no girl is educated beyond elementary school, the rate of child marriage is very high and, within the local economic activity, women do not manage to benefit from their saffron and carpet production. It is in this context that the Taytmatines association was born, to fight for the defense of women's rights and to guarantee their economic autonomy in order to free them.

In 2021, the support of the Mediterranean Women's Fund was used to cover the operating costs of the Maternity and allowed the training and of two midwives

Palestine

Center for Women's Legal Research , Counseling and Protection (CWLRCPP)

Urgent support for the shelter and hotlines

The Center for Women's Legal Researches, Counseling and Protection (CWLRCPP) was established in Gaza in 2005. The objective of the center is the development of women's legal and social rights and their empowerment, for the construction of a democratic Palestinian society. In addition, the center runs the Hayat project for the protection and empowerment of women and families in the Gaza Strip, as a multi-purpose shelter for women victims of violence.

The emergency grant helps cover shelter services, the costs of new hotlines to deliver 24-hour remote service, and case management services (legal, psychosocial and economic services).

Tunisia

Association Tunisienne des Femmes Démocrates

Helping precarious women defend themselves and claim their rights in court

The Tunisian Association of Democratic Women (ATFD) was born in 1989 in Tunis to promote women's rights in laws and practices. It campaigns against the patriarchal system, against all forms of gender discrimination, and against all forms of violence against women. ATFD has requested support from the Fund to help women living in precarity defend themselves in court because, despite the legal aid provided for in Law 58-2017, they do not have access to it. They therefore carry out advocacy work for the application of this law in order to obtain fair and equitable trials.

APPENDIX II

PUBLICATIONS/ARTICLES/RADIO AND TV INTERVIEWS

Forum Génération Égalité, Live Facebook, « *Mouvements et Leadership féministes* », 22 février 2021

<https://fb.watch/dMdQc33l4y/>

La Fonda, « *Quatre questions au Fonds pour les Femmes en Méditerranée* », mars 2021

https://fonda.asso.fr/ressources/quatre-questions-au-fonds-pour-les-femmes-en-mediterranee?fbclid=IwAR3qaphAFsPkscQ2pvT_pwDj2tD02gUnoq-AUkdhHfBzPTW-d6RFa2QlizM

Ville de Montpellier, Live Facebook « *Montpellier pour l'Égalité* », Minute 11, 08 mars 2021

<https://fb.watch/av-7DvQvIb/>

50/50 Magazine, « *Mouvements et leadership féministes au cœur du Forum Génération Égalité* », 11 mars 2021

<https://www.50-50magazine.fr/2021/03/11/mouvements-et-leadership-feministes-au-coeur-du-forum-generation-egalite/>

CareNews, « *Égalité femmes-hommes : une exigence démocratique - Fond'Après 11 mars* », 11 mars 2021

<https://www.carenews.com/la-fonda/evenements/egalite-femmes-hommes-une-exigence-democratique-fond-apres-11-mars>

Stampa Paese, « *Forum Génération Égalité à l'IRA de Bastia* », 28 avril 2021

<https://stampa-paese.com/actus/article/forum-generation-egalite-lira-de-bastia>

AFD, « *3 questions à Fawzia Baba-Aïssa, chargée du développement pour le Fonds pour les Femmes en Méditerranée* », juin 2021

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<https://www.50-50magazine.fr/2021/06/11/fawzia-baba-aissa-nous-devons-inciter-les-gouvernements-a-agir-maintenant/>

Huffpost, « *Avant le forum de l'Onu pour l'égalité femmes-hommes, les assos veulent un «plan de relance féministe»* », 29 juin 2021

https://www.huffingtonpost.fr/entry/forum-onu-egalite-femmes-hommes-les-assos-veulent-un-plan-de-relance-feministe_fr_60daea10e4b07b25f60f0a01

La Presse.tn, « *Femmes et médias : La première plateforme féministe de la Méditerranée est née* », 25 octobre 2021

<https://lapresse.tn/112856/femmes-et-medias-la-premiere-plateforme-feministe-de-la-mediterranee-est-nee/>

Mediterranean Women's Fund, « *Le Fonds pour les Femmes en Méditerranée aux origines du premier réseau de journalistes féministes méditerranéennes : Medfeminiswiya* », 05 novembre 2021

https://www.medwomensfund.org/actualites/nos-publications/le-fonds-pour-les-femmes-en-mediterrane-aux-origines-du-premier-reseau-de-journalistes-feministes-mediterranennes-medfeminiswiya.html?fbclid=IwAR2OtzTE-0P1vCXVzDjA_mksuWsPImRwcjKAm4KZhbahy3nA9yTo3vxLOuI

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APPENDIX III

CALL FOR DONATIONS LETTER



Le 10 décembre 2021

Chère amie, cher ami,

Nous
n'abandonnerons
pas tant que
la convention
d'Istanbul n'est
pas appliquée.



Nous vous écrivons, comme tous les ans, en cette période de célébration internationale de deux avancées très importantes : celle de la déclaration universelle des droits humains (10 décembre) et celle de l'élimination des violences faites aux femmes (25 novembre).

Ces avancées ont permis que l'égalité et le respect entre les êtres humains soient reconnus comme les objectifs à atteindre pour l'humanité par plus de 180 États de la planète.

Pour y parvenir il a fallu le courage, l'audace et la persévérance de personnes qui, mues par une volonté de justice inébranlable, ont insufflé, par leur force et leur conviction, l'idée que le changement est possible si l'on veut bien lui donner les moyens.

Aujourd'hui, que ce soit sur la rive sud ou nord de la Méditerranée, ces avancées sont très fortement menacées par des courants politiques et religieux qui défendent violemment l'ordre patriarcal et la hiérarchisation entre les êtres humains qu'il implique. De plus en plus d'États et de politiciens autoritaires s'entendent pour dénigrer l'universalité des droits humains ainsi que la très belle Convention d'Istanbul sur les violences faites aux femmes afin de justifier leur décision de s'en retirer. Ils ont beaucoup de moyens et, en face, celles et ceux qui portent et diffusent des idées de respect, d'amour, de paix, de justice et de liberté n'ont souvent guère que leur voix, leur cœur et leurs bras pour y faire face.

Nous les soutenons du mieux que nous pouvons, et nous avons besoin de votre soutien pour faire plus et plus efficacement. Votre soutien donne du courage, à nous, à elles pour continuer sur ce chemin, il nous/leur montre que nous ne sommes pas seules à vouloir ardemment une société plus juste, que vous êtes là, à nos côtés.

Très amicalement,

la présidente,
Marta Giral

la directrice,
Caroline Brac de la Perrière

Nous vous rappelons que le Fonds des Femmes en Méditerranée est reconnu d'intérêt général. À ce titre, vous bénéficiez d'une exonération de 66% de vos dons (dans la limite de 20% de votre revenu imposable). Pour tout don fait avant le 31 Décembre 2021, nous nous engageons à vous envoyer un reçu fiscal, pour vos impôts 2021.

Nous nous engageons aussi à vous tenir informé-es, par une lettre régulière, des projets et des actions entreprises grâce à vous.

Merci pour vos dons !

N'hésitez pas à relayer cette campagne de dons : vous trouverez ce courrier sur notre site www.medwomensfund.org



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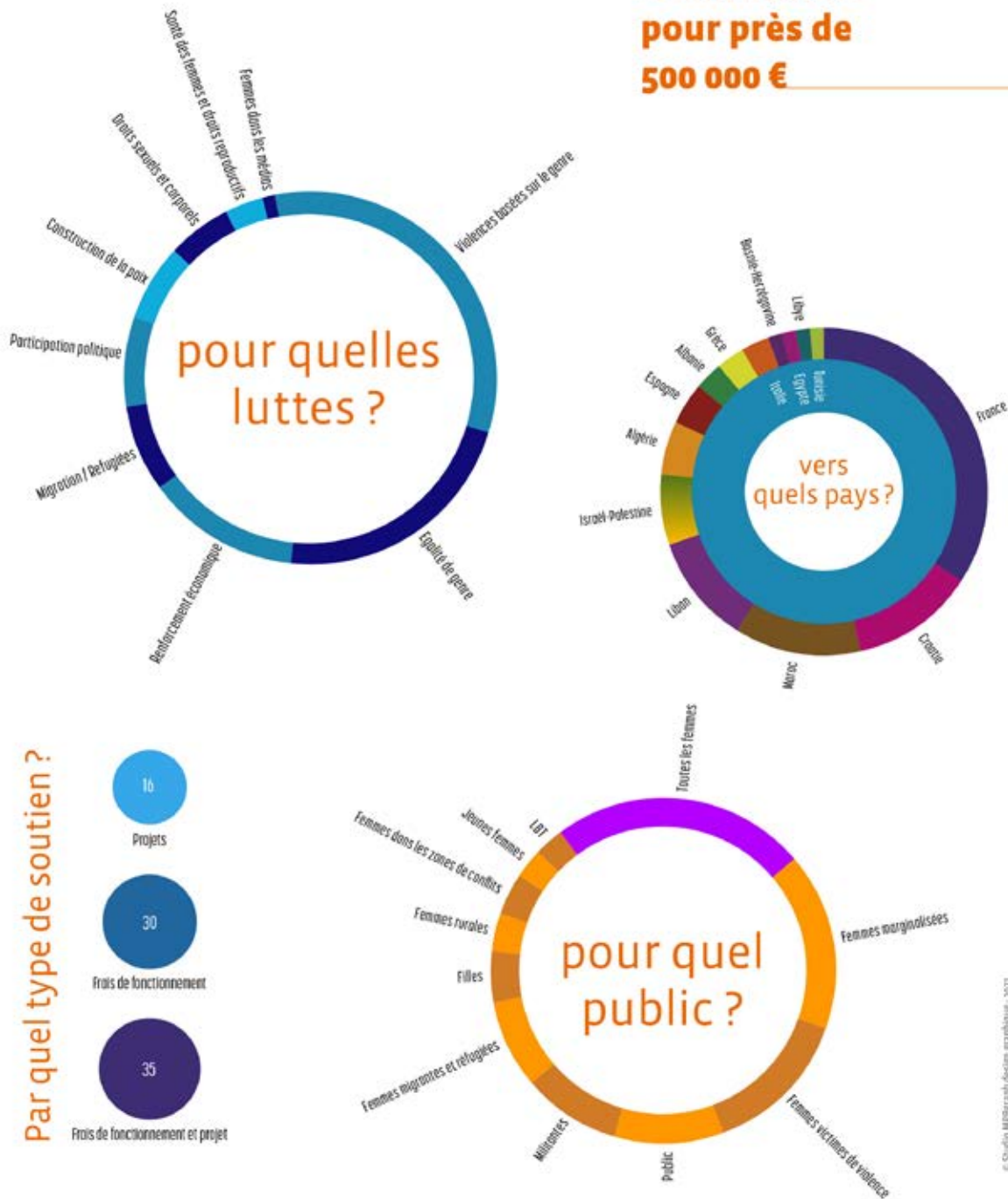
@Medwomensfund

Mediterranean Women's Fund



Grâce aux donatrices et donateurs, aux bailleurs privés et institutionnels, grâce à vous, le Fonds pour les Femmes en Méditerranée a pu soutenir, depuis janvier 2021,

plus de 80 initiatives pour près de 500 000 €



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